



WEST ARNHEM REGIONAL COUNCIL AGENDA

**MANINGRIDA LOCAL AUTHORITY
MONDAY, 11 MAY 2026**



WEST ARNHem REGIONAL COUNCIL

Notice is hereby given that a Local Authority Meeting of the West Arnhem Regional Council will be held in Maningrida on Monday 11 May 2026 at 10:00 am.



Katharine Clare Murray
Chief Executive Officer

Code of Conduct: The Local Government Act 2019

As stipulated in Schedule 1 of the Act, the Code of Conduct for Members is as follows:

1. *Honesty and Integrity:* A member must act honestly and with integrity in performing official functions.
2. *Care and diligence:* A member must act with reasonable care and diligence in performing official functions.
3. *Courtesy:* A member must act with courtesy towards other members, council staff, electors and members of the public.
4. *Prohibition on bullying:* A member must not bully another person in the course of performing official functions.
5. *Conduct towards Council staff:* A member must not direct, reprimand, or interfere in the management of, council staff.
6. *Respect for cultural diversity and culture:* A member must respect cultural diversity and must not therefore discriminate against others, or the opinions of others, on the ground of their cultural background.
A member must act with respect for cultural beliefs and practices in relation to other members, council staff, electors and members of the public.
7. *Conflict of interest:* A member must avoid any conflict of interest, whether actual or perceived, when undertaking official functions and responsibilities.
If a conflict of interest exists, the member must comply with any statutory obligations of disclosure.
8. *Respect for confidences:* A member must respect the confidentiality of information obtained in confidence in the member's official capacity.
A member must not make improper use of confidential information obtained in an official capacity to gain a private benefit or to cause harm to another.
9. *Gifts:* Members must not solicit, encourage or accept gifts or private benefits from any person who might have an interest in obtaining a benefit from the council.
A member must not accept a gift from a person that is given in relation to the person's interest in obtaining a benefit from the council.'
10. *Accountability:* A member must be prepared at all times to account for the member's performance as a member and the member's use of council resources.
11. *Interests of municipality, region or shire to be paramount:* A member must act in what the member genuinely believes to be the best interests of the municipality, region or shire.
In particular, a member must seek to ensure that the member's decisions and actions are based on an honest, reasonable and properly informed judgment about what best advances the best interests of the municipality, region or shire.
12. *Training:* A member must undertake relevant training in good faith.

TABLE OF CONTENTS

ITEM	SUBJECT	PAGE NO
1	ACKNOWLEDGEMENT OF COUNTRY AND OPENING OF MEETING.....	6
2	PERSONS PRESENT.....	7
3	APOLOGIES AND ABSENCES	7
	3.1 Apologies, Leave of Absence and Absence Without Notice	7
4	DECLARATION OF INTEREST OF MEMBERS OR STAFF	8
	4.1 Disclosure of Interest of Members or Staff.....	8
5	CONFIRMATION OF PREVIOUS MINUTES	9
	5.1 Confirmation of Local Authority Meeting Minutes - 13 October 2026.....	9
	5.2 Confirmation of Local Authority Provisional Meeting Minutes - 2 March 2026	15
6	DEPUTATIONS AND PRESENTATIONS	27
	6.1 Invited Guest - Apex Security Group.....	27
	6.2 Invited Guest - Mural Wall Art	28
7	RECEIVE AND NOTE REPORTS.....	29
	7.1 2024-2025 Annual Report.....	29
	7.2 CSM Operations Report on Current Council Services	31
	7.3 Acceptance of the Concept Design of AFL Electronic Scoreboard - Maningrida.....	38
	7.4 Technical Services Maningrida Projects Report	46
	7.5 Human Resources Report as of 24 April 2026	48
	7.6 Finance Report to 31 March 2026	51
8	ACTION REPORTS.....	57
	8.1 Strategic Plan Review.....	57
	8.2 Review of Action Items	88
	8.3 Community Honour Board	92
	8.4 Community Benefit Fund	94
	8.5 Updated design works of the Water Bubbler for healthier drinking options at the MGD Basketball Court	98
	8.6 Proposed Fencing of the Basketball Court - Maningrida	103

8.7 Manayinkarirra Cemetery Works.....	108
8.8 Council Draft Regional Plan and Budget 2026-27	110
9 LOCAL AUTHORITY MEMBER QUESTIONS WITH OR WITHOUT NOTICE	113
9.1 Local Authority Member Questions with or without Notice	113
10 NEXT MEETING	114

Acknowledgement of Country

West Arnhem Regional Council acknowledges the First Nations Custodians, and the many Language and Family groups who are Managers and Caretakers to each of their Traditional homelands and Waters across the West Arnhem Region Wards.

West Arnhem Regional Council pays its respects and acknowledges Elders, past, present and rising.

WEST ARNHEM REGIONAL COUNCIL

FOR THE MEETING 11 MAY 2026

Agenda Reference:	3.1
Title:	Apologies, Leave of Absence and Absence Without Notice
Author:	Katharine Murray, Chief Executive Officer

SUMMARY

This report is to table, for the Maningrida Local Authority record, any apologies, and requests for leave of absence received from Authority members, as well as record any absence without notice for the meeting held on 11 May 2026.

RECOMMENDATION

THAT THE LOCAL AUTHORITY:

1. Notes the absence of ...
2. Notes the apology received from
3. Determines ... are an apology with permission of the Authority
4. Determines ... are absent without permission of the Authority.

COMMENT

Local Authorities can choose to accept the apologies or requests for leave of absence as presented, or not accept them. Apologies or requests for leave of absence that are not accepted by the Local Authority will be recorded as absent without notice.

LEGISLATION AND POLICY

Guideline 1: Local Authorities

Council's Scheduling and Conduct of Meetings (Elected, Local Authority and Council Committee Members) Policy.

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals in the *Regional Plan and Budget*:

PILLAR 6 FOUNDATIONS OF GOVERNANCE

Integrity is at the heart of everything we do. We are leaders of best practice and excellence in governance, advocacy, consultation and administration. Our processes, procedures and policies are ethical and transparent.

Goal 6.3 Council and Local Authorities

Excellence in governance, consultation administration and representation

ATTACHMENTS

Nil

WEST ARNHAM REGIONAL COUNCIL

FOR THE MEETING 11 MAY 2026

Agenda Reference:	4.1
Title:	Disclosure of Interest of Members or Staff
Author:	Katharine Murray, Chief Executive Officer

SUMMARY

Local Authority Members are required to disclose an interest in a matter under consideration at the Local Authority meeting:

- 1) In the case of a matter featured in an officer's report or written agenda item by disclosing the interest to the meeting as soon as possible after the matter is raised.
- 2) In the case of a matter raised in a general debate or by any means other than the printed agenda of the Council meeting, disclosure as soon as possible after the matter is raised.

Under disclosure, the Member must abide by the decision of the Local Authority on whether they shall remain in the Chambers and/or take part in the vote on the issue. The Local Authority may elect to allow the Member to provide further and better particulars of the interest prior to requesting them to leave the Chambers.

Staff Members of the Council are required to disclose an interest in a matter at any time on which they are required to act or exercise their delegate authority in relation to the matter. Upon disclosure, the staff member is not to act or exercise their delegated authority unless Council expressly directs them to do so.

RECOMMENDATION

THAT THE LOCAL AUTHORITY acknowledges that there were no declarations of interest in reference to the items listed for the Maningrida Local Authority meeting held on 11 May 2026.

LEGISLATION AND POLICY

Section 114 (Elected Members) *Local Government Act 2019*

Section 179 (staff members) *Local Government Act 2019*

Council's Scheduling and Conduct of Meetings (Elected, Local Authority and Council Committee Members) Policy.

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals in the *Regional Plan and Budget*:

PILLAR 6 FOUNDATIONS OF GOVERNANCE

Integrity is at the heart of everything we do. We are leaders of best practice and excellence in governance, advocacy, consultation and administration. Our processes, procedures and policies are ethical and transparent.

Goal 6.4 Risk Management

The monitoring and minimisation of risks associated with the operations of Council.

ATTACHMENTS

Nil

WEST ARNHAM REGIONAL COUNCIL

FOR THE MEETING 11 MAY 2026

Agenda Reference:	5.1
Title:	Confirmation of Local Authority Meeting Minutes - 13 October 2026
Author:	Katharine Murray, Chief Executive Officer

SUMMARY

Unconfirmed minutes from the Maningrida Local Authority meeting held on Monday, 13 October 2025 are submitted to the Local Authority for confirmation that the minutes are a true and correct record of the meeting.

As the Maningrida Local Authority meeting held on Monday, 2 March 2026 was a Provisional Meeting the minutes of the previous Local Authority Meeting are resubmitted for confirmation that the minutes are a true and correct record of the meeting.

RECOMMENDATION

THAT THE LOCAL AUTHORITY adopts the minutes of the Maningrida Local Authority meeting held on Monday, 13 October 2025 as a true and correct record.

LEGISLATION AND POLICY

Sections 101(4) and 101(5) of the *Local Government Act 2019*.

Clause 13.1 *Guideline 1: Local Authorities 2021*.

Council's Scheduling and Conduct of Meetings (Elected, Local Authority and Council Committee Members) Policy.

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals of the *Regional Plan and Budget*:

PILLAR 6 FOUNDATIONS OF GOVERNANCE

Integrity is at the heart of everything we do. We are leaders of best practice and excellence in governance, advocacy, consultation and administration. Our processes, procedures and policies are ethical and transparent.

Goal 6.3 Council and Local Authorities

Excellence in governance, consultation administration and representation.

ATTACHMENTS

1. 2025-10-13 Maningrida Local Authority Meeting Minutes - Unconfirmed [5.1.1 - 5 pages]



Minutes of the West Arnhem Regional Council Maningrida Local Authority
Monday, 13 October 2025 at 10:00 am
Council Chambers

1 ACKNOWLEDGEMENT OF COUNTRY AND OPENING OF MEETING

Mayor James Woods declared the meeting open at 10:21am, welcomed all in attendance and did an Acknowledgement of Country.

2 PERSONS PRESENT

APPOINTED MEMBERS PRESENT

Member	Sharon Hayes
Member	Shane Namanurki
Member	Garth Doolan
Member	Marlene Kernan

ELECTED MEMBERS PRESENT

Mayor	James Woods
Councillor	Jermaine Namanurki
Councillor	Joseph Diddo

STAFF MEMBERS PRESENT

Chief Executive Officer	Katharine Murray
Acting Director Community and Council Services	Rick Mitchell (via teams)
Council Services Manger	Scott Page
Finance Manager	Imran Shajib
Project Manager	Clem Beard
Governance Advisor	Debbie Branson

GUESTS

Menzies School of Health Research

The meeting was adjourned at 10:22am and reconvened at 10:31am.

3 APOLOGIES AND ABSENCES

Agenda Reference:	3.1
Title:	Apologies, Leave of Absence and Absence Without Notice
Author:	Debbie Branson, Governance Advisor

The Local Authority considered a report on Apologies, Leave of Absence and Absence Without Notice.

MAN56/2025 RESOLVED:

On the motion of Cr Joseph Diddo

Seconded Mayor James Woods

THAT THE LOCAL AUTHORITY:

1. Notes the apology received from Deputy Mayor Phillips, Member Monica Wilton, Member Shane Namanurki and Member Joyce Bohme; and
2. Determines Deputy Mayor Phillips, Member Monica Wilton, Member Shane Namanurki and Member Joyce Bohme are absent with permission of the Authority.

CARRIED

4 ELECTION OF CHAIRPERSON

Agenda Reference:	4.1
Title:	Election of Maningrida Local Authority Chairperson
Author:	Katharine Murray, Chief Executive Officer

The Local Authority considered a report on Election of Maningrida Local Authority Chairperson.

Deputy Mayor Jacqueline Phillips nominated Member Garth Doolan. Member Garth Doolan did not accept the nomination.

Member Monica Wilton nominated Member Joyce Bohme. Member Joyce Bohme accepted the nomination.

Member Garth Doolan nominated Cr Jermaine Namanurki. Cr Jermaine Namanurki accepted the nomination.

Member Marlene Kernan nominated Member Sharon Hayes. Member Sharon Hayes accepted the nomination.

Cr Diddo nominated Member Marlene Kernan. Member Marlene Kernan accepted the nomination.

Member Shane Namanurki joined the meeting at 10:42am.

Item 4.1 – Election of Maningrida Local Authority Chairperson Cont/.

MAN57/2025 RESOLVED:

On the motion of Member Garth Doolan

Seconded Cr Joseph Diddo

THAT THE LOCAL AUTHORITY:

1. Receives and notes the report titled *Election of Maningrida Local Authority Chairperson*; and
2. Elects Cr Jermaine Namanurki to the position of Maningrida Local Authority Chairperson for a period of 12 months.

CARRIED

Cr Jermaine Namnurki assumed the position of Chairperson.

5 ACCEPTANCE OF AGENDA

Agenda Reference:	5.1
Title:	Acceptance of Agenda
Author:	Debbie Branson, Governance Advisor

The Local Authority considered a report on Acceptance of Agenda.

MAN58/2025 RESOLVED:

On the motion of Mayor James Woods

Seconded Member Sharon Hayes

THAT THE LOCAL AUTHORITY accepts the agenda papers as circulated for the Maningrida Local Authority meeting held on 13 October 2025.

CARRIED

6 DECLARATION OF INTEREST OF MEMBERS OR STAFF

Agenda Reference:	6.1
Title:	Disclosure of Interest of Members or Staff
Author:	Debbie Branson, Governance Advisor

The Local Authority considered a report on Disclosure of Interest of Members or Staff.

MAN59/2025 RESOLVED:

On the motion of Chairperson Jeremain Namanurki

Seconded Member Sharon Hayes

THAT THE LOCAL AUTHORITY acknowledges nil declarations of interest relating to the items listed for the Maningrida Local Authority meeting held on 13 October 2025.

CARRIED

7 CONFIRMATION OF PREVIOUS MINUTES

Agenda Reference:	7.1
Title:	Confirmation of Local Authority Meeting Minutes
Author:	Debbie Branson, Governance Advisor

The Local Authority considered a report on Confirmation of Local Authority Meeting Minutes.

MAN60/2025 RESOLVED:
On the motion of Cr Joseph Diddo
Seconded Member Sharon Hayes

THAT THE LOCAL AUTHORITY confirms the minutes of the Maningrida Local Authority meeting held on Monday, 14 July 2025 as a true and correct record.

CARRIED

ORDER OF BUSINESS

Item 8 – Presentations and Visitors was deferred and Item 9.1 – Receive and Note Reports was brought forward.

9 RECEIVE AND NOTE REPORTS

Agenda Reference:	9.1
Title:	Finance Report to August 2025
Author:	Imran Shajib, Finance Manager

The Local Authority considered a report on Finance Report to August 2025.

MAN63/2025 RESOLVED:
On the motion of Mayor James Woods
Seconded Chairperson Jeremain Namanurki

THAT THE LOCAL AUTHORITY:

1. Receive and note the report titled *Finance Report to August 2025*;
2. Receive and note the Maningrida Local Authority Certification of the 2024-25 Local Authority Project Funding;
3. Allocate \$20,963 to the Change Rooms opening event;
4. Liaise with stakeholders to co-contribute to the opening event; and
5. Allocate \$50,000 to the LAP – Community initiatives and events in Maningrida when the new funding is received.

CARRIED

8 DEPUTATIONS AND PRESENTATIONS

Agenda Reference:	8.1
Title:	Presentations and Visitors - Menzies School of Health Research
Author:	Debbie Branson, Governance Advisor

The Local Authority considered a report on Presentations and Visitors - Menzies School of Health Research.

Dr Bianca Middleton joined the meeting at 11:10am and left at 11:27am.

MAN61/2025 RESOLVED:
On the motion of Member Sharon Hayes
Seconded Chairperson Jeremain Namanurki

THAT THE LOCAL AUTHORITY notes the presentation on ORVA and THRIVE studies from the Menzies School of Health Research.

CARRIED

The meeting was adjourned at 11:28am.

12 NEXT MEETING

The next meeting is scheduled to take place on date to be determined in 2026 by the Council.

12 MEETING DECLARED CLOSED

Chairperson Namanurki declared the meeting closed at 11:28am.

This page and the preceding pages are the minutes of the Maningrida Local Authority held on Monday 13 October 2025.

Click [here](#) to view the agenda for the Maningrida Local Authority held on Monday 13 October 2025.

WEST ARNHEM REGIONAL COUNCIL

FOR THE MEETING 11 MAY 2026

Agenda Reference:	5.2
Title:	Confirmation of Local Authority Provisional Meeting Minutes - 2 March 2026
Author:	Katharine Murray, Chief Executive Officer

SUMMARY

Unconfirmed minutes from the Maningrida Local Authority Provisional meeting held on Monday, 2 March 2026 are submitted to the Local Authority for confirmation that the minutes are a true and correct record of the meeting.

RECOMMENDATION

THAT THE LOCAL AUTHORITY adopts the minutes of the Maningrida Local Authority Provisional Meeting held on Monday, 2 March 2026 as a true and correct record.

LEGISLATION AND POLICY

Sections 101(4) and 101(5) of the *Local Government Act 2019*.

Clause 13.1 *Guideline 1: Local Authorities 2021*.

Council's Scheduling and Conduct of Meetings (Elected, Local Authority and Council Committee Members) Policy.

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals of the *Regional Plan and Budget*:

PILLAR 6 FOUNDATIONS OF GOVERNANCE

Integrity is at the heart of everything we do. We are leaders of best practice and excellence in governance, advocacy, consultation and administration. Our processes, procedures and policies are ethical and transparent.

Goal 6.3 Council and Local Authorities

Excellence in governance, consultation administration and representation.

ATTACHMENTS

1. 2026-03-02 Maningrida Local Authority Minutes - Unconfirmed [5.2.1 - 11 pages]



Minutes of the West Arnhem Regional Council Maningrida Local Authority
PROVISIONAL MEETING
Monday, 2 March 2026 at 10:00 am
Council Chambers

1 ACKNOWLEDGEMENT OF COUNTRY AND OPENING OF MEETING

Chairperson Cr Jermaine Namanurki declared the meeting open at 10:23am, welcomed all in attendance and did an Acknowledgement of Country.

2 PERSONS PRESENT

APPOINTED MEMBERS PRESENT

Member	Sharon Hayes
Member	Garth Doolan
Member	Marlene Kernan

ELECTED MEMBERS PRESENT

Chairperson	Cr Jermaine Namanurki
Mayor	James Woods
Deputy Mayor	Jacqueline Phillips

STAFF MEMBERS PRESENT

Chief Executive Officer	Katharine Murray
Director Community and Council Services	Rick Mitchell
Director Corporate Services	Jocelyn Nathanael-Walters
Director Technical Services	Grant McKenzie
Council Services Manger	Scott Page
Project Manager	Clem Beard
Finance Manager	Imran Shajib (via Teams)
Manager of Technical Services	Kylie Gregson (via Teams)
Waste and Resources Coordinator	Meredith Newall (via Teams)
Finance Officer	Prabesh Basnet
Governance Advisor	Debbie Branson
Executive Assistant to CEO and Mayor	Violette Stehlin

GUESTS

Northern Territory Police

Sergeant Tim Gillahan (via Teams)

3 APOLOGIES AND ABSENCES

Agenda Reference:	3.1
Title:	Apologies, Leave of Absence and Absence Without Notice
Author:	Debbie Branson, Governance Advisor

The Local Authority considered a report on Apologies, Leave of Absence and Absence Without Notice.

MAN-P1/2026 RESOLVED:

On the motion of Member Sharon Hayes

Seconded Deputy Mayor Jacqueline Phillips

THAT THE LOCAL AUTHORITY:

1. Notes the apology received from Member Joyce Bohme, Member Monica Wilton, Member Shane Namanurki and Cr Joseph Diddo; and
2. Determines Member Joyce Bohme, Member Monica Wilton, Member Shane Namanurki and Cr Joseph Diddo are absent with permission of the Authority.

CARRIED

4 ACCEPTANCE OF AGENDA

Agenda Reference:	4.1
Title:	Acceptance of Agenda
Author:	Debbie Branson, Governance Advisor

The Local Authority considered a report on Acceptance of Agenda.

MAN-P2/2026 RESOLVED:

On the motion of Deputy Mayor Jacqueline Phillips

Seconded Mayor James Woods

THAT THE LOCAL AUTHORITY accepts the agenda papers as circulated for the Maningrida Local Authority meeting held on 2 March 2026.

CARRIED

5 DECLARATION OF INTEREST OF MEMBERS OR STAFF

Agenda Reference:	5.1
Title:	Disclosure of Interest of Members or Staff
Author:	Debbie Branson, Governance Advisor

The Local Authority considered a report on Disclosure of Interest of Members or Staff.

MAN-P3/2026 RESOLVED:
On the motion of Deputy Mayor Jacqueline Phillips
Seconded Member Sharon Hayes

THAT THE LOCAL AUTHORITY acknowledges that there were no declarations of interest in reference to the items listed for the Maningrida Local Authority meeting held on 2 March 2026.

CARRIED

6 CONFIRMATION OF PREVIOUS MINUTES

Agenda Reference:	6.1
Title:	Confirmation of Local Authority Meeting Minutes
Author:	Debbie Branson, Governance Advisor

As it was a Provisional Meeting this item was deferred to the next Maningrida Local Authority Meeting.

7 DEPUTATIONS AND PRESENTATIONS

Agenda Reference:	7.1
Title:	Invited Guest - NT Police
Author:	Debbie Branson, Governance Advisor

This item was deferred until the representative from the Northern Territory Police was available.

Agenda Reference:	7.2
Title:	Invited Guest - Apex Security Group
Author:	Violette Stehlin, Acting Executive Assistant to Mayor and CEO

This item was deferred to the next Maningrida Local Authority as the Apex Security Group's representative was unable to attend.

8 RECEIVE AND NOTE REPORTS

Agenda Reference:	8.1
Title:	Finance Report to 31 January 2026
Author:	Imran Shajib, Finance Manager

The Local Authority considered a report on Finance Report to 31 January 2026.

MAN-P4/2026 RESOLVED:
On the motion of Chairperson Cr Jermain Namanurki
Seconded Deputy Mayor Jacqueline Phillips

THAT THE LOCAL AUTHORITY receives and notes the report titled *Finance Report to January 2026*.

CARRIED

Agenda Reference:	8.2
Title:	Maningrida Landfill Update
Author:	Meredith Newall, Waste and Resource Coordinator

The Local Authority considered a report on Maningrida Landfill Update.

MAN-P5/2026 RESOLVED:
On the motion of Member Sharon Hayes
Seconded Chairperson Cr Jermain Namanurki

THAT THE LOCAL AUTHORITY receives and notes the report titled *Maningrida Landfill Update*.

CARRIED

Agenda Reference:	8.3
Title:	Technical Services Maningrida Projects Report
Author:	Kylie Gregson, Manager Technical Services

The Local Authority considered a report on Technical Services Maningrida Projects Report.

MAN-P6/2026 RESOLVED:
On the motion of Mayor James Woods
Seconded Deputy Mayor Jacqueline Phillips

THAT COUNCIL receives and notes the report titled *Technical Services Maningrida Projects Report*.

CARRIED

The meeting adjourned at 11:03am and reconvened at 12:15pm with the absence of Mayor James Woods.

ORDER OF BUSINESS

Item 9.4 – Cultural Training was brought forward.

Agenda Reference:	9.4
Title:	Cultural Training
Author:	Katharine Murray, Chief Executive Officer

The Local Authority considered a report on Cultural Training.

Member Marlene Kernan joined the meeting at 12:58pm.

MAN-P7/2026 RESOLVED:

On the motion of Chairperson Cr Jermaine Namanurki

Seconded Member Sharon Hayes

THAT THE LOCAL AUTHORITY:

1. Receives and notes the report titled *Cultural Training*; and
2. Provides recommendations on cultural training that best meet the needs of the community, staff, contractors and visitors which include:
 - Map showing boundaries where women and men are allowed to go
 - Appropriate attire in community
 - Women to wear skirts below the knees
 - Appropriate response when invited to learn on Country
 - Requesting in-person cultural training provided by First Nations person from West Arnhem region
 - Cultural training workshop to be provided for all staff including First Nations person born outside the West Arnhem region
 - List of Northern Land Council permits for recreational activities
 - Seeking permission to go on Country
 - Consultation with the main language groups
 - Appropriate response when asked for goods/money etc.
 - Understanding totems
 - Permission to use/remove art

CARRIED

Order of Business

Item 8.8 – was bought forward.

Agenda Reference:	8.8
Title:	Draft 2026/27 Local Authority Budget and Long-Term Financial Plan
Author:	Jocelyn Nathanael-Walters, Director Corporate Services

The Local Authority considered a report on Draft 2026/27 Local Authority Budget and Long-Term Financial Plan.

MAN-P8/2026 RESOLVED:
On the motion of Member Sharon Hayes
Seconded Member Garth Doolan

THAT THE LOCAL AUTHORITY receives and notes the report titled *Draft 2026/27 Local Authority Budget and Long-Term Financial Plan*.

CARRIED

7 DEPUTATION AND PRESENTATIONS

Agenda Reference:	7.1
Title:	Invited Guest - NT Police
Author:	Debbie Branson, Governance Advisor

The Local Authority considered a report on Invited Guest - NT Police.

Sergeant Tim Gillahan joined the meeting at 1:35pm.

Mayor Woods joined the meeting at 1:40pm.

Sergeant Tim Gillahan left the meeting at 1:41pm.

MAN-P9/2026 RESOLVED:
On the motion of Cr Jermain Namanurki
Seconded Deputy Mayor Jacqueline Phillips

THAT THE LOCAL AUTHORITY notes the update on Law and Order by the NT Police.

CARRIED

ORDER OF BUSINESS

Item 9.2 – Proposed Chilled Water bubbler – Basketball Court – Maningrida was brought forward.

Agenda Reference:	9.2
Title:	Proposed Chilled Water bubbler - Basketball Court - Maningrida
Author:	Clem Beard, Project Manager

The Local Authority considered a report on Proposed Chilled Water bubbler - Basketball Court - Maningrida.

MAN-P10/2026 RESOLVED:

On the motion of Member Garth Doolan

Seconded Chairperson Cr Jermaine Namanurki

THAT THE LOCAL AUTHORITY:

1. Receives and notes the report titled *Proposed Chilled Water bubbler - Basketball Court - Maningrida*;
2. Approves the allocation of up to \$20,000 for the supply and installation of Chilled Water Fountain from the Maningrida Local Authority; and
3. Explores more options for water fountain utilising filling of water bottles and healthier drinking options.

CARRIED

ORDER OF BUSINESS

Item 9.3 – Fabrication Variation – Height of Airport Shelter – Cultural Entrance / Exit was brought forward.

Agenda Reference:	9.3
Title:	Fabrication Variation - Height of Airport Shelter - Cultural Entrance/Exit
Author:	Clem Beard, Project Manager

The Local Authority considered a report on Fabrication Variation - Height of Airport Shelter - Cultural Entrance/Exit.

MAN-P11/2026 RESOLVED:

On the motion of Member Sharon Hayes

Seconded Deputy Mayor Jacqueline Phillips

THAT THE LOCAL AUTHORITY:

1. Receives and notes the report titled *Fabrication Variation - Height of Airport Shelter - Cultural Entrance/Exit*; and
2. Approves the variation of works and repurposing of surplus funds of \$37,235.00.

CARRIED

ORDER OF BUSINESS

Item 9.5 – Community Benefit Fund was bought forward.

Agenda Reference:	9.5
Title:	Community Benefit Fund
Author:	Clem Beard, Project Manager

The Local Authority considered a report on Community Benefit Fund.

MAN-P12/2026 RESOLVED:

On the motion of Mayor James Woods

Seconded Chairperson Cr Jermaine Namanurki

THAT THE LOCAL AUTHORITY:

1. Receives and notes the report titled *Community Benefit Fund*; and
2. Prioritises a list of projects from the Local Authority members for the Administration to pursue future grant applications as follows:
 - Resurface oval in front of the Maningrida Progress Association office.

CARRIED

ORDER OF BUSINESS

Item 8.7 – Maningrida Local Authority Membership was bought forward.

Agenda Reference:	8.7
Title:	Maningrida Local Authority Membership
Author:	Debbie Branson, Governance Advisor

The Local Authority considered a report on Maningrida Local Authority Membership.

MAN-P14/2026 RESOLVED:

On the motion of Chairperson Jermaine Namanurki

Seconded Member Sharon Hayes

THAT THE LOCAL AUTHORITY receives and notes the report titled *Maningrida Local Authority Membership*.

CARRIED

ORDER OF BUSINESS

Item 9.6 – Manayinkarirra Cemetery Works was brought forward.

Agenda Reference:	9.6
Title:	Manayinkarirra Cemetery Works
Author:	Meredith Newall, Waste and Resource Coordinator

The Local Authority considered a report on Manayinkarirra Cemetery Works.

MAN-P15/2026 RESOLVED:
On the motion of Chairperson Cr Jermaine Namanurki
Seconded Member Sharon Hayes

THAT THE LOCAL AUTHORITY:

1. Receives and notes the report titled *Manayinkarirra Cemetery Works*;
2. Prioritises and approves additional works as per available funding;
3. Suggested works prioritised as follows:
 - Signage (image of dilly bag to be removed)
 - Seating (1-meter length with no back and 2-meter length with back)
 - Lighting;
4. Suggests landscaping/plants are provided from the nursery in Maningrida;
5. Conducts consultation with Dhukurrdji and Language Clan Leaders to be organised to discuss the future use of the cemetery; and
6. Requests that water connection works and shelter construction not to be done until after the consultation with Dhukurrdji and Language Clan Leaders.

CARRIED

ORDER OF BUSINESS

Item 10.1 – Local Authority Member Questions with or without notice was brought forward.

10 LOCAL AUTHORITY MEMBER QUESTIONS WITH OR WITHOUT NOTICE

Agenda Reference:	10.1
Title:	Local Authority Member Questions with or without Notice
Author:	Debbie Branson, Governance Advisor

The Local Authority considered a report on Local Authority Member Questions with or without Notice.

MAN-P16/2026 RESOLVED:

On the motion of Chairperson Cr Jermaine Namanurki

Seconded Member Sharon Hayes

THAT THE LOCAL AUTHORITY recorded for action the following questions from Members:

- Maningrida Change Rooms Plaque – Named *Manbiyiya Oval Changerooms officially opened on 14 November 2025* to be discussed at the consultation with Dhukurrdji and Language Clan Leaders; and
- Wheelie bins to be placed in public areas.

CARRIED

Agenda Reference:	8.4
Title:	CSM Operations Report on Current Council Services
Author:	Scott Page, Council Services Manager, Maningrida

This item was deferred to the next Maningrida Local Authority meeting.

Agenda Reference:	8.5
Title:	Human Resources Report up to 13 February 2026
Author:	Katharine Murray, Chief Executive Officer

This item was deferred to the next Maningrida Local Authority meeting.

Agenda Reference:	8.6
Title:	2024-2025 Annual Report
Author:	Katharine Murray, Chief Executive Officer

This item was deferred to the next Maningrida Local Authority meeting.

9 ACTION REPORTS

Agenda Reference:	9.1
Title:	Review of Action Items
Author:	Debbie Branson, Governance Advisor

This item was deferred to the next Maningrida Local Authority meeting.

11 NEXT MEETING

The next meeting is scheduled to take place on Monday 11 May 2026.

12 MEETING DECLARED CLOSED

Chairperson Cr Jermaine Namanurki declared the meeting closed at 2:56pm.

This page and the preceding pages are the minutes of the Maningrida Local Authority held on Monday 2 March 2026.

Click [here](#) to view the agenda for the Maningrida Local Authority held on Monday 2 March 2026.

UNCONFIRMED

WEST ARNHAM REGIONAL COUNCIL

FOR THE MEETING 11 MAY 2026

Agenda Reference:	6.1
Title:	Invited Guest - Apex Security Group
Author:	Katharine Murray, Chief Executive Officer

SUMMARY

The purpose of this report is to provide Local Authorities with a presentation by one of the various stakeholders within the region.

RECOMMENDATION

THAT THE LOCAL AUTHORITY notes the presentation by Apex Security Group Director, Andrew Olive.

BACKGROUND

At various times, the Authority requests that presentations be made so that issues can be raised and information shared.

Apex Security Group Director, Andrew Olive, has been invited to provide an overview of the security support their organisation can offer to Maningrida. Andrew Olive will be in attendance via teams at 11:00am.

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals of the *Regional Plan and Budget*:

PILLAR 1 PARTNERSHIPS, RELATIONSHIPS AND BELONGING

Investing in relationships and partnerships at all levels supports and strengthens community and belonging. We prioritise the value of partnerships and relationships as a key determinant of a happy, strong and thriving community.

Goal 1.1 Community Engagement

Seek out and support diverse perspectives and collaborations with community, community leaders, businesses, agencies and local service providers to enhance community life.

ATTACHMENTS

Nil

WEST ARNHAM REGIONAL COUNCIL

FOR THE MEETING 11 MAY 2026

Agenda Reference:	6.2
Title:	Invited Guest - Mural Wall Art
Author:	Katharine Murray, Chief Executive Officer

SUMMARY

The purpose of this report is to provide Local Authorities with a presentation by one of the various stakeholders within the region.

RECOMMENDATION

THAT THE LOCAL AUTHORITY notes the presentation by Bryan Itch, Mural Artist.

BACKGROUND

At various times, the Authority requests that presentations be made so that issues can be raised and information shared.

Bryan Itch is a mural artist based in Melbourne and is attending with Andrew Bourke to discuss a mural project in Maningrida. Bryan and Andrew will be in attendance via teams at 1:00pm.

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals of the *Regional Plan and Budget*:

PILLAR 1 PARTNERSHIPS, RELATIONSHIPS AND BELONGING

Investing in relationships and partnerships at all levels supports and strengthens community and belonging. We prioritise the value of partnerships and relationships as a key determinant of a happy, strong and thriving community.

Goal 1.1 Community Engagement

Seek out and support diverse perspectives and collaborations with community, community leaders, businesses, agencies and local service providers to enhance community life.

ATTACHMENTS

Nil

WEST ARNHAM REGIONAL COUNCIL

FOR THE MEETING 11 May 2026

Agenda Reference:	7.1
Title:	2024-2025 Annual Report
Author:	Katharine Murray, Chief Executive Officer

SUMMARY

The purpose of this report is to present the approved West Arnhem Regional Council's 2024-2025 Annual Report to the Local Authority for noting. The Annual Report contains information about Council's operating and financial activities over the past financial year.

RECOMMENDATION

THAT THE LOCAL AUTHORITY received and noted the report titled *2024-2025 Annual Report*.

BACKGROUND

According to Guideline 1: Local Authorities section 10.2 (a)

Once in each financial year, a local authority agenda must include a copy of the Council's Annual report for the previous financial year.

LEGISLATION AND POLICY

Local Government Act 2019

Guideline 1: Local Authorities

FINANCIAL IMPLICATIONS

Not applicable

STRATEGIC IMPLICATIONS

This report aligns to the following pillars and goals as outlined in the *Regional Plan and Budget*:

PILLAR 1 PARTNERSHIPS, RELATIONSHIPS AND BELONGING

Investing in relationships and partnerships at all levels supports and strengthens community and belonging. We prioritise the value of partnerships and relationships as a key determinant of a happy, strong and thriving community.

Goal 1.1 Community Engagement

Seek out and support diverse perspectives and collaborations with community, community leaders, businesses, agencies and local service providers to enhance community life.

PILLAR 6 FOUNDATIONS OF GOVERNANCE

Integrity is at the heart of everything we do. We are leaders of best practice and excellence in governance, advocacy, consultation and administration. Our processes, procedures and policies are ethical and transparent.

Goal 6.3 Council and Local Authorities

Excellence in governance, consultation administration and representation.

Goal 6.5 Planning and Reporting

Robust planning and reporting that supports Council's decision-making processes.

ATTACHMENTS

1. Insert Page [7.1.1 - 1 page]

INSERT ANNUAL REPORT

WEST ARNHAM REGIONAL COUNCIL

FOR THE MEETING Monday 11th May 2026

Agenda Reference:	7.2
Title:	CSM Operations Report on Current Council Services
Author:	Scott Page, Acting Manager Regional Council Services

SUMMARY

This report will present the Local Authority with an update on council services provided in the Maningrida community for the period 01 January 2026 – 31 March 2026, as prepared and presented by Council Services Manager (CSM), Ray Hocking.

RECOMMENDATION

THAT THE LOCAL AUTHORITY receives and notes the report titled *CSM Operations Report on Current Council Services*.

BACKGROUND

All issues/matters raised are to be discussed by Local Authority members, as detailed in the report.

COMMENT

1. Community Recruitment

Positions filled during the report period:

- Post Office Officer March 9th
- CSM March 26th

2. Administration Services

2.1 Administration

The Maningrida Council administration office was open from 8:00am to 4:30pm on each business day during the report period except for the below periods:

- Jan 2026 x 4 – Closure due to limitations within operations team.
- Feb 2026 – x 4 Closures due to operations limitations.
- March 2026 x 1 – Closure due to sorry business.

Highlights occurred during the reporting period:

- Admin Coordinator on leave March 9th – 27th

2.2 Post Office

Post Office services are provided by Maningrida Council administration staff during normal business hours. Mail was received, sorted and dispatched each business day.

- Jan 2026 x 3 – Closure due to limitations within operations team.
- Feb 2026 x 4 – Closure due to limitations within operations team
- March 2026 x 4 – Closure due to sorry business & limitations within operations team

Total postage received	12504 kg
------------------------	----------

2.3 Centrelink

N/A

2.4 Cleaning

Scheduled cleaning of council assets for reporting report has been completed as follows:

- Council office – twice a week – total of 12 occasions.
- Playground amenities – once a week – total of 8 occasions
- Public toilets – twice a week – total of 8 occasions.
- Common areas cleaned once a week – total of 8 occasions.
- Visitor Accommodation rooms cleaned as required – total 38 room cleans.

Highlights occurred during the reporting period:

- Cleaner on leave 2 days per week

2.5 Visitor Accommodation

The total number of current visitor accommodation available is 1 bookings can be made through Little Hotelier, via WARC website

- Cleaner on leave 2 days per week.

3. Wellbeing Services

3.1 Sport & Recreation

Sport and Recreation team delivered activities involving after-school sessions, school holiday initiatives, and young adult-oriented programs. The activities offered included:

- Basketball
- Football
- Soccer
- Dodge Ball

Highlights occurred during the reporting period:

- School holiday programs.
- The Adult AFL competition in Maningrida continues to gain strong momentum and is operating at a high standard, with consistent and growing community attendance at each round. Match days have become a key social fixture, drawing in not only players but also families, elders, and wider community members who come together to support their teams and connect with one another.

From Monday 23 to Thursday 26 March, the Build Up Skateboarding Program was delivered in Maningrida, with facilitators running a series of structured skateboarding sessions. Due to weather conditions, activities were held within the school's undercover multipurpose area, ensuring continuity and participant safety.

The program maintained a strong focus on key development areas, including skateboarding safety, fundamental skill-building, and improving balance and coordination. It also aimed to build participant confidence and promote positive risk-taking, while reinforcing resilience. Alongside physical skills, facilitators actively supported the development of social capabilities such as teamwork, peer support, and respectful interaction.

The sessions were inclusive and open to all age groups, resulting in strong engagement across the community. Delivering the program within the school environment proved to be a practical and effective approach, providing direct access to young people and encouraging regular participation.

This delivery model also strengthened working relationships with the school as a key stakeholder, contributing to a more coordinated and supportive framework for youth engagement in Maningrida.



Attendance totals	3831
-------------------	------

3.2 Aquatic Centre

The Maningrida aquatic centre was open Wednesday, Thursday, Friday 6:00am – 8:00am and 3:00pm – 6:00pm, Saturday and Sundays 8:00am – 12:00pm and 1:30pm – 5:00pm as per regular schedule.

- 1 x Closure during reporting period.

Attendance totals	3498
-------------------	------

3.3 Broadcasting

In conjunction with Top End Aboriginal Bush Broadcasting Association (TEABBA), broadcasting services were provided for a total of 144 hours during reporting period.

4. Community Works

4.1 Parks and Open Space

The community is generally clean and tidy with rubbish collection occurring daily as rostered

- Weekly mowing football oval mowing cricket oval.
- Rubbish collections daily.
- Whipper snipping of roadside drains.
- Weed spraying on-going as required.



4.2 Roads

General minor road repairs and maintenance undertaken across the community.

- Potholes and roadside repairs undertaken throughout the community.



4.3 Waste

Landfill site operated between Mondays to Sunday, 8:00am to 4:00pm with no disruption to service.

- Clean up of main pit

Total volume of waste on-charged	0 tonne
----------------------------------	---------

5. Essential Services

5.1 Power

- 56 services requests from Indigenous Essential Services (IES)
- 13 engine services
- 17 power meter replacements
- 4 Power Coordinator and/or contractor onsite
- 8 fuel deliveries

5.2 Water

- Bore reads – 66
- Water samples taken – 12

- Residual Chlorine daily reads - 66

5.3 Sewage

- Sewerage pond inspections – 15
- Daily hour readings on sewer pumps - 66

5.4 Aerodrome

As per the contract, inspections, callouts and maintenance were undertaken by the Aerodrome Reporting Officer (ARO).

6. Community

6.1 Community meetings and events

Total number of meetings and events attended by the CSM	13
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6.2 Community key focus areas

New Hearse arrived in community.

6.3 Good News Stories



New plant and machinery arrival in Maningrida.

LEGISLATION AND POLICY

Not applicable.

FINANCIAL IMPLICATIONS

Not applicable.

STRATEGIC IMPLICATION

This report is aligned to the following pillars and goals of the *Regional Plan and Budget*:

PILLAR 1 PARTNERSHIPS, RELATIONSHIPS AND BELONGING

Investing in relationships and partnerships at all levels supports and strengthens community and belonging. We prioritise the value of partnerships and relationships as a key determinant of a happy, strong and thriving community.

Goal 1.1 Community Engagement

Seek out and support diverse perspectives and collaborations with community, community leaders, businesses, agencies and local service providers to enhance community life.

Goal 1.4 Community Events

Deliver cultural, civic and sporting events which engage and unite the community.

Goal 1.6 Youth Engagement

Deliver diverse, targeted programs and events which actively empower and engage young people as valuable partners in decision-making which effects them.

PILLAR 3 SAFETY AND WELLBEING

As an 'Employer of Choice', we provide and promote a positive culture of safety, inclusion and respect. Our people are skilled, informed and have opportunities to grow and develop within our organisation. Services provided to community are professional, impactful, engaging and appropriate to local needs.

Goal 3.4 Community Service Delivery

Provision of high quality, culturally informed programs that support and enhance the safety and wellbeing of community members.

PILLAR 4 SERVICE DELIVERY AND BUILT ENVIRONMENT

We provide high quality infrastructure and service delivery that meets the unique needs of each community, creates a sense of place and contributes towards promoting a sense of pride in community.

Goal 4.3 Waste and Water Management

Deliver environmentally and economically sound solid waste, water and sewerage services.

ATTACHMENTS

Nil

WEST ARNHAM REGIONAL COUNCIL

FOR THE MEETING 11 MAY 2026

Agenda Reference:	7.3
Title:	Acceptance of the Concept Design of AFL Electronic Scoreboard - Maningrida
Author:	Clem Beard, Project Manager

SUMMARY

This report provides the Maningrida Local Authority (LA) with an update on the Concept Design of the new electronic permanent scoreboard. This scoreboard will be in the same location as the outdated manual scoreboard at the Malala Health end of the Football Oval.

RECOMMENDATION

THAT THE LOCAL AUTHORITY:

1. Receives and notes the report titled *Acceptance of the Concept Design of AFL Electronic Scoreboard - Maningrida*; and
2. Approves the Conceptual Design of a permanent electronic inbuilt Scoreboard – Maningrida Oval

BACKGROUND

The administration has requested a variation to the funding agreement with the National Indigenous Australians Agency (NIAA) to utilise the surplus of available funds to construct a permanent scoreboard at the oval. This will commence once the construction of changerooms and the upgrade of public toilets at the Maningrida Council Office has been completed. The replacement permanent screen will eliminate the requirement for Council staff to manually relocate the trailer screen to the oval prior and at the end of scheduled games usually late into the evening. The existing trailer screen can be utilised as a backup scoreboard if required, so scheduled competition games can continue as planned. Additionally, the administration anticipates the damage, repairs and ongoing maintenance expenses to the trailer screen will dramatically reduce as the reposition of trailer screen will be minimal and non-existent and can remain at the swimming pool grounds for an extended period of time without sustained transportation wear and tear by traversing over unsealed and uneven ground surfaces.

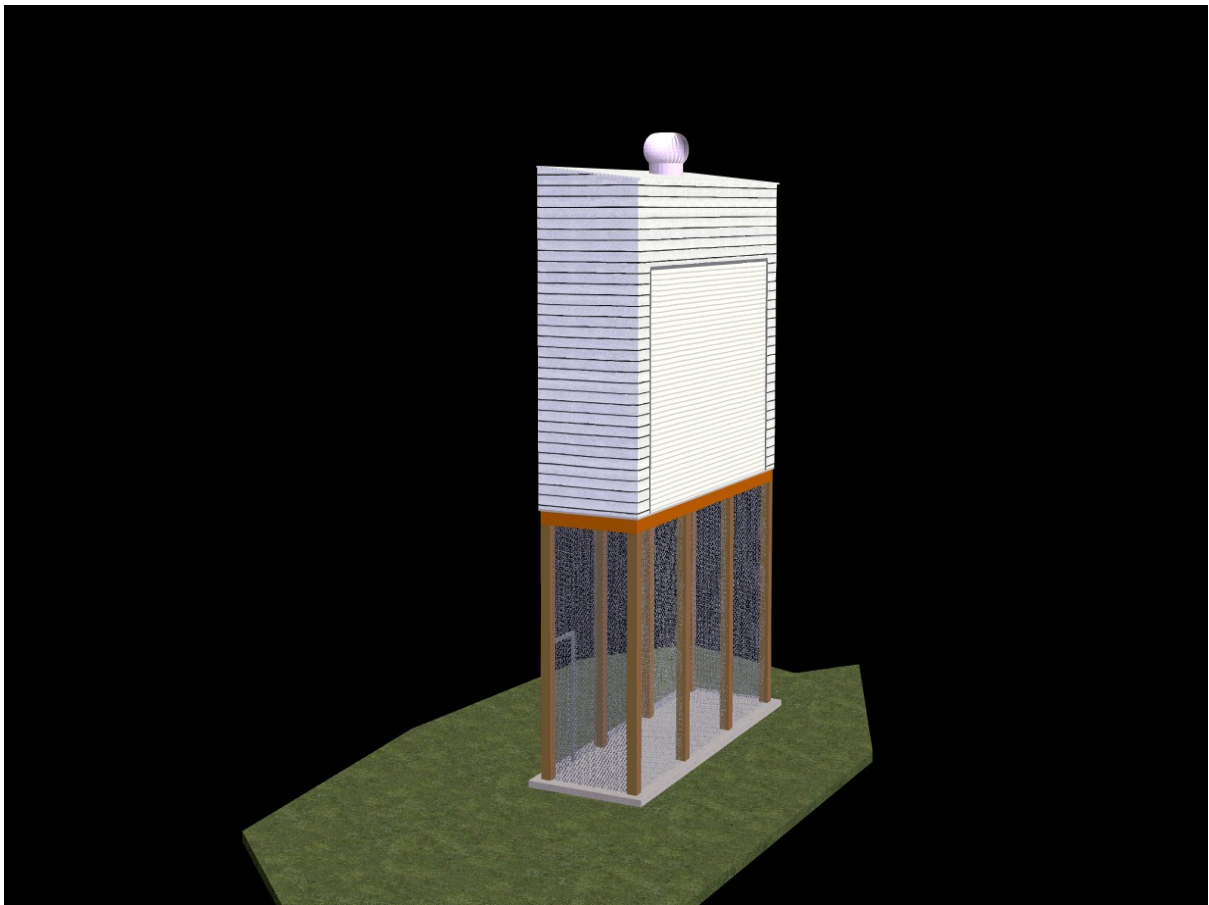
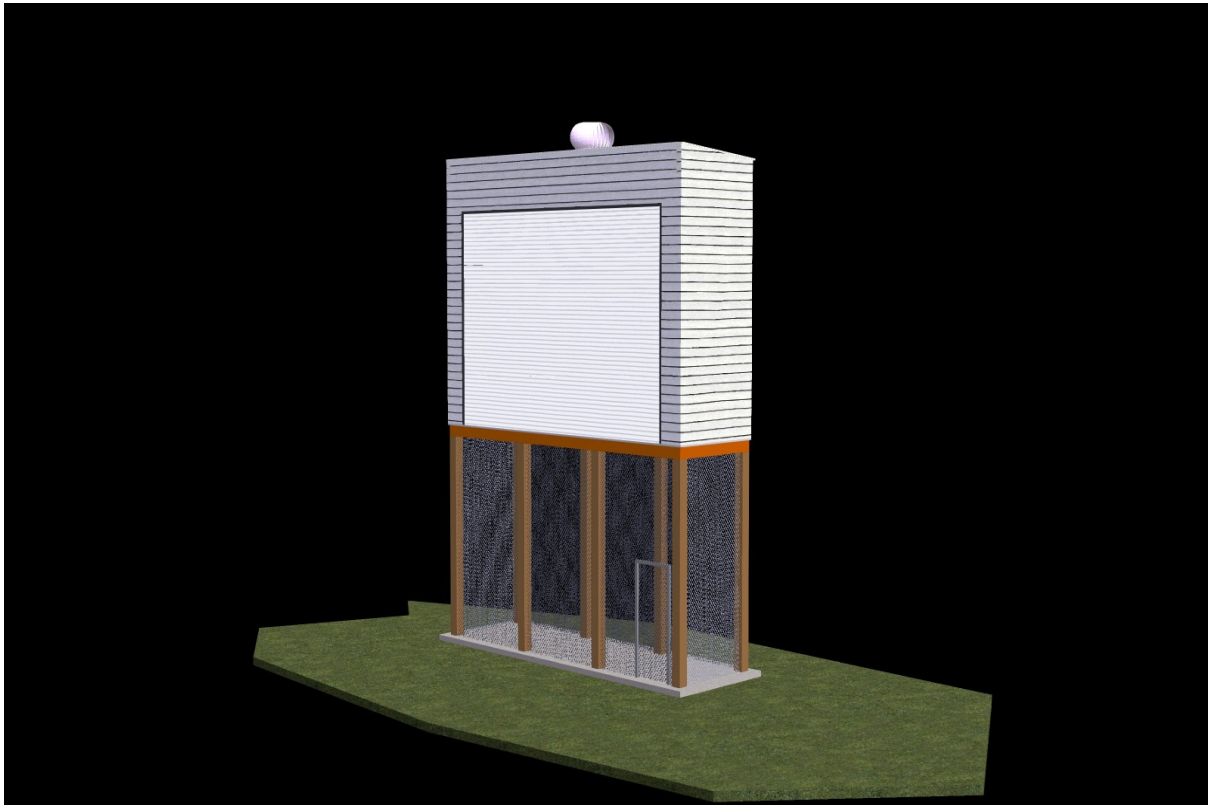
COMMENT

Administration has sought suppliers and researched existing electronic scoreboards presently utilised in Darwin for football and cricket games. Additionally, the use of movie nights, AFL/NRL Grand Finals/State of Origin games and other community events can be explored for other activities and include scope of work to facilitate live broadcasts.

To construct an enclosed 'fit for purpose' scoreboard screen, the administration has included the design of steel roller doors for the front and rear for protection of screen from potential ongoing willful damage. The steel roller doors will be a mirror design like the existing canteen window at the Maningrida Football Changerooms.

The administration has received feedback and recommendations from suppliers about the size requirement **6mts x 4mts** to fulfil viewing from the newly constructed grandstand. For comparative sizing and dimensions, the existing Trailer Screen currently utilised is **3.84mts x 2.24mts**. This will ensure visibility is sufficient for sports and live entertainment.

Per the following are draft 3D images of the concept design for Maningrida Oval with motorised steel roller doors at the front for viewing and at the rear for servicing and replacing LED dot matrix panels.



Palmerston Oval - Magpies Football Club





LEGISLATION AND POLICY

Local Government purchasing policy applies to the requested variation.

FINANCIAL IMPLICATIONS

Funding has been made available from NIAA from surplus funds per variation

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals of the *Regional Plan and Budget*:

PILLAR 1 PARTNERSHIPS, RELATIONSHIPS AND BELONGING

Investing in relationships and partnerships at all levels supports and strengthens community and belonging. We prioritise the value of partnerships and relationships as a key determinant of a happy, strong and thriving community.

Goal 1.1 Community Engagement

Seek out and support diverse perspectives and collaborations with community, community leaders, businesses, agencies and local service providers to enhance community life.

Goal 1.4 Community Events

Deliver cultural, civic and sporting events which engage and unite the community.

Goal 1.6 Youth Engagement

Deliver diverse, targeted programs and events which actively empower and engage young people as valuable partners in decision-making which effects them.

PILLAR 3 SAFETY AND WELLBEING

As an 'Employer of Choice', we provide and promote a positive culture of safety, inclusion and respect. Our people are skilled, informed and have opportunities to grow and develop within our organisation. Services provided to community are professional, impactful, engaging and appropriate to local needs.

Goal 3.2 Health and Safety

Staff and public safety is achieved via planning, education and training.

Goal 3.4 Community Service Delivery

Provision of high quality, culturally informed programs that support and enhance the safety and wellbeing of community members.

PILLAR 4 SERVICE DELIVERY AND BUILT ENVIRONMENT

We provide high quality infrastructure and service delivery that meets the unique needs of each community, creates a sense of place and contributes towards promoting a sense of pride in community.

Goal 4.1 Strategic Infrastructure and Asset Management

Strategically manage, maintain and enhance community infrastructure.

PILLAR 6 FOUNDATIONS OF GOVERNANCE

Integrity is at the heart of everything we do. We are leaders of best practice and excellence in governance, advocacy, consultation and administration. Our processes, procedures and policies are ethical and transparent.

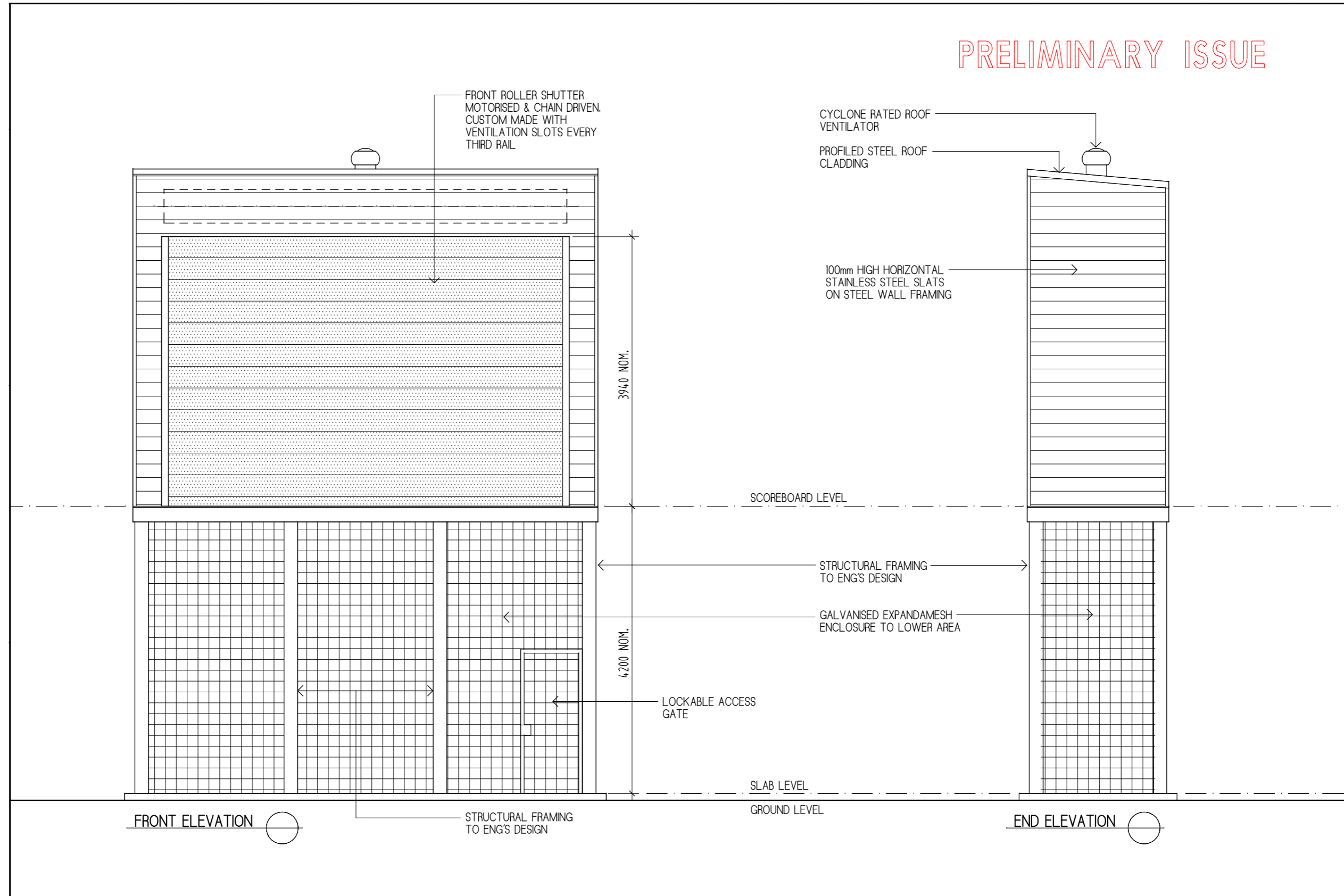
Goal 6.3 Council and Local Authorities

Excellence in governance, consultation administration and representation.

ATTACHMENTS

1. Concept Design - Electronic Scoreboard - Maningrida [7.3.1 - 1 page]
2. Concept Design - Scoreboard - Maningrida [7.3.2 - 1 page]
3. Screenshot Oval Scoreboard Marked Up Location [7.3.3 - 1 page]

PRELIMINARY ISSUE



PLOT DATE: 18/04/2026 PLOT TIME: 4:01 PM PATH: I:\Users\user\OneDrive\OneDrive\23\Drawings\DL67\DL67E2.dwg

No.	AMENDMENT	DATE

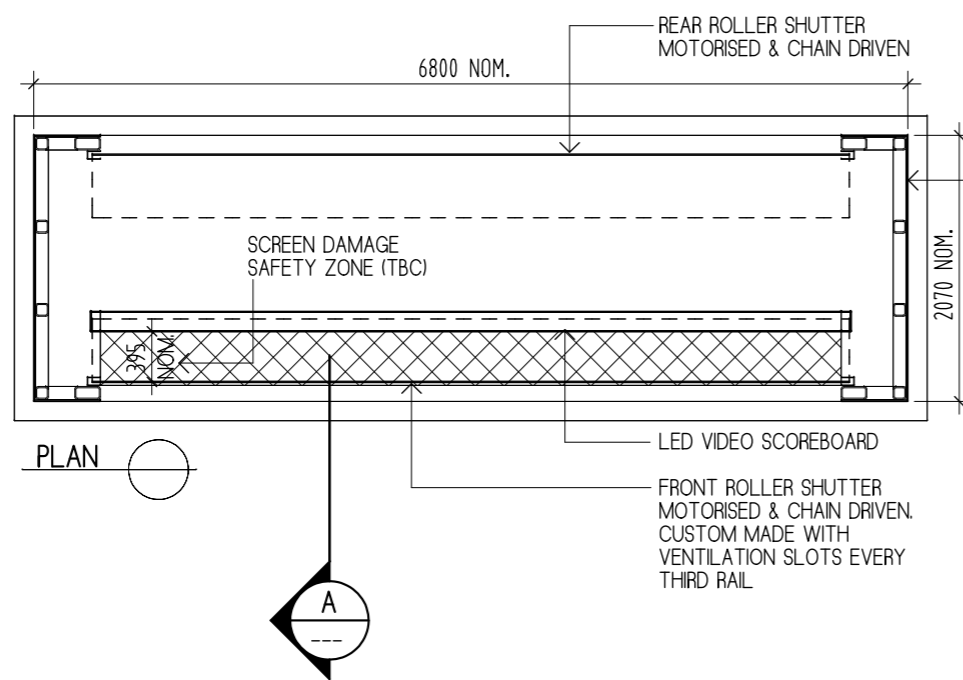
draftLink
 Stuart Park NT
 PO Box 1461 DARWIN NT 0801 Ph. 0413 833 843
 Email: dl@draftlink.net.au ABN 85 866 599 367

COPYRIGHT DRAFTLINK
 JOB TITLE
**PROPOSED SCOREBOARD CONCEPT
 LOT 479 MANINGRIDA COMMUNITY OVAL
 WEST ARNHEM REGIONAL COUNCIL**

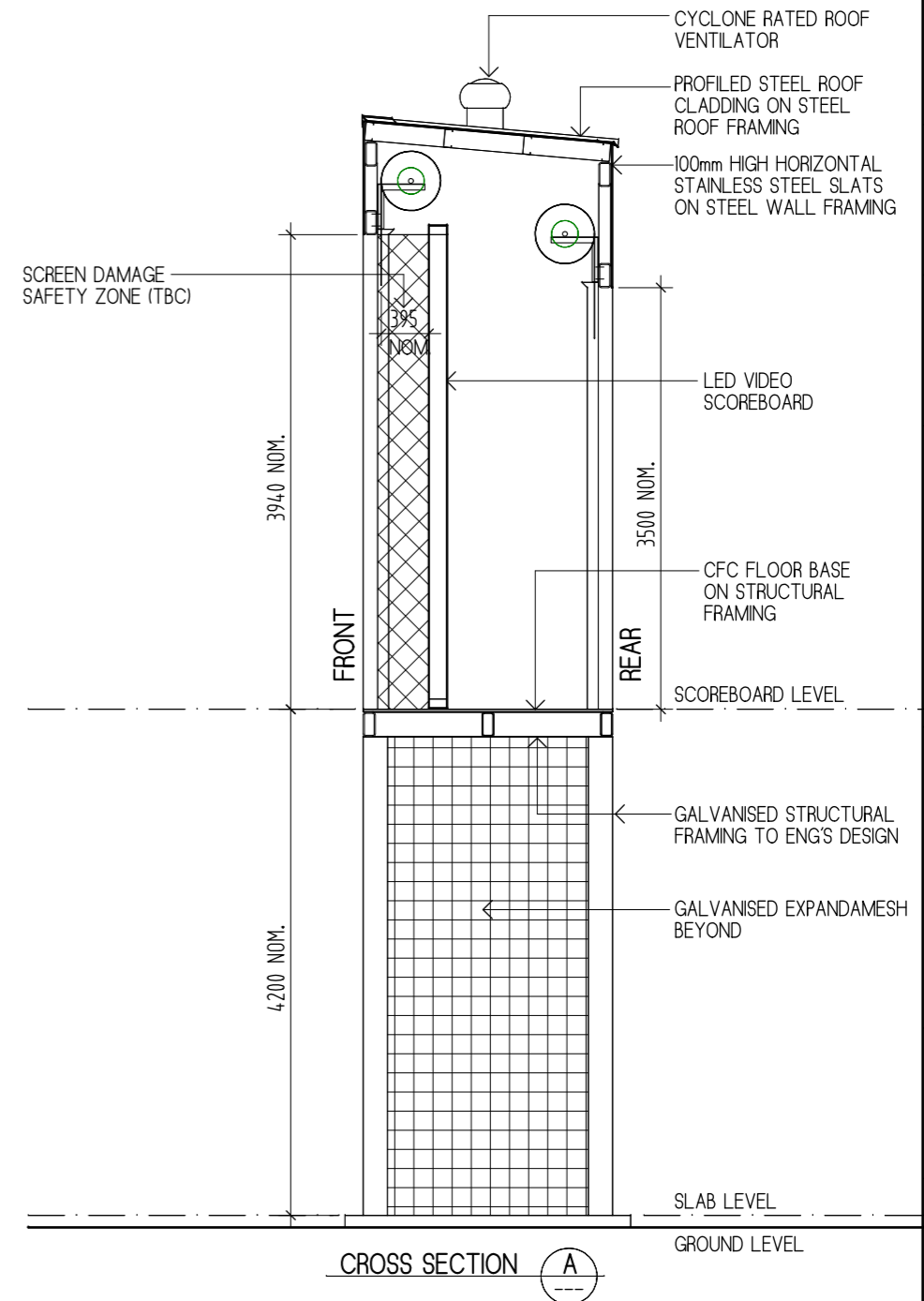
USE FIGURED DIMENSIONS IN PREFERENCE TO SCALE
 DRAWING TITLE
ELEVATIONS

<small>ALL DIMENSIONS TO BE VERIFIED AND CHECKED ON JOB</small>	
DATE: APRIL '26	JOB No. DL16/547
DRAWN: PM	DRAWING No.
CHECKED:	A02
SCALE: 1:50 (A3)	ISSUE No. PRELIM

PRELIMINARY ISSUE



100mm HIGH x 5mm HORIZONTAL STAINLESS STEEL SLATS ON HOT DIP GALVANISED SHS/RHS WALL FRAMING. 10mm GAPS BETWEEN SLATS. TYPICAL



No.	AMENDMENT	DRN	DATE

draftLink

Stuart Park NT
 PO Box 1461 DARWIN NT 0801 Ph. 0413 833 843
 Email: dlink@bigpond.net.au ABN 85 866 599 367

COPYRIGHT draftLink
 JOB TITLE
**PROPOSED SCOREBOARD CONCEPT
 LOT 479 MANINGRIDA COMMUNITY OVAL
 WEST ARNHEM REGIONAL COUNCIL**

USE FIGURED DIMENSIONS IN PREFERENCE TO SCALE
 DRAWING TITLE
PLAN & SECTION

ALL DIMENSIONS TO BE VERIFIED AND CHECKED ON JOB	
DATE: APRIL '26	JOB No: DL16/547
DRAWN: PM	DRAWING No:
CHECKED:	A01
SCALE: 1 : 50 (A3)	ISSUE No: PRELIM



WEST ARNHem REGIONAL COUNCIL

FOR THE MEETING 11 May 2026

Agenda Reference:	7.4
Title:	Technical Services Maningrida Projects Report
Author:	Kylie Gregson, Manager Technical Services

SUMMARY

This report will present the Local Authority (LA) with an update on the overview of all Local Authority and other Council projects delivered in the Maningrida Community, for the reporting period up to 30 April 2026.

RECOMMENDATION

THAT COUNCIL receives and notes the report titled *Technical Services Maningrida Projects Report*.

BACKGROUND

High level operational/project management reports are provided to ensure transparency, communication, and support are provided to elected members.

COMMENT

The table below provides a comprehensive snapshot of all projects currently being delivered to the Maningrida Community.

MANINGRIDA COUNCIL PROJECTS

STATUS	PROJECTED COMPLETE	TASK	DESCRIPTION	% DONE
In Progress	31-05-2026	Construction commenced December 2025, delayed due to structural design. Target completion end of May 2026.	Maningrida Toilets upgrade near office.	50%

MANINGRIDA LOCAL AUTHORITY PROJECTS

STATUS	PROJECTED COMPLETE	STAGE	DESCRIPTION	% DONE
In Progress	TBA	Alternative Water Bubbler requested 'Fit for Purpose' - Present options at LA meeting in May 2026 to seek approval.	Installation of Chilled Water Bubbler, Basketball Court.	5%
In Progress	30-05-26	Engineering and design works completed - awaiting revised Building Permit for variation approval.	Fabrication Variation, Raise Height of Airport Shelter - Cultural Entrance/Exit.	25%
In Progress	30-11-26	Tender awarded to the University of Melbourne. Maningrida scheduled visits are 29th April to 8th May 2026, 6th to 10th July 2026, 10th to 21st August 2026, 14th to 18th September 2026.	Vet Program - Animal Management.	10%

STATUTORY ENVIRONMENT

Not Applicable.

FINANCIAL IMPLICATIONS

Not Applicable.

STRATEGIC IMPLICATIONS

This report aligns to the following pillars and goals as outlined in the *Regional Plan and Budget*:

PILLAR 4 SERVICE DELIVERY AND BUILT ENVIRONMENT

We provide high quality infrastructure and service delivery that meets the unique needs of each community, creates a sense of place, and contributes towards promoting a sense of pride in community.

Goal 4.1 Strategic Infrastructure and Asset Management

Strategically manage, maintain and enhance community infrastructure.

Goal 4.2 Fleet, Plant and Equipment

Provide a modern and well-maintained fleet of plant and vehicles capable of meeting service delivery requirements.

Goal 4.3 Waste and Water Management

Deliver environmentally and economically sound solid waste, water, and sewerage services.

Goal 4.4 Local Road Management and Maintenance

Tactically monitor, maintain, and manage Council gazetted roads and community safety via traffic management.

PILLAR 5 SUSTAINABILITY AND CLIMATE ACTION

Leading by example, we commit to developing a culture of sustainable practice. We recognise and champion the importance of safe-guarding our environment for future generations by working collectively with community, private enterprises and all tiers of government.

Goal 5.1 Recycling and Waste

Develop recycling and waste initiatives which protect and preserve community natural resources and the local environment.

Goal 5.2 Procurement

Develop and implement a leading-edge sustainability procurement strategy.

ATTACHMENTS

Nil

WEST ARNHAM REGIONAL COUNCIL

FOR THE MEETING 11 May 2026

Agenda Reference:	7.5
Title:	Human Resources Report as of 24 April 2026
Author:	Katharine Murray, Chief Executive Officer

SUMMARY

The purpose of this report is to inform the Local Authority of Council employment statistics within the Local Government area and employment vacancies.

RECOMMENDATION

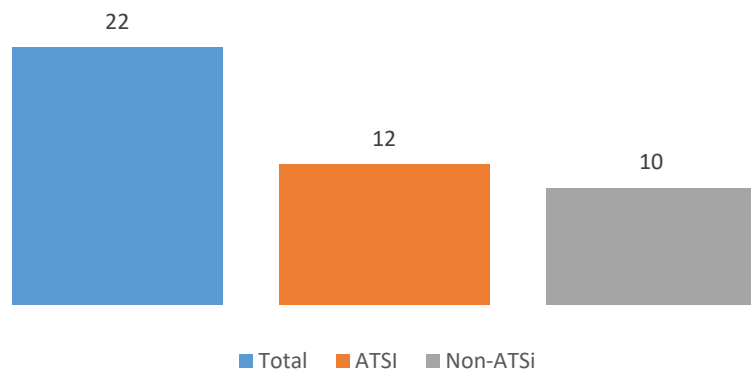
THAT THE LOCAL AUTHORITY receives and notes the report titled *Human Resources Report as of 24 April 2026*.

COMMENT

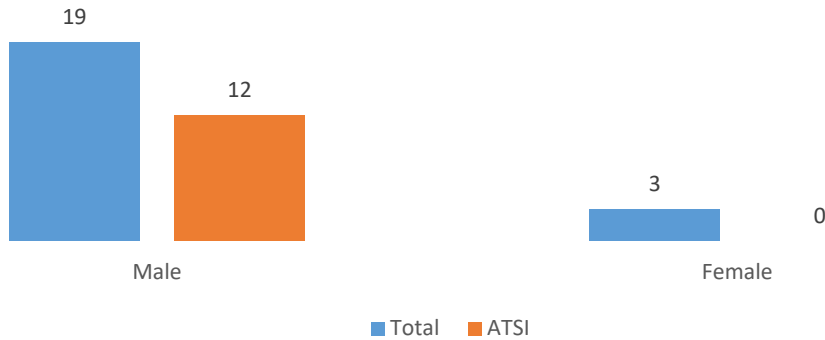
Workforce Report

As of 24 April 2026

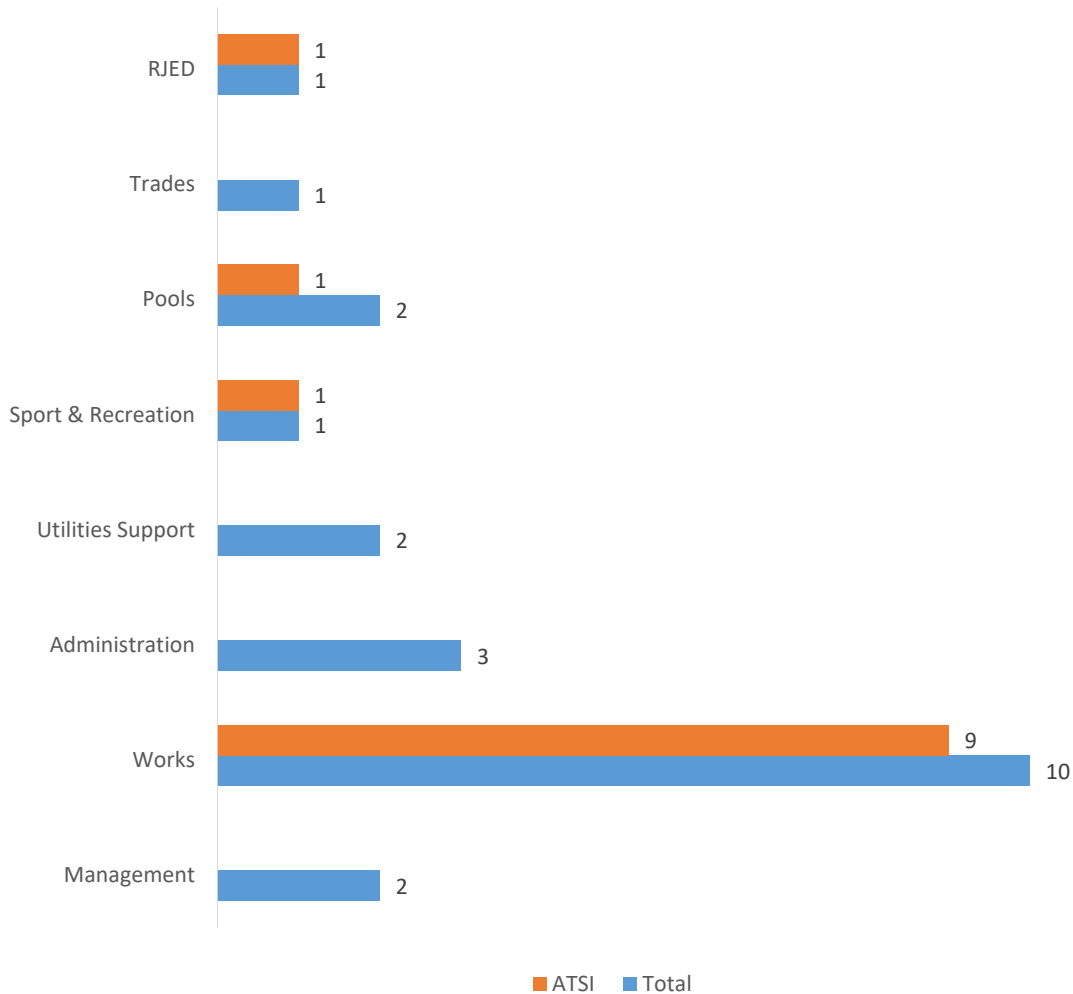
Employees by Number - Maningrida



Employees by Number - Maningrida



Employees by Work Group - Maningrida



Vacancies by location as of 24 April 2026

Maningrida

- **Customer Services Officer** – \$34.59 per hour, Permanent, Full Time. No accommodation. Open until filled.
- **Bereavement Support Assistant (2 positions)** – \$26.53 per hour, Fixed Term, 20 hours per week, no accommodation, Open until filled*
- **Pool and Safety Assistant (2 positions)** – \$26.53 per hour, Fixed Term, 20 hours per week, no accommodation, Open until filled *

*Special Job seeker conditions apply

LEGISLATION AND POLICY

Local Government Act 2019 (Act)
Council's Organisational Structure
Council's Budget and Long-Term Financial Plan

FINANCIAL IMPLICATIONS

Nil.

STRATEGIC IMPLICATIONS

This report aligns to the following pillars and goals as outlined in the *Regional Plan and Budget*:

PILLAR 2 INCREASED LOCAL INDIGENOUS EMPLOYMENT

We are committed to investing in and supporting local Indigenous employment. We recognise the instrumental value that Indigenous staff bring to our organisation and the social force that occurs with employment opportunities.

Goal 2.1 Indigenous Employment Framework

Create Council Indigenous employment framework including tailored pathways to employment.

Goal 2.2 Policy and Procedures

Research, review and develop policy to underpin and inform Council's intent and strategy to increase local Indigenous employment.

Goal 2.3 Policy and Procedures

Research, review and develop policy to underpin and inform Council's intent and strategy to increase local Indigenous employment.

PILLAR 3 SAFETY AND WELLBEING

As an 'Employer of Choice', we provide and promote a positive culture of safety, inclusion and respect. Our people are skilled, informed and have opportunities to grow and develop within our organisation. Services provided to community are professional, impactful, engaging and appropriate to local needs.

Goal 3.2 Health and Safety

Staff and public safety is achieved via planning, education and training.

Goal 3.3 Training and Development

Deliver training and development which is effective and culturally appropriate, engaging and increases future employment opportunities and pathways.

ATTACHMENTS

Nil

WEST ARNHEM REGIONAL COUNCIL

FOR THE MEETING 11 May 2026

Agenda Reference:	7.6
Title:	Finance Report to 31 March 2026
Author:	Imran Shajib, Finance Manager

SUMMARY

This Financial Report covers the period 1 July 2025 to 31 March 2026 and is prepared specifically for the Maningrida Local Authority.

RECOMMENDATION

THAT THE LOCAL AUTHORITY receives and notes the report titled *Finance Report to 31 March 2026*.

BACKGROUND

A local authority meeting agenda is to include a Finance Report.

COMMENT

The Local Authority's Finance Report covers the council activities and projects within the community. The reported activities include the council's Core Services funded by both tied and untied money, Commercial Services and Community Services.

The Finance Report also reports on the Local Authority's own projects and projects for Maningrida funded from the council's own money.

LEGISLATION AND POLICY

Clause 10 of the *Local Government Guideline 1: Local Authority* states what a local authority agenda must include. Sub-clause 10.1 says the report from the CEO is to include the progress and financial report on local authority projects and a report on current council services and projects in the local authority area.

FINANCIAL IMPLICATIONS

Not Applicable

STRATEGIC IMPLICATIONS

This report aligns to the following pillars and goals as outlined in the *Regional Plan and Budget*:

PILLAR 6 FOUNDATIONS OF GOVERNANCE

Integrity is at the heart of everything we do. We are leaders of best practice and excellence in governance, advocacy, consultation and administration. Our processes, procedures and policies are ethical and transparent.

Goal 6.1 Financial Management

Provision of strong financial management and leadership which ensures long term sustainability and growth.



**Maningrida Local Authority Committee
Financial Management Report for the
period ended 31 March 2026**

Actual v Budget – Operational – July 2025 to March 2026

Actual v Budget - Maningrida as at 31 Mar 2026							
Description	MANINGRIDA					Annual Budget	Progress
	Actuals YTD	Budget YTD	Variance	%			
Operational Revenue							
Income Rates and Charges	700,322	745,413	(45,091)	(6%)	●	745,413	94%
Income Council Fees and Charges	59,090	66,307	(7,217)	(11%)	●	82,942	71%
Income Operating Grants	1,034,357	834,468	199,889	24%	●	1,254,613	82%
Income Investments	-	-	-	-	●	-	0%
Income Allocation	32,991	69,543	(36,551)	(53%)	●	106,221	31%
Other Income	97,198	14,425	82,773	100%+	●	20,000	100%+
Income Agency and Commercial Services	1,191,117	1,199,461	(8,344)	(1%)	●	1,632,866	73%
<i>Charges - Sewerage</i>	-	-	-	-	●	-	0%
<i>Charges - Water</i>	-	-	-	-	●	-	0%
<i>Charges - Waste</i>	686,484	735,252	(48,768)	(7%)	●	735,252	93%
Total Operational Revenue	3,801,560	3,664,869	136,691	4%	●	4,577,307	83%
Operational Expenditure							
Employee Expenses	1,478,702	1,687,377	(208,675)	(12%)	●	2,307,736	64%
Contract and Material Expenses	651,825	845,019	(193,194)	(23%)	●	1,563,726	42%
Finance Expenses	692	895	(203)	(23%)	●	1,050	66%
Travel, Freight and Accom Expenses	167,512	145,265	22,247	15%	●	207,430	81%
Fuel, Utilities & Communication	308,084	287,316	20,767	7%	●	373,368	83%
Other Expenses	688,719	673,347	15,372	2%	●	923,565	75%
<i>Elected Member Allowances</i>	-	-	-	-	●	-	0%
<i>Elected Member Expenses</i>	-	-	-	-	●	-	0%
<i>Council Committee & LA Allowances</i>	3,150	4,175	(1,025)	(25%)	●	6,000	53%
<i>Council Committee & LA Expenses</i>	5,419	5,478	(58)	(1%)	●	8,000	68%
Total Operational Expenditure	3,304,103	3,648,872	(344,769)	(9%)	●	5,390,875	61%
Total Operational Surplus / (Deficit)	497,456	15,997	481,460	100%+	●	(813,568)	0%



Actual v Budget – Operational – July 2025 to March 2026

Annual Budget Operating Position						
as at 31 Mar 2026						
Description	Actuals YTD	Budget YTD	Variance	%	Annual Budget	Progress
Operating Surplus / (Deficit)	497,456	15,997	481,460	100%+	(813,568)	0%
Remove NON-CASH ITEMS						
Less Non-Cash Income	(32,991)	(69,543)	36,551	53%	(106,221)	31%
Add Back Non-Cash Expenses	(920,789)	(944,030)	23,241	2%	(1,224,528)	75%
Total Non-Cash Items	887,798	874,487	13,311	2%	1,118,307	79%
Less ADDITIONAL OUTFLOWS						
Capital Expenditure	1,840,410	2,431,658	(591,248)	(24%)	2,668,758	69%
Borrowing Repayments (Principal Only)	-	-	-	-	-	0%
Transfer to Reserves	-	-	-	-	-	0%
Other Outflows	-	-	-	-	-	0%
Total Additional Outflows	1,840,410	2,431,658	(591,248)	(24%)	2,668,758	69%
Add ADDITIONAL INFLOWS						
Capital Grants Income	-	-	-	-	-	0%
Prior Year Carry Forward Tied Funding	2,744,678	2,744,678	0	0%	2,744,678	100%+
Other Inflow of Funds	-	-	-	-	-	0%
Transfers from Reserves	-	-	-	-	-	0%
Total Additional Inflows	2,744,678	2,744,678	0	0%	2,744,678	100%+
Net Budgeted Operating Position	2,289,523	1,203,505	1,086,018	90%	380,658	100%+

Legend:
 ■ Unfavourable variance over \$75,000
 ■ Unfavourable variance under \$75,000
 ■ Favourable variance
 ! Variance over \$300,000

Grant Funding – Community Projects and Programs – July 2025 to March 2026

Excludes LAP Funding



Grant Funding - Community Projects	Funding Body	Approved Budget (A)	Prior Year Expenditure (B)	Expenditure to date 2025-26 (C)	Commitments to Date (D)	Available Funds as at 31.03.2026 (A-B-C-D)
ABA - Maningrida Oval Changerooms	National Indigenous Australians Agency	4,581,700	(2,665,585)	(1,336,279)	(320,193)	259,642
Regional and Remote Burials Grant - MAN and WAR	NT - Department of The Chief Minister and Cabinet	29,315	(535)	(28,780)	-	-
LRCI Phase 4 - Part B - Malabam Road - Maningrida	Department of Infrastructure, Transport, Regional Development, Communication and the Arts	311,638	(237,674)	(19,776)	-	54,189
West Arnhem Cemetery Establishment - Maningrida	NT - Department of The Chief Minister and Cabinet	415,000	(1,409)	(237,751)	(51,976)	123,864
Upgrade for Maningrida Rd and airport road funeral access	Department of Infrastructure, Planning and Logistics	500,000	(489,390)	(10,610)	-	-
R2R - Airport Road, Maningrida(Lot 438 to 739)	Department of Infrastructure, Transport, Regional Development, Communication and the Arts	250,000	(224,032)	-	-	25,968
Repair and Maintenance of Maningrida Basketball Court	Nja marléya Cultural Leaders and Justice Group ("Nja-marléya") and National Indigenous Australians Agency	62,730	(20,000)	(33,847)	-	8,883
4WD Buse - Sports & Recreation	Department of Infrastructure, Transport, Regional Development, Communication and the Arts	220,000	(628)	(137,750)	-	81,622
Repair the Maningrida Pool Eroded Footings	Department of Housing, Local Government and Community Development	50,000	-	(46,901)	-	3,099
TOTAL GRANT FUNDED PROJECTS / ACTIVITIES		6,420,383	(3,639,252)	(1,851,694)	(372,170)	557,268

Grant Funding - Community program / activities	Funding Body	Expenditure to date 2025-26 (A)	Commitments to Date (B)	Total Expenditure (A+B)
Deliver Indigenous Broadcasting Programs (RIBS)	National Indigenous Australians Agency	25,163	-	25,163
Sports and Recreation	Department of the Prime Minister and Cabinet	139,315	5,903	145,218
Active Regional and Remote Communities Program	Department of People, Sport and Culture	73,529	21,682	95,211
Remote Jobs for Economic Development – Job Creation	National Indigenous Australians Agency	2,487	16,703	19,189
TOTAL GRANT FUNDED PRPGRAMS / ACTIVITIES		240,493	44,287	284,780



LAP Funding– Local Authority Projects (Money story to end of March 2026)

Grant Funding - Local Authority Projects	Funding Amount \$	Fund received \$	Allocated \$	Balance Available for Allocation \$	Maningrida
LAP funding - 24-25	371,200	371,200	371,200	-	
LAP funding - 25-26	401,600	401,600	89,780	311,820	
Total Balance Available for Allocation				\$ 311,820	

Grant Funding - Local Authority Projects -Active Projects	Approved Budget \$	Meeting Date/ Resolution	Cash received to date (incl. Carried Forward) \$	Expenditure prior years \$	Expenditure to date 2025-26 \$	Commitments \$	Available Funds Active Projects as at 31.03.2026 \$	Status
Local Authority Projects (LAP)								
LAP - Installation of outdoor gym equipment at the pool	75,000	14.03.24 MAN15/2024	75,000	(64,512)	(10,488)	-	-	Work Completed. Water Connection Expenditure to be incurred.
LAP - Purchase of 4x4 Hearse	161,303	12.09.24 MAN44/2024	161,303	(67,618)	(93,685)	-	-	Work Completed.
LAP Height of Airport Shelter	37,235	02/03/2026 MAN-P11/2026	37,235	-	(7,520)	(5,098)	24,617	Awaiting receipt of Variation Permit - NT Planning Authority. Materials in Maningrida
LAP - Chilled Water Bubbler - Basketball Court	20,000	02/03/2026 MAN-P10/2026	20,000	-	-	-	20,000	Updated design for approval included in agenda for review.
LAP - Community Initiatives and Events	50,000	13/10/2025 MAN63/2026	50,000	-	-	-	50,000	Ongoing consultations with Local Authority for community allocations.
LAP - Animal Management	39,173	28/11/2024 MAN55/2024	39,173	-	-	(39,173)	-	<u>Scheduled visits - 2026:</u> July 6, 2026 - July 10, 2026 : 3 vets and 3 students; August 10, 2026 - August 21, 2026: 3 vets and 2 vet nurses; September 14, 2026 - September 18, 2026 : 4 vets and 3 students.
LOCAL AUTHORITY PROJECTS	382,711	-	382,711	(132,130)	(111,693)	(44,271)	94,617	

WEST ARNHAM REGIONAL COUNCIL

FOR THE MEETING 11 MAY 2026

Agenda Reference:	8.1
Title:	Strategic Plan Review
Author:	Katharine Murray, Chief Executive Officer

SUMMARY

The purpose of this report is to seek feedback from the Local Authority as part of the review of the Strategic Pillars.

RECOMMENDATION

THAT THE LOCAL AUTHORITY:

1. Receives and notes the report titled *Strategic Plan Review*; and
2. Provides feedback in relation to the questions raised within the report.

BACKGROUND

In January 2026 consultation commenced with Council to review the strategic direction to ensure alignment with current priorities and values.

In March 2026 the review of the pillars was introduced to the Local Authorities and Kakadu Ward Advisory Committee with further consultation to follow.

The Council approved the following questions be put to the Local Authorities and Kakadu Ward Advisory Committee to commence a further review:

1. In relation to WARC activities only, what matters most for your community in the next five years?
2. Which current pillars and priorities feel right? Which need to change?
3. Where is Council doing well? Where does it need to lift?
4. How should we measure success by Council in your community?

LEGISLATION AND POLICY

N/A

FINANCIAL IMPLICATIONS

Nil.

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals of the *Regional Plan and Budget*:

PILLAR 1 PARTNERSHIPS, RELATIONSHIPS AND BELONGING

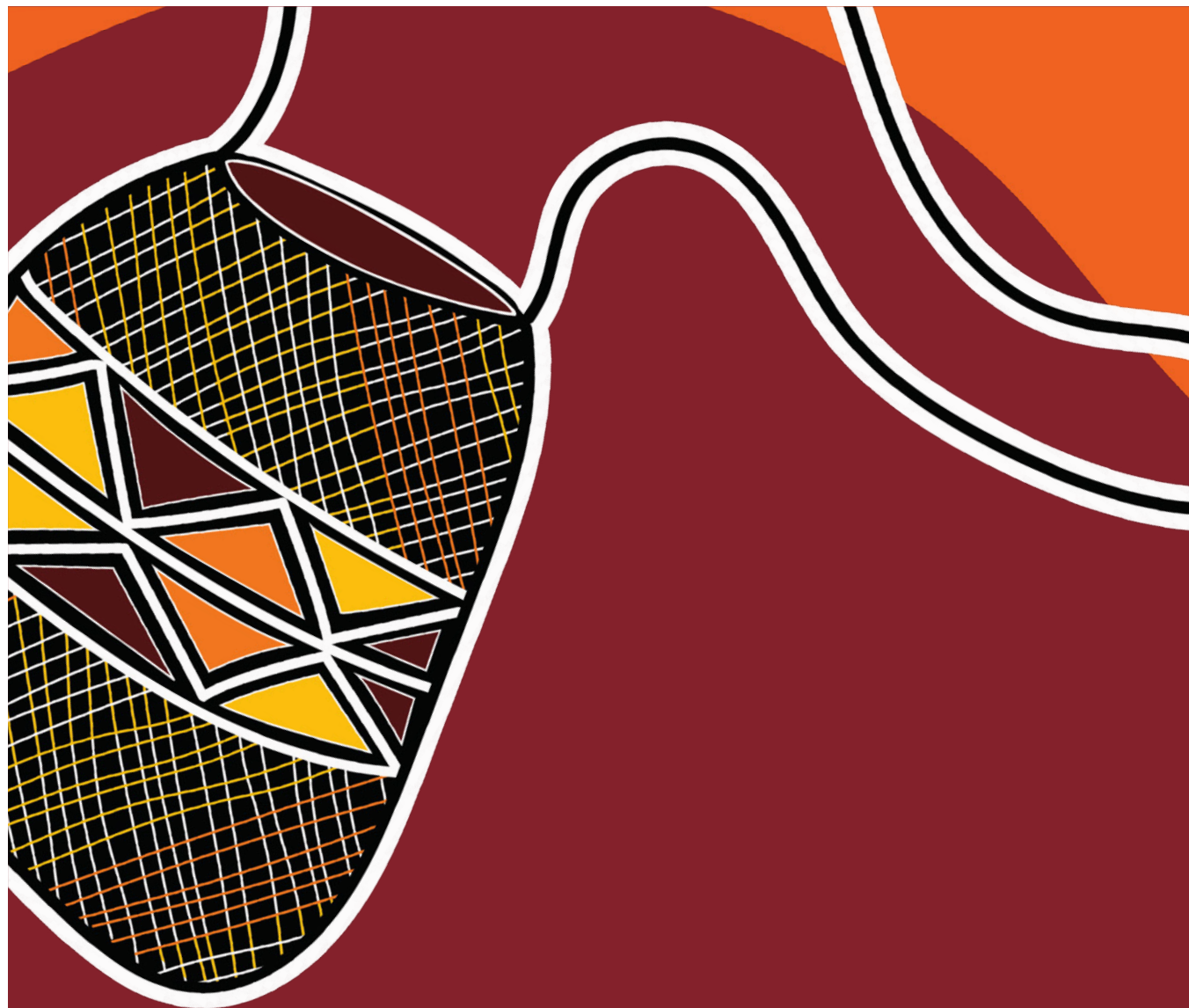
Investing in relationships and partnerships at all levels supports and strengthens community and belonging. We prioritise the value of partnerships and relationships as a key determinant of a happy, strong and thriving community.

Goal 1.1 Community Engagement

Seek out and support diverse perspectives and collaborations with community, community leaders, businesses, agencies and local service providers to enhance community life.

ATTACHMENTS

1. PILLARS - DRAFT [8.1.1 - 29 pages]



PILLARS

The following Pillars represent the priorities, interests, requirements, aspirations and needs of the Communities within Council.



**Pillar 1:
Partnerships,
Relationships and
Belonging**



Pillar 1

Partnerships, Relationships and Belonging

- 1.1 Community Engagement
- 1.2 Economic Partnerships
- 1.3 Communication
- 1.4 Community Events
- 1.5 Cultural Training
- 1.6 Youth Engagement

Investing in relationships and partnerships at all levels supports and strengthens community and belonging.

We prioritise the value of partnerships and relationships as a key determinant of a happy, strong and thriving community.

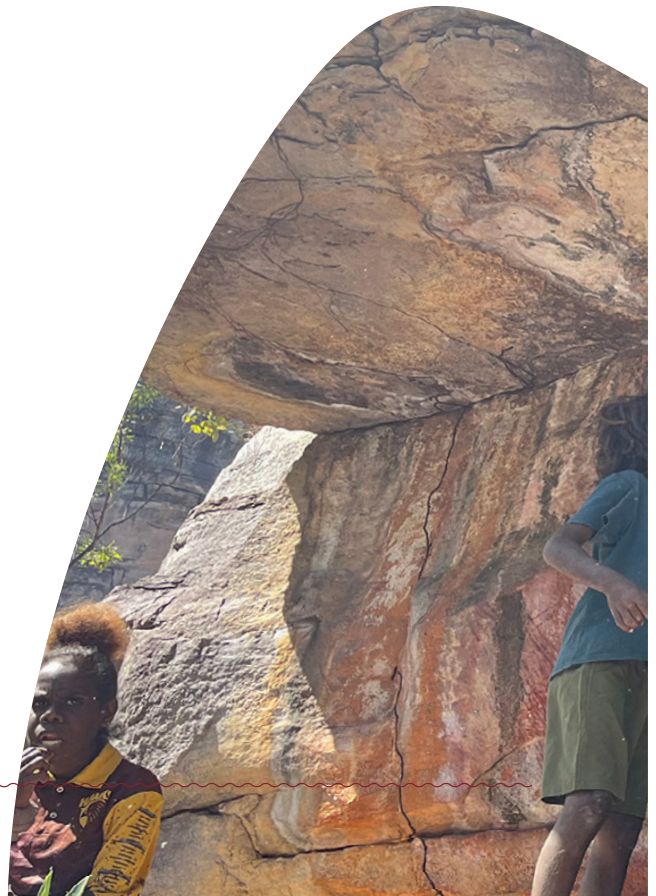
Goal	Strategy	Measure	Target
1.1 Community Engagement Seek out and support diverse perspectives and collaborations with community, community leaders, businesses, agencies and local service providers to enhance community life	Engage with Traditional Owners to assist local cultural events with road closures, facilities hire and/or use, provide signage and general support	In-kind support as available to assist with cultural events as available	100%
	Attend and contribute to heads of agencies meetings	Heads of agencies meetings attended and information shared locally with teams and across the organisation	100%
	Develop well-planned, community-led sport, recreational and cultural programs	Programs and initiatives are informed by the expressed needs and voices of the local people they serve and the staff who deliver them	100%
	Actively seek out and develop collaborative partnerships that encourage service coordination and integration	Community meetings coordinated, informed and participated in	100%

Goal	Strategy	Measure	Target
1.2 Economic Partnerships Secure increased income opportunities (grants and commercial) that create employment and/or improve community life	Yearly review of Council Contracts to ensure delivery best practice and full financial outcomes	Review existing Business Development Strategy	February 2026
	Identify and pursue opportunities for further partnerships, income and growth	Local employment opportunities embedded into planning and new contracts and increased	June 2026
		Council-run community services are adequately resourced to provide culturally appropriate, safe, community-led programs	100%
	Manage WARC's staff housing portfolio in order to:	Every tenancy is delivered according to the RTA and WARC policies	100%
	a. attract and retain staff b. promote staff stability and contribute to community life	All applicable opportunities for funding for new housing and housing maintenance contracts pursued	100%
Seek to retain and uplift existing grants and contracts	Existing contracts retained and additional contracts procured	Minimum uplift CPI or above	

Goal	Strategy	Measure	Target
1.3 Communication Deliver dynamic communication which is culturally informed and appropriate, engaging and relevant to the interests of Council	Develop and manage Council's social media and communication channels, including the website	Minimum social media targets are met: Instagram – minimum 2 posts per month Facebook – minimum 3 posts per month LinkedIn – minimum 2 posts per month Twitter – minimum 1 post per month	100%
		Implement social media strategy	December 2025
	Publish <i>The Wire</i> once a fortnight	Community contribution of articles and/or photos to each edition	4
	Publish a community event calendar on the website	Website current and up-to-date community event calendar displayed	100%
	Create and promote the use of pictorial and/or promotional materials in local languages via Council's established communication channels (internal and external)	Internal and external communication and promotional materials in local languages and/or pictorials are delivered according to the actions of WARC's Reconciliation Action Plan	100%
	Foster an organisational culture of innovation in communication which engages staff and enhances internal communication	Staff newsletter <i>In the Loop</i> published monthly	12 per annum
		All internal requests for WARC branded communication materials including calendars, posters, digital displays and social media posts are facilitated and delivered by WARC Communications and Public Relations Coordinator	100%
	Work with stakeholders to foster positive relationships and build effective networks locally, across the region and nationally	Stakeholder news shared through social media and communication channels on behalf of stakeholders as per request	85%

Goal	Strategy	Measure	Target
1.4 Community Events Deliver cultural, civic and sporting events which engage and unite the community	Conduct civic events which recognise and celebrate community sentiment	Civic events held in each community hosted by Council	4 per annum
	Provide support to community organisations to deliver community-based events	In-kind support provided to community groups as requested	As per budget

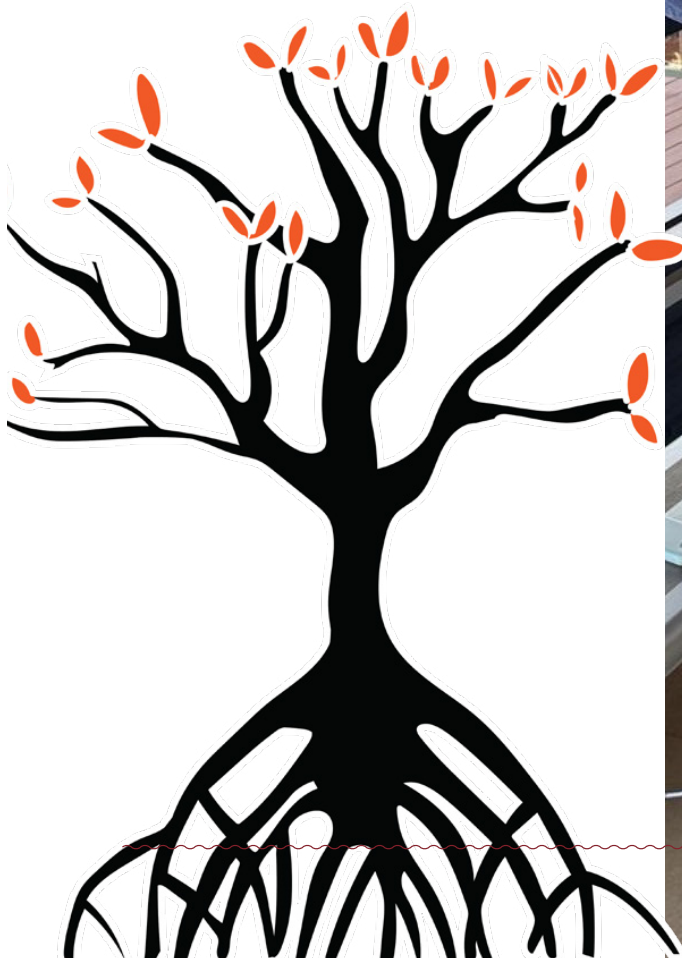
Goal	Strategy	Measure	Target
1.5 Cultural Awareness Training Develop increased understanding and observation of cultural protocols	Review and expand culture awareness program	Identify and review current framework for appropriateness and identify opportunities for improvement and expansion	June 2026
		Develop appropriate learning activities to reach all staff, contractors, consultants and volunteers	June 2026
		All new employees completed cultural awareness training during probation	June 2026



Goal	Strategy	Measure	Target
1.6 Youth Engagement Deliver diverse, targeted programs and events which actively empower and engage young people as valuable partners in decision-making which affects them	Design and deliver youth engagement programs in consultation with youth and community stakeholders	Youth and community consultations informed by program design and activity work plans	100%
	Deliver regional planning activities with Sport and Recreation and Community Services teams and schools	Sport and Recreation and Community Services delivery well-planned, with programs reflecting the expressed needs of the community and WARC's regional goals designed	100%
	Plan and deliver diverse and engaging holiday programs that meet the needs and interests of all children/young people and which run for a longer period each day	Holiday programs delivered and attendance is increased in each community throughout the school holiday period	Uplift 10%
	Promote, celebrate and report on activities and events in publications such as <i>The Wire</i> and social media	Photos and/or stories for publication in <i>The Wire</i> and social media provided by Sport and Recreation and Community Services teams	Minimum 2 per month



**Pillar 2:
Increased Local
Indigenous Employment**



Pillar 2

Increased Local Indigenous Employment

2.1 Indigenous Employment Framework

2.2 Traineeships and Apprenticeships

2.3 Policy and Procedures

We are committed to investing in and supporting local Indigenous employment. We recognise the instrumental value that Indigenous staff bring to our organisation and the social force that occurs with employment opportunities.

Goal	Strategy	Measure	Target
2.1 Indigenous Employment Framework Create Council Indigenous employment framework including tailored pathways to employment	Develop a WARC First Nations Employment Strategy	Finalise and launch First Nations Employment Strategy	December 2025
	Work with community to understand employment obstacles for local people and identify solutions	Undertake consultation activities across all Communities	December 2025
	Seek funding to support WARC's Indigenous Employment Strategy	Funding opportunities identified and funds applied for	February 2026
	Undertake a skills gap and training needs analysis	Results of skills and training gap analysis used to draft training plan	100%
	Enhance WARC's employer brand to attract and retain staff	Review WARC branding for all positions, website and community level initiatives for local employment	100%

Goal	Strategy	Measure	Target
2.2 Traineeships and Apprenticeships Provide local residents opportunities to learn and obtain professional qualifications in trades and administration	Create a learning pathway and training into apprenticeships and traineeships	Implemented training activities relevant to work groups	June 2026

Goal	Strategy	Measure	Target
2.3 Policy and Procedures Research, review and develop policy to underpin and inform Council's intent and strategy to increase local Indigenous employment	Review WARC recruitment processes, partnerships and systems for local people	Recruitment process recommendations implemented	100%

**Pillar 3:
Safety and Wellbeing**



Pillar 3

Safety and Wellbeing

3.1 Cultural Safety

3.2 Health and Safety

3.3 Employee Engagement and Training and Development

3.4 Community Service Delivery

As an 'Employer of Choice', we provide and promote a positive culture of safety, inclusion and respect. Our people are skilled, informed and have opportunities to grow and develop within our organisation.

Services provided to community are professional, impactful, engaging and appropriate to local needs

Goal	Strategy	Measure	Target
3.1 Cultural Safety Delivery of actions in the WARC 'Innovate' Reconciliation Action Plan	Complete all actions of Council's 'Innovate' Reconciliation Action Plan	'Innovate' Reconciliation Action Plan actions completed as per plan	June 2026
	Provide reports to Council and Local Authorities on the challenges, highlights and progress of implementing the Reconciliation Action Plan initiatives	Reconciliation Action Plan updates and reports provided to Council and Local Authorities each quarter	100%
	Contribute articles and updates to staff newsletter <i>In the Loop</i> on the highlights of the Reconciliation Action Plan progress	Reconciliation Action Plan working group and Council Service Managers contributed to alternating monthly update/story to <i>In the Loop</i> staff newsletter	100%
	Review success of Reconciliation Action Plan against actions and determine Council's next steps towards reconciliation actions for 2024 and beyond	Progress of 'Innovate' plan reviewed and next steps determined by Chief Executive Officer and Reconciliation Action Plan working group	June 2026

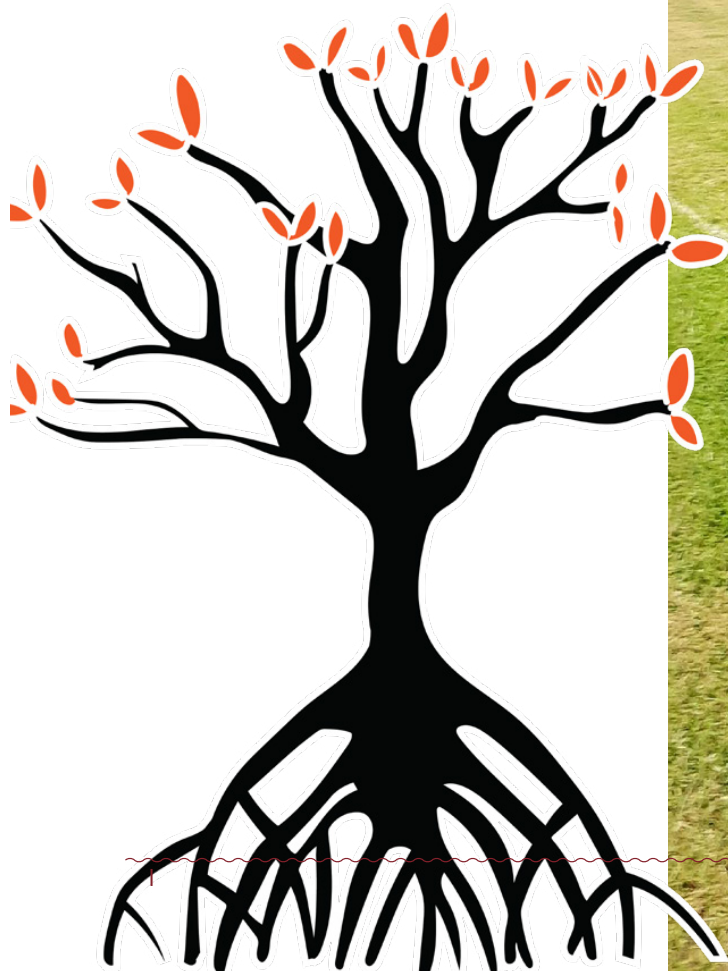
Goal	Strategy	Measure	Target
3.2 Health and Safety Staff and public safety is achieved via planning, education and training	Implement a Digital Safety Management System to streamline incident reporting, hazard identification, and risk assessments	Implemented digital safety management system (Lucidity)	December 2025
	Develop and deliver digital (Lucidity) WHS training sessions that meets staff and organisational needs	Work health and safety training completed as per training schedule	June 2026
	Support the wellbeing of employees	Culturally appropriate wellness programs, support embedded into HR practices, mental health support, diversity and inclusion training	June 2026
	Review policies and procedures in accordance with statutory requirements in reference to WHS Act and Regulations 2011	Policies and procedures continue to be reviewed in accordance with the required timelines	June 2026

Goal	Strategy	Measure	Target
3.3 Training and Development Deliver training and development which is effective and culturally appropriate, engaging and increases future employment opportunities and pathways	Establish a WARC Learning and Development Framework	Learning and Development Framework draft created	December 2025
	Review policies and procedures in accordance with statutory requirements	Policies and procedures continue to be reviewed in accordance with the required timelines	100%
	Review and improve WARC's performance framework, including probation and on-boarding program	Implement an effective performance management system with SMART goals established for positions	100%
		Probation/annual goal and development planning with Line Manager undertaken	100%
	Performance reviews tracked and monitored by Human Resources team and completed on time by Line Managers	90%	
Foster a positive workplace culture through engagement initiatives	Improved recruitment, onboarding, training, support and engagement	June 2026	



Goal	Strategy	Measure	Target
3.4 Community Service Delivery Provision of high quality, culturally informed programs that support and enhance the safety and wellbeing of community members	Programs and services are well planned with activities and expected outcomes identified prior to delivery commencing	Activity plans are developed in consultation with local teams for each service and initiative	100%
	High quality care is provided to all recipients of community services delivered by Council	All staff are provided with opportunities to upskill via access to professional development relevant to their roles and responsibilities	100%
	Service delivery is compliant with the expectations of funders and relevant legislation	Report providing recommendations on service quality and compliance improvement opportunities reviewed and delivered by the Community Support team	100%
		All activities, reports and compliance tasks completed as per contractual arrangement, aged care standards, NDIS care standards	100%
		Timely data/monitoring returns and funding reports delivered by Community Wellbeing team	100%
	Remote Indigenous Broadcasting Services supporting local Indigenous languages are provided across the region	Broadcasters are offered support training opportunities with TEABBA	90%
	High quality early learning activities for child development are delivered	All NQS and ACEQA crèche and childcare standards met	100%
	Strengthen ability to respond to community safety needs, including the provision of staff enrolment in training that enhances and sustains appropriate community safety skills and provide opportunities for professional development	Local staff that are capable to respond and report on domestic and family violence	100%
	Provide to the community well-managed and maintained library collections, including a culturally relevant library collection	Diversity audit completed and recommendations implemented	June 2026
		Connected Communities: Vision for the Northern Territory Public Libraries 2017 - 2023 enacted as applicable to West Arnhem	100%
Plan, prepare and present educational and engaging early childhood activities weekly	Weekly early childhood activities are well planned and delivered as per schedule	100%	

**Pillar 4:
Service Delivery and
Built Environment**



Pillar 4

Service Delivery and Built Environment

4.1 Strategic Infrastructure and Asset Management

4.2 Fleet, Plant and Equipment

4.3 Waste and Water Management

4.4 Local Road Management and Maintenance

We provide high quality infrastructure and service delivery that meets the unique needs of each community, creates a sense of place and contributes towards promoting a sense of pride in community.

Goal	Strategy	Measure	Target
4.1 Strategic Infrastructure and Asset Management Strategically manage, maintain and enhance community infrastructure	Develop and manage a corporate Asset Management Strategy and Asset Management Plans for defined asset classes with a focus on: a. identifying and developing an asset maintenance tracking system that includes cyclical inspections b. managing the renewal and replacement program c. coordinating projects within community	Corporate Asset Management Strategy completed	July 2026
		Asset management tracking system implemented	June 2026
	Investigate opportunities to source external funding for infrastructure upgrades	Scoping, plans and cost estimates for critical infrastructure assets identified for future funding requirements	Ongoing
	Maintenance programs for parks, ovals, cemeteries and reserves	Safety audits conducted yearly on trees within community which are designated to Council responsibility	100%
		Develop and implement a sporting grounds/field facility strategy by community	December 2026
		All maintenance activities carried out in accordance with budget allocation	100%
		Park equipment safety audits, inspections and maintenance program carried out to schedule	100%
	Continue community consultations on the establishment of gazetted cemeteries in Gunbalanya, Maningrida, Minjilang and Warruwi	Community consultations on the establishment of gazetted cemeteries in Gunbalanya, Maningrida, Minjilang and Warruwi progressed	December 2026
		Develop and implement cemetery strategy, including community funeral process	December 2026
	Ensure community swimming pools operate according to community needs and all legislative and work health and safety requirements	Opening hours as per best practice to meet community expectations	2026
		Staff employed to meet supervision ratios and cultural needs	100%
		Operational procedures are adhered to and documented as required by WARC and legislated standards	100%
		Pool maintenance regime is established and sustainable	Ongoing

Goal	Strategy	Measure	Target
4.2 Fleet, Plant and Equipment Provide a modern and well-maintained fleet of plant and vehicles capable of meeting service delivery requirements	Review and update the Strategic Fleet Asset Management Strategy	Strategic Fleet Asset Management Strategy maintained and improved	December 2026
	Implement effective cost recovery mechanisms for use of Council's vehicles, plant and equipment	Annual review and update of Council's Fees and Charges against operating and replacement costs	June 2026
		Fleet, plant and equipment hire contracts to support and ensure effective cost recovery for Council prepared	Ongoing
	Ensure vehicles, plant and equipment are fully serviced as per the Strategic Plan for the useful life of the asset	All vehicles inspected as per Strategic Plan	100%
		Repairs and maintenance requests performed in line with Strategic Plan	100%
		Accurate vehicle, plant and equipment data maintained	100%
	Upgrade fuel distribution infrastructure to comply with work, health and safety relevant standards and business requirements	Infrastructure audit as per current legislation completed and report including recommended plan for upgrades delivered	Ongoing



Goal	Strategy	Measure	Target
4.3 Waste and Water Management Deliver environmentally and economically sound solid waste, water and sewerage services	Provide scheduled domestic waste collection in each community	Waste collections completed as per schedule	100%
	Work with other government and commercial entities in order to plan for long term waste disposal needs	Northern Territory Local Government Association liaised and collaborated with on advocacy initiatives and waste strategies	Ongoing
	Adhere to water and sewerage operations and maintenance schedules	All legislated standards for potable water testing in Jabiru met	100%
		Annual audit of water treatment practices including policies and procedures conducted	June 2026

Goal	Strategy	Measure	Target
4.4 Local Road Management and Maintenance Tactically monitor, maintain and manage Council gazetted roads and community safety via traffic management	Develop and schedule yearly road, footpath and stormwater repairs and maintenance programs for each community which: a. determines a road maintenance schedule for the course of the year b. determines grading frequency of internal access roads c. schedules hazard identification and road condition reports (actions and frequency) d. schedules footpath and stormwater inspections	Deliver yearly road, footpath and stormwater repairs and maintenance delivered as per schedule with records maintained for each community in Council's records management system - currently 'Magiq'	Ongoing
		Develop and implement roads reseal plan	December 2026
		All footpaths and stormwater inspected quarterly	100%
	Continually monitor and carry out minor road repairs	Roads monitored and minor repairs completed as required	85%
	Consult with Local Authorities to incorporate local priorities for traffic management into traffic management strategies and/or plans	Consultations on traffic management priorities are minuted and reported to Council and WARC executive	100%
	Deliver plans as per schedule for managing street lighting	Implement Public Lighting Asset Management plan per community	December 2026

Pillar 5: Sustainability and Climate Action



Pillar 5

Sustainability and Climate Action

5.1 Recycling and Waste

5.2 Procurement

5.3 Education

5.4 Policy

Leading by example, we commit to developing a culture of sustainable practice. We recognise and champion the importance of safeguarding our environment for future generations by working collectively with community, private enterprises and all tiers of government.

Goal	Strategy	Measure	Target
5.1 Recycling and Waste Develop recycling and waste initiatives which protect and preserve community natural resources and the local environment	Work towards first review point of the Reduce, Reuse Recycle 2024-2034 Strategy	All 2026 implementation goals achieved	100% in June 2026
	Continue pre-cyclone community waste collections	Pre-cyclone waste collections held twice yearly as per published schedule	100%
	Continue whole-of-community approach to identify and implement innovative initiatives to reuse, recycle and reduce waste	Keep Australia Beautiful and local schools collaborated with and Clean up Australia Day, Tidy Towns campaign and eco schools program participated in	Ongoing

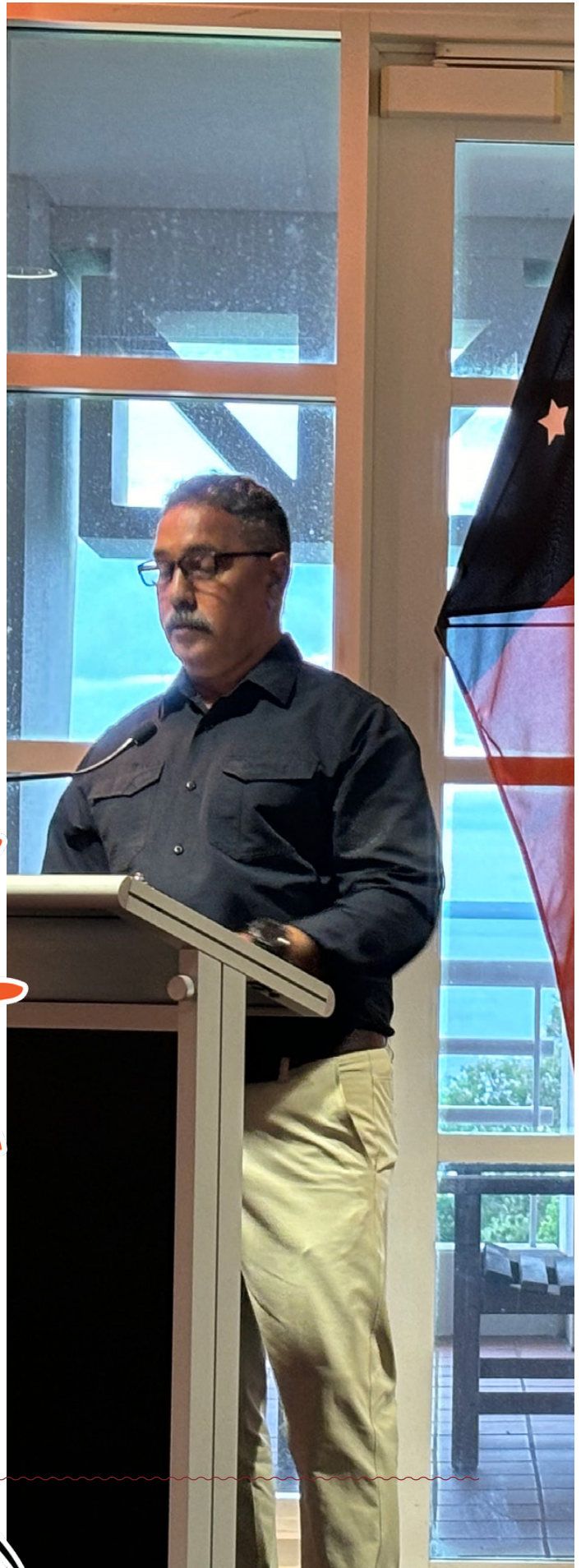
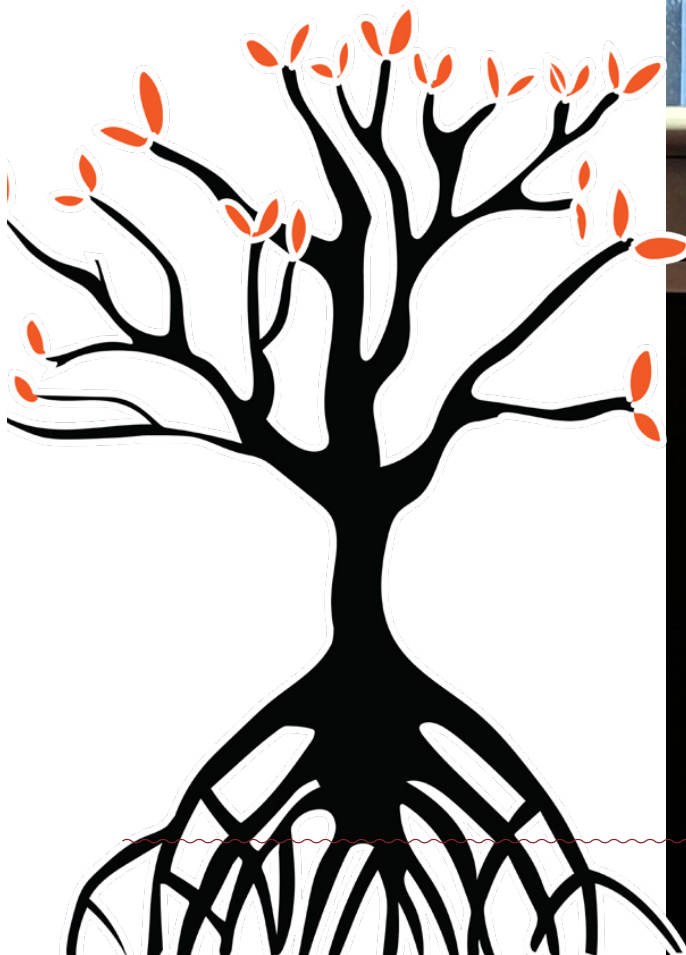
Goal	Strategy	Measure	Target
5.2 Procurement Develop and implement a leading-edge sustainability procurement strategy	Review WARC current procurement practices against sustainability and climate action NT and national procurement benchmarks and develop leading-edge Procurement Strategy	Leading-edge Procurement Strategy completed	December 2025

Goal	Strategy	Measure	Target
5.3 Education Develop and deliver locally relevant education initiatives on sustainability and climate impacts across multiple mediums and platforms	Engage with local schools to develop age and locally appropriate educational resources	Education campaign collateral created and displayed in community and schools	Ongoing
	Facilitate relationships between businesses, community leaders and youth with a focus on conserving natural resources	Community-appropriate collaborative materials, initiatives and messages developed and promoted via community noticeboards and social media	Ongoing
	Encourage and promote community understanding and correct use of sorting bays	Uplift in correct use of sorting bays	Ongoing

Goal	Strategy	Measure	Target
5.4 Policy Devise and implement a Sustainability and Climate Action Policy	Research and develop WARC Environment and Sustainability Management Strategy and Policy	Environment and Sustainability Management Strategy and Policy completed	June 2026



**Pillar 6:
Foundations of
Governance**



Pillar 6

Foundations of Governance

6.1 Financial Management

6.2 Records

6.3 Council and Local Authorities

6.4 Risk Management

6.5 Planning and Reporting

6.6 Information and Communication Technology

Integrity is at the heart of everything we do. We are leaders of best practice and excellence in governance, advocacy, consultation and administration. Our processes, procedures and policies are ethical and transparent.

Goal	Strategy	Measure	Target
6.1 Financial Management Provision of strong financial management and leadership which ensures long term sustainability and growth	Develop and implement a financially sustainable long term financial plan, annual budget and periodic budget reviews	Statutory requirements and external audit qualifications fully complied with	100%
	Management of Council's revenue and payable functions		
	Manage and deliver on Council's annual statutory and financial obligations		
	Management of Council's asset accounting practices		
	Monitor and coordinate external funding provided through grants and commercial contracts	Contractual arrangements complied with	100%
	Maintain the rates database including all property details	Statutory requirements fully complied with and percentage of rates debtors outstanding	100%
	Maintain the rates register		100%
	Prepare the annual rates declaration		Less than 5%
	Apply concessions as appropriate		100%
	Determine the rateability of properties		100%
	Manage and provide advice on Council's investments in accordance with adopted policies	Interest on investments	> \$160,000 annually
	Monitor returns of investments including roll-over of term deposits		
	Manage Council-funded projects to maintain a positive working capital ratio	Positive working capital ratio	Minimum ratio 1:1
Annual review and update of Council's Fees and Charges	Review and update of Council's Fees and Charges completed	100%	

Goal	Strategy	Measure	Target
6.2 Records Delivery of information management processes which support efficient and transparent administration	Maintain records in accordance with legislation	Public Information, Local Government Council Statutory and Freedom of Information requirements complied with	100%
	Implement disposal schedule by sentencing and disposing of records	Electronic records held in records management system eligible for destruction sentenced	85%
	Induct staff in the use of Council's information management system including 'Magiq' and '365'	Training delivered to new staff using information management system during their probation period	85%
	Provide an information management help-desk service	Number of queries/requests responded to within 24 hours	85%

Goal	Strategy	Measure	Target
6.3 Council and Local Authorities Excellence in governance, consultation administration and representation	Ensure capacity for customer relationship management, including mechanisms for feedback on service delivery	Complaints and positive feedback reported to the administration, acknowledge and addressed as required	100%
	Improve accountable and transparent decision-making by facilitating the participation of Councillors in Council, Committee and Local Authority Meetings	At least one training program attended each financial year by Council and Local Authority Members	100%
		Four meetings of each Local Authority held each financial year	100%
	Enable community members to participate in local decision-making by ensuring that non-confidential Agendas and Minutes of Council are publicly available at Council offices in each community	All non-confidential Agendas and Minutes publicly available three working days before a meeting (Agendas) and ten working days after a meeting (Minutes)	100%
	Establish formal and informal mechanisms for community consultation on key issues and input into decision-making	Community outreach event hosted by Council in each community every financial year	100%
	Create opportunities for Councillors and senior staff to be available to community members to discuss Council decisions, programs and projects, either informally or through community meetings	Local Authority Meetings attended by at least one relevant Councillor and at least one Senior Manager	100%
	Ensure advocacy and representation of Council interests through government, the private sector and the media	Advocacy framework, strategy and communication plan developed	June 2026
	Create an advocacy framework, strategy and communication plan in consultation with Councillors		

Goal	Strategy	Measure	Target
6.4 Risk Management The monitoring and minimisation of risks associated with the operations of Council	Update risk registers and ensure appropriate plans are implemented	Regular review and management of risks	100%
	Regularly review insurance cover and premiums	Annual full appraisal of cover required, policies reviewed via insurance broker	100%

Goal	Strategy	Measure	Target
<p>6.5 Planning and Reporting</p> <p>Robust planning and reporting that supports Council's decision-making processes</p>	Produce key policy and direction documents for the Council including the Regional Plan, Annual Reports and policies	Regional Plan finalised and shared, Annual Report delivered, and policies requiring review are reviewed and updated as per required timelines	100%

Goal	Strategy	Measure	Target
<p>6.6 Information and Communication Technology</p> <p>Effective and innovative information technology solutions which maximise service delivery and support Council's operations</p>	Plan and deliver Council's technology needs through the provision of a well-maintained and managed information and communication technology (ICT) platform	Develop ICT Strategic Plan	June 2026
	Optimise the delivery of ICT services and equipment to required work locations to meet staff and service delivery needs	Develop ICT Asset register	December 2025
	Provision of innovative, relevant and cost-effective ICT solutions to solve service delivery challenges	Annual review of ICT needs in line with the ICT Strategic Plan completed	100%
	Optimise costs associated with ICT delivery, including communications, both fixed and mobile, data, voice and video services and staff equipment		



WEST ARNHAM REGIONAL COUNCIL

FOR THE MEETING 11 MAY 2026

Agenda Reference:	8.2
Title:	Review of Action Items
Author:	Katharine Murray, Chief Executive Officer

SUMMARY

This report is submitted for Maningrida Local Authority to review and discuss the progress on outstanding action items from meetings.

RECOMMENDATION

THAT THE LOCAL AUTHORITY:

1. Receives and notes the report titled *Review of Action Items*; and
2. Reviews the outstanding action items and gives approval for completed items to be removed from the register.

BACKGROUND

Action items arise out of resolutions of the Local Authority or questions asked by Members. The attached register provides the current status of the action items as provided by the administration. The administration recommends items as complete but it is for the Local Authority to determine whether the item remains active or is complete and can be removed.

COMMENT

The actions that Local Authority resolves to occur are to be acted upon by the administration. This report enables Local Authority to progressively discuss and acknowledge the status of items.

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals in the *Regional Plan and Budget*:

PILLAR 6 FOUNDATIONS OF GOVERNANCE

Integrity is at the heart of everything we do. We are leaders of best practice and excellence in governance, advocacy, consultation and administration. Our processes, procedures and policies are ethical and transparent.

Goal 6.3 Council and Local Authorities

Excellence in governance, consultation administration and representation.

ATTACHMENTS

1. Actions [8.2.1 - 3 pages]

Meeting Date	Item	Status	Action Required	Assignees	Action Taken
10/03/2025	Review of Action Items	In Progress	Hard Rubbish Collection MAN7/2025 RESOLVED: Request staff liaise with Malala and Stedmans for assistance with hard rubbish collection.	Kylie Gregson, Rick Mitchell	Pending quote from Stedmans for skip bins.
10/03/2025	Local Authority Member Questions with or without Notice	In Progress	Outside School Hours Care MAN18/2025 RESOLVED: Administration to liaise with NIAA for potential for Outside School hours care proposal.	Rick Mitchell	Funding options being investigated.
14/07/2025	Presentations and Visitors	Recommend Complete	Maningrida Barge Landing MAN45/2025 RESOLVED: Requested a consultation meeting with FYFE on the Maningrida Barge Landing - Proposed Upgrade Works early August 2025.	Rick Mitchell	DLI is currently developing a consultation plan for the preliminary design of the upgrade works to the Maningrida barge landing. These works will be delivered by FYFE. Consultation with Maningrida community will include a web page, design map, fact sheets, stakeholder emails, stakeholder meetings, social media advice, centralised phone and email for feedback, and WARC will provide access to the office community noticeboard for proposed design information to be readily visible. No date for this to commence is yet available.
14/07/2025	By-Laws for Maningrida Community	On Hold	Community By-laws MAN51/2025 RESOLVED: Proceed with drafting By-laws for Commercial Waste and Removal of Commercial Waste.	Ben Heaslip	Drafting instructions received - on hold.
14/07/2025	Local Authority Member Questions with or without Notice	Recommend Complete	Fencing - Basketball Courts MAN55/2025 Enclosed to use for community activities - costs shared with neighbouring owners - costings to be considered at the next Local Authority meeting	Clem Beard	Report within the agenda.
14/07/2025	Local Authority Member Questions with or without Notice	In Progress	Shelters - Foreshores MAN55/2025 Once approved by Northern Land Council, the Local Authority will be provided with projected costs	Clem Beard	Correspondence received from the NLC July 2025. The Maningrida Foreshore development proposal went to the ECM in June and was carried. Draft lease received pending legal advice.

2/03/2026	Proposed Chilled Water Bubbler - Basketball Court - Maningrida	Recommend Complete	Proposed Chilled Water Bubbler - Basketball Court - Maningrida MAN-P10/2026 RESOLVED: Explore more options for water fountain utilising filling of water bottles and healthier drinking options.	Clem Beard	Report within the agenda.
2/03/2026	Cultural Training	Recommend Complete	Cultural Training MAN-P7/2026 RESOLVED: i, Map showing boundaries where women and men are allowed to go i, Appropriate attire in community i, Women to wear skirts below the knees i, Appropriate response when invited to learn on Country i, Requesting in-person cultural training provided by First Nations person from West Arnhem region i, Cultural training workshop to be provided for all staff including First Nations person born outside the West Arnhem region i, List of Northern Land Council permits for recreational activities i, Seeking permission to go on Country i, Consultation with the main language groups i, Appropriate response when asked for goods/money etc. i, Understanding totems i, Permission to use/remove art	Debbie Branson, Luisa Arango	Feedback received from Local Authority. Pending Council's approval for 2026/27 Budget.

2/03/2026	Manayinkarirra Cemetery Works	Recommend Complete	Manayinkarirra Cemetery Works MAN-P15/2026 RESOLVED: Receives and notes the report titled Manayinkarirra Cemetery Works ; Prioritises and approves additional works as per available funding; Suggested works prioritised as follows: Signage (image of dilly bag to be removed) Seating (1-meter length with no back and 2-meter length with back) Lighting; Suggests landscaping/plants are provided from the nursery in Maningrida; Conducts consultation with Dhukurrdji and Language Clan Leaders to be organised to discuss the future use of the cemetery; and Requests that water connection works and shelter construction not to be done until after the consultation with Dhukurrdji and Language Clan Leaders.	Kylie Gregson, Meredith Newall	Report within the agenda.
2/03/2026	Local Authority Member Questions with or without Notice	In Progress	Maningrida Change Rooms Plaque MAN-P16/2026 RESOLVED: Maningrida Change Rooms Plaque - Named Manbiyiya Oval Changerooms officially opened on 14 November 2025 to be discussed at the consultation with Dhukurrdji and Language Clan Leaders.	Kylie Gregson	Consultation to be continued.
2/03/2026	Local Authority Member Questions with or without Notice	Recommend Complete	Wheelie Bins MAN-P16/2026 RESOLVED: Wheelie bins to be placed in public areas.	Rick Mitchell	Ordered waiting delivery.

WEST ARNHEM REGIONAL COUNCIL

FOR THE MEETING 11 MAY 2026

Agenda Reference:	8.3
Title:	Community Honour Board
Author:	Katharine Murray, Chief Executive Officer

SUMMARY

The purpose of this report is to gauge the Local Authority Members' interest in removing the names of Elected Members who have passed from each of the honour boards within the communities.

RECOMMENDATION

THAT THE LOCAL AUTHORITY:

1. Receives and notes the report titled *Community Honour Board*; and
2. Determines if names of the West Arnhem Regional Council Elected Members who have passed be removed from the honour boards within the communities.

BACKGROUND

It has been noted that, for cultural reasons, it would be appropriate to remove the names of deceased Elected Members from the community honour boards.

The current honour board design does not allow for easy removal of individual names, therefore an alternative design needs to be considered.

A price has been obtained based on the following scope:

- Honour boards for each community: Jabiru, Gunbalanya, Maningrida, Waruwi, and Minjilang
- Consistent lettering size and colour across all boards
- Names large enough to be easily read
- Names must be removable
- No use of stickers
- Ability to remove and reorder names as required for cultural reasons
- Preference for plaque-style name plates
- Honour boards constructed from separate panels rather than a single large board (to facilitate easier transport)
- Each panel to hold approximately 20 names

A quote for \$1,848.00 per panel has been received by a Darwin supplier, noting transport and installation costs are not included. It is intended to seek at least two additional quotes, where possible.

It would be appropriate for Council staff to get direction before proceeding further.

The matter was put before Council at the Ordinary Council Meeting in February 2026. Council resolved the following:

Determines that, out of respect, the names of the West Arnhem Regional Council Elected Members who have passed remain on the Honour board in Jabiru in full; and defer the Community Honour Boards to the Local Authorities.

COMMENT

This project would be funded by Council.

LEGISLATION AND POLICY

N/A

FINANCIAL IMPLICATIONS

No allocation available in 2025/26 Budget, the item will be deferred for consideration at the 2026/27 Budget.

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals of the *Regional Plan and Budget*:

PILLAR 6 FOUNDATIONS OF GOVERNANCE

Integrity is at the heart of everything we do. We are leaders of best practice and excellence in governance, advocacy, consultation and administration. Our processes, procedures and policies are ethical and transparent.

Goal 6.3 Council and Local Authorities

Excellence in governance, consultation administration and representation.

ATTACHMENTS

Nil

WEST ARNHEM REGIONAL COUNCIL

FOR THE MEETING 11 MAY 2026

Agenda Reference:	8.4
Title:	Community Benefit Fund
Author:	Clem Beard, Project Manager

SUMMARY

This report is to collate and prioritise a list of community assets for infrastructure improvements and asset purchases nominated by the Local Authority members.

RECOMMENDATION

THAT THE LOCAL AUTHORITY:

1. Receives and notes the report titled *Community Benefit Fund*; and
2. Prioritises a list of projects from the Local Authority members for the Administration to pursue future grant applications.

BACKGROUND

The Community Benefit Fund (CBF) receives funds from a levy on electronic gaming machines in licensed hotels. Major community grants provide funding to provide services, leisure activities and opportunities to Territorians.

All applications that meet the eligibility criteria will be considered.

If your application meets the priorities below, it will be given preference when considered.

The priorities are:

Priority 1

Applications for infrastructure improvements or asset purchases can demonstrate an ongoing community benefit beyond the period of funding.

Priority 2

Applications that support the growth of the NT and:

Provide multi-level stimulus through the outcome of the grant and use local suppliers and contractors in the process of completing the grant.

COMMENT

The Major Community Grant opportunity opens biannually, with funding from **\$15,001 to \$250,000**. The next available funding round opens 1 July and closes 31 August 2026.

At the Maningrida Local Authority Meeting held on Monday 2 March 2026 it was suggested to resurface the oval in front of the Maningrida Progress Association office as a project.

The Local Authorities can give feedback to Council on what projects they may wish to be considered for this and other future grant funding opportunities.

Indicative pricing for projects put forward.

- Ablution Facilities – Airport Entrance and Cricket Oval – Lot 468 Park

- Resurface Cricket Oval – Lot 468 Park

Indicative pricing for Public Ablution at the Cricket Oval adjacent to Centrelink - Maningrida				
Resource	Unit	Qty	Est Price	Total
Development Application	POA	1	\$ 5,000.00	\$ 5,000.00
Certification/Building Permits	Only	1	\$ 8,000.00	\$ 8,000.00
NLC LUA/Consent to Build	Only	1	\$ 4,000.00	\$ 4,000.00
AAPA Certification	Only	1	\$ 5,000.00	\$ 5,000.00
Prefabrication Toilet (Rebus)	Only	1	\$ 220,000.00	\$ 220,000.00
Installation of Water & Sewerage	Only	2	\$ 27,500.00	\$ 55,000.00
Installation of Prefab Toilet	Only	1	\$ 75,000.00	\$ 75,000.00
Freight/Cartage/Road/Crane Hire	Only	1	\$ 35,000.00	\$ 35,000.00
Solar Lighting	Only	4	\$ 11,000.00	\$ 44,000.00
Sub Total				\$ 451,000.00
Contingencies 15%				\$ 67,650.00
Total Estimated/Indicative Costs				\$ 518,650.00

Indicative pricing for Ablutions at the Cultural Area - Maningrida Airport				
Resource	Unit	Qty	Est Price	Total
Development Application	POA	1	\$ 5,000.00	\$ 5,000.00
Certification/Building Permits	Only	1	\$ 8,000.00	\$ 8,000.00
NLC LUA/Consent to Build	Only	1	\$ 4,000.00	\$ 4,000.00
AAPA Certification	Only	1	\$ 5,000.00	\$ 5,000.00
Site Servicing Plans (PWC)	Only	1	\$ 5,500.00	\$ 5,500.00
Prefabrication Toilet (Rebus)	Only	1	\$ 220,000.00	\$ 220,000.00
Installation of Water & Sewerage	Only	2	\$ 27,500.00	\$ 55,000.00
Installation of Prefab Toilet	Only	1	\$ 75,000.00	\$ 75,000.00
Freight/Cartage/Road/Crane Hire	Only	1	\$ 35,000.00	\$ 35,000.00
Solar Lighting	Only	4	\$ 11,000.00	\$ 44,000.00
Sub Total				\$ 456,500.00
Contingencies 15%				\$ 68,475.00
Total Estimated/Indicative Costs				\$ 524,975.00

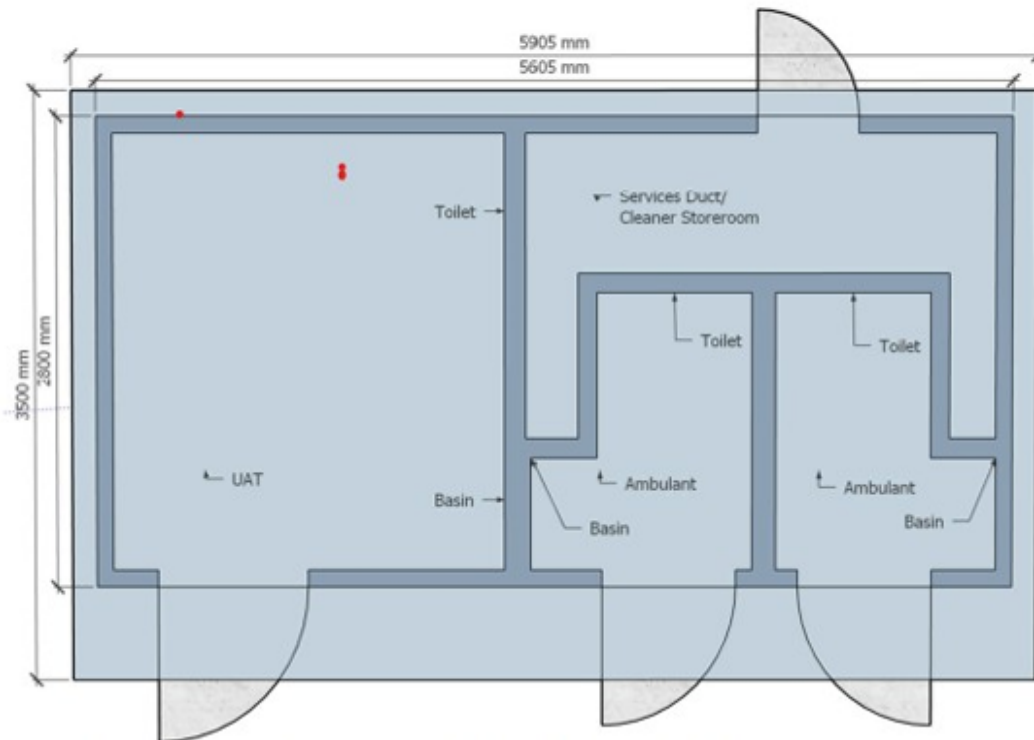
Sample Building View



NOTE: SITE SPECIFIC DESIGN DRAWINGS WILL BE PREPARED ON AWARD OF PROJECT



Sample Floorplan



NOTE: SITE SPECIFIC DESIGN DRAWINGS WILL BE PREPARED ON AWARD OF PROJECT

LEGISLATION AND POLICY

Per Local Government Act (2019).

West Arnhem Regional Council internal policies for all facets of Infrastructure improvements/acquisitions.

FINANCIAL IMPLICATIONS

In kind support can be considered as part of application process:

- Internal Wages
- Admin Fees
- Project Management Fees

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals of the *Regional Plan and Budget*:

PILLAR 1 PARTNERSHIPS, RELATIONSHIPS AND BELONGING

Investing in relationships and partnerships at all levels supports and strengthens community and belonging. We prioritise the value of partnerships and relationships as a key determinant of a happy, strong and thriving community.

Goal 1.1 Community Engagement

Seek out and support diverse perspectives and collaborations with community, community leaders, businesses, agencies and local service providers to enhance community life.

Goal 1.2 Economic Partnerships

Secure increased income opportunities (grants and commercial) that create employment and/or improve community life.

Goal 1.4 Community Events

Deliver cultural, civic and sporting events which engage and unite the community.

Goal 1.6 Youth Engagement

Deliver diverse, targeted programs and events which actively empower and engage young people as valuable partners in decision-making which effects them.

ATTACHMENTS

Nil

WEST ARNHEM REGIONAL COUNCIL

FOR THE MEETING 11 MAY 2026

Agenda Reference:	8.5
Title:	Updated design works of the Water Bubbler for healthier drinking options at the MGD Basketball Court
Author:	Clem Beard, Project Manager

SUMMARY

This report is to update the Maningrida Local Authority on the design enhancements of water bubbler for healthier drinking options and water bottle filling station as per resolution MAN P10/2026 RESOLVED.

RECOMMENDATION

THAT THE LOCAL AUTHORITY:

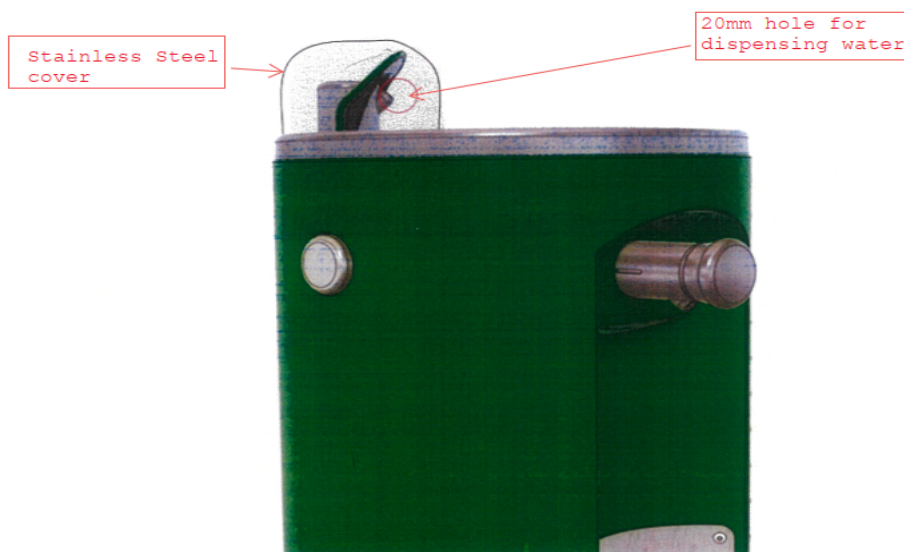
1. Receives and notes the report titled *Updated design works of the Water Bubbler for healthier drinking options at the MGD Basketball Court*; and
2. Approves the updated water bubbler design and water bottle filling station.

BACKGROUND

As Maningrida has one of the highest rates of rheumatic heart disease (RHD) in the Northern Territory the Local Authority requested the administration explore further options of limiting contamination risks when drinking from bubbler and a robust water bottle filling option.

COMMENT

Once delivery has taken place to Darwin the administration will engage local fabricators to install a stainless-steel cover over the spout for healthier access and reduce possible risk of contamination.





Classic Custom aqua BUBBLER:

1 x Drinking Tap

1 x Push Button Bottle refilled

Custom side push button operation &

Stainless Steel Top Outlet. 1 x Refill Tap, 43 Outlet

Sturdy 'Fit for Purpose'

Fully pre-plumbed

Non-Chilled. Unit

Heights: 670mm; 770mm; 870mm; 1020 mm

Classic aquaBUBBLER: NOT JUST DURABLE

Our Durable Models:

- Classic
- Universal
- Universal 2
- Twin Refill
- Classic Refill
- Wall Refill
- Wall Drinking
- Wall DrinkFill
- Wall Twin Drinking

Corrosion Resistant Stainless Steel

- Proprietary rust proof surface finish
- No 'tea' staining
- Marine-ready: stands up to coastal settings
- Withstands chlorinated environments

Flexible Design

- 4 unit heights 670/770/870/1020mm
- Extensive colour range to choose from, up to 2 per unit
- Effective as standalone unit or in proximity to other aquaBUBBLERs as a Hydration Hub

HEAVY DUTY Body Material

- Low Density Polyethylene (LDPE) is extremely DURABLE and abrasion-resistant
- LDPE is immune to dinting, deformation and breakage
- High fatigue life and high impact strength
- Excellent mechanical & chemical stability
- Structural integrity over time - no powdering, crumbling or flaking
- Uniform 6.0mm body wall thickness



5 YEAR WARRANTY Guaranteed Tap Ware

- 100% lead free stainless steel
- Proprietary design based on universal design principles
- Ergonomic and low newton force operation (18 N to initiate, 15 N to maintain flow)
- UV stable Mouth Guards made from antimicrobial food grade thermoplastic

Low Carbon Footprint

- Manufacture of polymer body is severalfold LESS carbon intensive than equivalent steel body
- Recyclable steel parts and polymer body

TOUGH surface

- Extremely scratch and vandal resistant
- Stickers do not adhere to surface
- Graffiti proof: paint doesn't bond
- Scratch-resistant surface: difficult to mark with blades, stones etc.
- Burn resistant: flame retardant throughout material

ROCK SOLID anchorage

- Wall models mounted on 1.2mm folded bracket, tightly secured by 5mm SS rivets
- Base Mounting Plate 'sandwiches' unit to the ground securely
- 9.00mm total fixing thickness to sub-floor

PERMANENT pigments

- UV stable; colours do not fade
- Pigment is throughout material: impossible to scratch off

LEGISLATION AND POLICY

Local Government purchasing policy applies to this acquisition.

FINANCIAL IMPLICATIONS

Per P10/2026 RESOLVED the Budget of \$20,000.00 has been allocated to this project

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals of the *Regional Plan and Budget*:

LLAR 1 PARTNERSHIPS, RELATIONSHIPS AND BELONGING

Investing in relationships and partnerships at all levels supports and strengthens community and belonging. We prioritise the value of partnerships and relationships as a key determinant of a happy, strong and thriving community.

Goal 1.4 Community Events

Deliver cultural, civic and sporting events which engage and unite the community.

Goal 1.6 Youth Engagement

Deliver diverse, targeted programs and events which actively empower and engage young people as valuable partners in decision-making which effects them.

PILLAR 3 SAFETY AND WELLBEING

As an 'Employer of Choice', we provide and promote a positive culture of safety, inclusion and respect. Our people are skilled, informed and have opportunities to grow and develop within our organisation. Services provided to community are professional, impactful, engaging and appropriate to local needs.

Goal 3.2 Health and Safety

Staff and public safety is achieved via planning, education and training.

Goal 3.4 Community Service Delivery

Provision of high quality, culturally informed programs that support and enhance the safety and wellbeing of community members.

PILLAR 4 SERVICE DELIVERY AND BUILT ENVIRONMENT

We provide high quality infrastructure and service delivery that meets the unique needs of each community, creates a sense of place and contributes towards promoting a sense of pride in community.

Goal 4.1 Strategic Infrastructure and Asset Management

Strategically manage, maintain and enhance community infrastructure.

PILLAR 6 FOUNDATIONS OF GOVERNANCE

Integrity is at the heart of everything we do. We are leaders of best practice and excellence in governance, advocacy, consultation and administration. Our processes, procedures and policies are ethical and transparent.

Goal 6.3 Council and Local Authorities

Excellence in governance, consultation administration and representation.

ATTACHMENTS

1. Water Bubbler [8.5.1 - 1 page]



WEST ARNHEM REGIONAL COUNCIL

FOR THE MEETING 11 MAY 2026

Agenda Reference:	8.6
Title:	Proposed Fencing of the Basketball Court - Maningrida
Author:	Clem Beard, Project Manager

SUMMARY

This report is to provide the Maningrida Local Authority with an indicative cost estimate to construct an internal fence at the Maningrida Basketball Court.

RECOMMENDATION

THAT THE LOCAL AUTHORITY:

1. Receives and notes the report titled *Proposed Fencing of the Basketball Court - Maningrida*; and
2. Option 1 - Approves the allocation of \$46,042.00 for the supply and installation of fencing from the Maningrida Local Authority utilising chainmesh fencing 2.1m high or;
Option 2 - Approves the allocation of \$59,528.00 for the supply and installation of fencing from the Maningrida Local Authority utilising high black style pool fencing 2.1m high

BACKGROUND

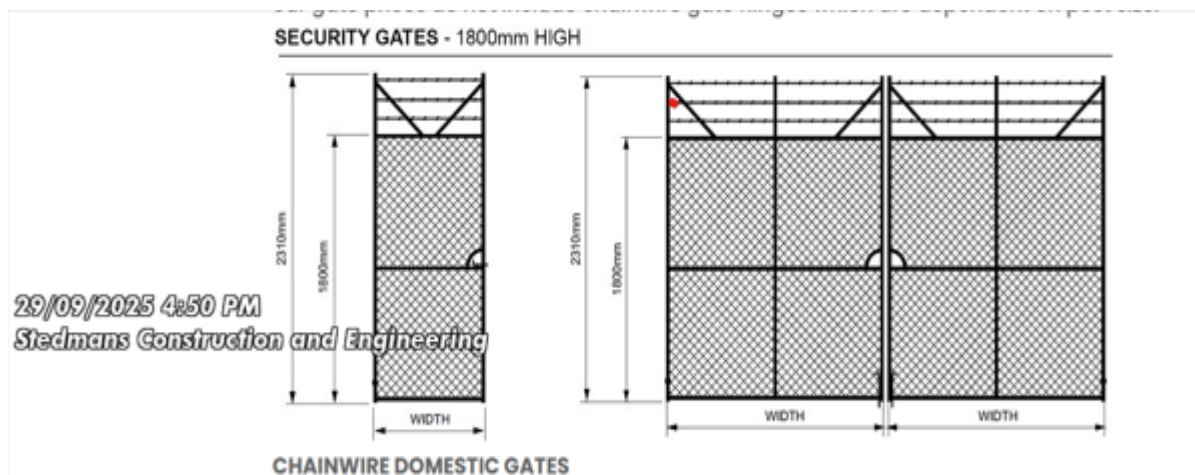
The administration was requested at the previous meeting to source a quote for the installation of a fence at the front of the building and alongside the road adjoining the School Basketball Court. Refer to the attached map for markup locations of proposed fencing on two (2) sides.

COMMENT

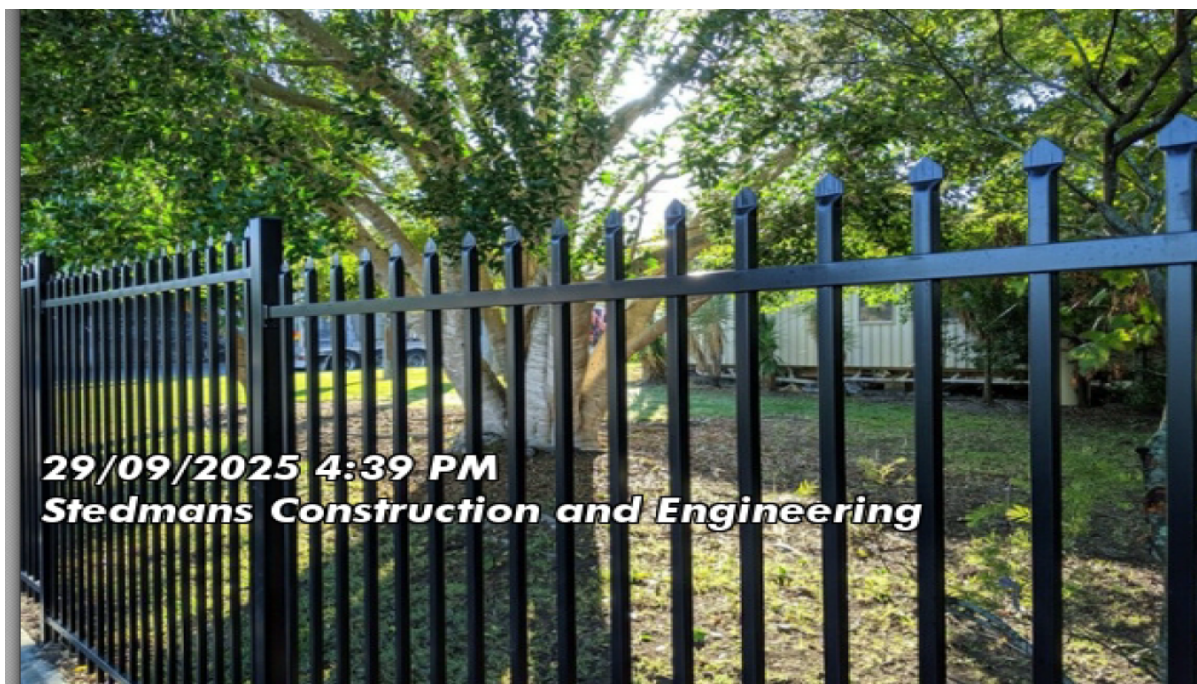
The construction of the fence will include two (2) x pedestrian access gates and a double gate for vehicle access at the rear of the Basketball Court for school access. The vehicle access gates can be closed whilst competition games are in progress, thus increasing the safety aspect and restricting vehicle movement in the immediate area of the court precinct. One way access to the school will remain via the double gates for students to drop off and collect.

The proposed construction of the fence will include the removal of one (1) tree which is directly in line with the proposed fence line.

Option 1 – Chainmesh Fencing



Option 2 – High Black Style Fencing



LEGISLATION AND POLICY

Local Government purchasing policy applies to this acquisition.

FINANCIAL IMPLICATIONS

Local Authority has delegated approval to commit available funds from the annual funding allocation for Maningrida Local Authority projects

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals of the *Regional Plan and Budget*:

PILLAR 1 PARTNERSHIPS, RELATIONSHIPS AND BELONGING

Investing in relationships and partnerships at all levels supports and strengthens community and belonging. We prioritise the value of partnerships and relationships as a key determinant of a happy, strong and thriving community.

Goal 1.1 Community Engagement

Seek out and support diverse perspectives and collaborations with community, community leaders, businesses, agencies and local service providers to enhance community life.

Goal 1.2 Economic Partnerships

Secure increased income opportunities (grants and commercial) that create employment and/or improve community life.

Goal 1.4 Community Events

Deliver cultural, civic and sporting events which engage and unite the community.

Goal 1.6 Youth Engagement

Deliver diverse, targeted programs and events which actively empower and engage young people as valuable partners in decision-making which effects them.

PILLAR 4 SERVICE DELIVERY AND BUILT ENVIRONMENT

We provide high quality infrastructure and service delivery that meets the unique needs of each community, creates a sense of place and contributes towards promoting a sense of pride in community.

Goal 4.1 Strategic Infrastructure and Asset Management

Strategically manage, maintain and enhance community infrastructure.

PILLAR 6 FOUNDATIONS OF GOVERNANCE

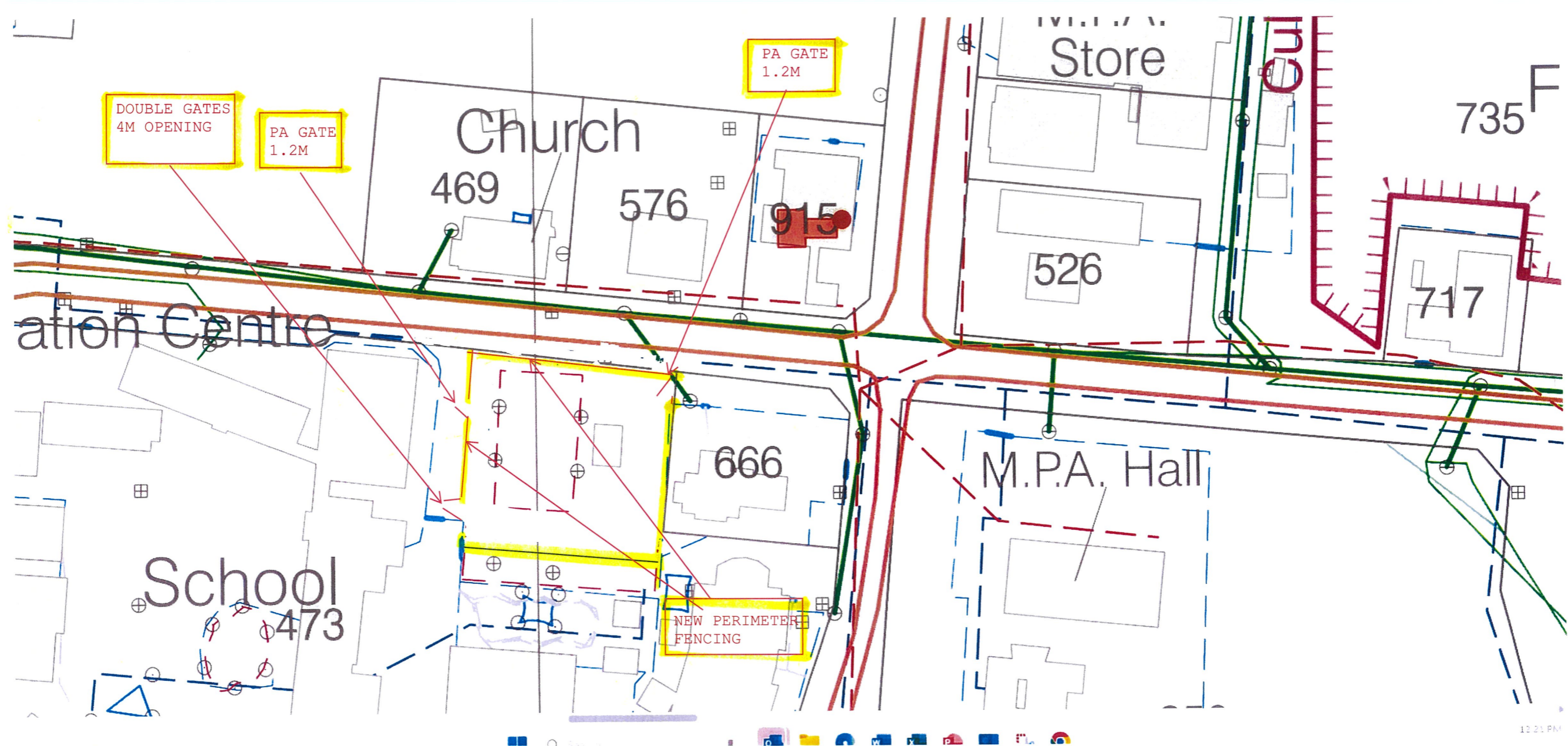
Integrity is at the heart of everything we do. We are leaders of best practice and excellence in governance, advocacy, consultation and administration. Our processes, procedures and policies are ethical and transparent.

Goal 6.3 Council and Local Authorities

Excellence in governance, consultation administration and representation.

ATTACHMENTS

1. Basketball Court - Proposed Fence [**8.6.1** - 1 page]
2. Screenshot Overhead of Basketball Court [**8.6.2** - 1 page]





WEST ARNHem REGIONAL COUNCIL

FOR THE MEETING 11 MAY 2026

Agenda Reference:	8.7
Title:	Manayinkarirra Cemetery Works
Author:	Meredith Newall, Waste and Resource Coordinator

SUMMARY

The purpose of this report is for the Maningrida Local Authority to consider additional works at the Maningkarirra Cemetery.

RECOMMENDATION

THAT THE LOCAL AUTHORITY:

1. Receives and notes the report titled *Manayinkarirra Cemetery Works*; and
2. Prioritises and approve additional works as per available funding

BACKGROUND

The Council has been working towards delivering a culturally appropriate declared cemetery for the Maningrida Community. In 2020, West Arnhem Regional Council (WARC) created a cemetery area in Maningrida in case of emergency during the Covid-19 outbreak.

The Northern Territory Government enacted the *Burials and Cremations Act* in 2022 making Local Government the owners of cemetery facilities across the Northern Territory. WARC has been successful in having Manayinkarirra Cemetery a declared cemetery under the new Act.

During the process of declaring the cemetery, WARC worked with the community to provide a design that is both practical and culturally suitable. Administration staff applied for and were successful in receiving the 'Community Places for People Grant' to fund the extension works at the cemetery.

A contract for the core works was awarded to BV Contracting at the February 2025 Ordinary Council Meeting. Core works as per the tender for the Manayinkarirra Cemetery were completed on 14 September 2025 except for the installation of a sign.

Options for additional works were presented to the Maningrida Local Authority on 2 March 2026 with approved works detailed below.

COMMENT

As per the Maningrida Local Authority approval 2 March 2026 the status of the approved works is as per below:

Entry Sign

Design approved and sign has been completed and awaiting delivery to the community.

Seating

The seating options approved 2 March have been delivered to Maningrida and Stedmans Construction & Engineering has been engaged for the installation of the benches.

Solar Lighting

Six pole-mounted solar lights with anti-climbing spikes have been delivered, and a quote has been sourced to install the lights.

The remaining works – water connection, plants, water bubbler and tap, shelter installation - are estimated to cost \$105,190.00. An application for funding for \$100,00.00 was submitted early April 2026 under the Regional and Remote Burial Areas Grant.

LEGISLATION AND POLICY

Local Government Act 2019

Burials and Cremations Act 2022

FINANCIAL IMPLICATIONS

Per funding agreement for 'Community Places for People Grant'

Per funding agreement for 'Regional and Remote Burial Areas Grant'

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals of the *Regional Plan and Budget*:

PILLAR 1 PARTNERSHIPS, RELATIONSHIPS AND BELONGING

Investing in relationships and partnerships at all levels supports and strengthens community and belonging. We prioritise the value of partnerships and relationships as a key determinant of a happy, strong and thriving community.

Goal 1.1 Community Engagement

Seek out and support diverse perspectives and collaborations with community, community leaders, businesses, agencies and local service providers to enhance community life.

PILLAR 3 SAFETY AND WELLBEING

As an 'Employer of Choice', we provide and promote a positive culture of safety, inclusion and respect. Our people are skilled, informed and have opportunities to grow and develop within our organisation. Services provided to community are professional, impactful, engaging and appropriate to local needs.

Goal 3.1 Cultural Safety

Delivery of actions in the WARC 'Innovate' Reconciliation Action Plan.

PILLAR 4 SERVICE DELIVERY AND BUILT ENVIRONMENT

We provide high quality infrastructure and service delivery that meets the unique needs of each community, creates a sense of place and contributes towards promoting a sense of pride in community.

Goal 4.1 Strategic Infrastructure and Asset Management

Strategically manage, maintain and enhance community infrastructure.

ATTACHMENTS

Nil

WEST ARNHAM REGIONAL COUNCIL

FOR THE MEETING 11 MAY 2026

Agenda Reference:	8.8
Title:	Council Draft Regional Plan and Budget 2026-27
Author:	Jocelyn Nathanael-Walters, Director Corporate Services

SUMMARY

The Council must adopt a Regional Plan for the new financial year and the Regional Plan must include, among other items, a budget and long-term financial plan. To develop the Regional Plan input from each of Council's communities is desirable.

RECOMMENDATION

THAT THE LOCAL AUTHORITY receives and notes the report titled *Council Draft Regional Plan and Budget 2026-27*.

BACKGROUND

Annual Regional Plan

The Council must have an annual Regional Plan for its local government area in accordance with section 33 and 35 of the Local Government Act 2019 (Act). Included in the Regional Plan is an annual budget, long-term financial plan (LTFP) and other legislative prescribed items such as defined indicators for judging the standards of Council's performance.

Annual Budget

The Council is responsible for setting an annual budget (i.e. the financial parameters) and the CEO and Executive are to refer to that budget to manage and report the operations of the Council for the financial year. The Minister for Local Government's *Guideline 5: Budgets* document provides the form in which the budget data is to be presented and section 201 of the Act outlines what must be contained in Council's budget.

Though the Council must have an approved annual budget for 2026-27 by 30 June 2026 the Act, in section 203, does allow the Council to adopt an amended budget(s) during the financial year.

NOTE, according to section 202 of the Act the Council must not budget for a deficit.

Long-Term Financial Plan

The Council is required to prepare and keep up to date a long-term financial plan (LTFP) that relates to at least 4 financial years (i.e. the current budget financial year [2026-27] plus 3 outer years [2027-28, 2028-29 and 2029-30]).

COMMENT

The Minister for Local Government's *Guideline 1: Local Authorities* (clause 11.2) requires once in each financial year a Local Authority meeting agenda to include:

- the council's proposed regional plan; and
- The council's budget for proposed projects for the local authority area for the next financial year.

It is recommended to develop a comprehensive 2026-27 Regional Plan (including budget and LTFP), and to comply with *Guideline 1: Local Authorities*, the draft Plan and budgets are presented and discussed at the Maningrida Local Authority meeting on 11 May 2026. Input from this LA meeting will then be incorporated for final Council approval, before 30 June 2026.

LEGISLATION AND POLICY

Local Government Act 2019

Guideline 1: Local Authorities

Guideline 5: Budgets

FINANCIAL IMPLICATIONS

The Council is responsible for managing its resources.

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals of the *Regional Plan and Budget*:

PILLAR 1 PARTNERSHIPS, RELATIONSHIPS AND BELONGING

Investing in relationships and partnerships at all levels supports and strengthens community and belonging. We prioritise the value of partnerships and relationships as a key determinant of a happy, strong and thriving community.

Goal 1.1 Community Engagement

Seek out and support diverse perspectives and collaborations with community, community leaders, businesses, agencies and local service providers to enhance community life.

PILLAR 6 FOUNDATIONS OF GOVERNANCE

Integrity is at the heart of everything we do. We are leaders of best practice and excellence in governance, advocacy, consultation and administration. Our processes, procedures and policies are ethical and transparent.

Goal 6.1 Financial Management

Provision of strong financial management and leadership which ensures long term sustainability and growth.

ATTACHMENTS

1. Insert Page RP [8.8.1 - 1 page]

INSERT DRAFT REGIONAL PLAN

WEST ARNHAM REGIONAL COUNCIL

FOR THE MEETING 11 MAY 2026

Agenda Reference:	9.1
Title:	Local Authority Member Questions with or without Notice
Author:	Katharine Murray, Chief Executive Officer

SUMMARY

The purpose of this report is to give Local Authority Members a forum in which to table items they wish to be debated.

Local Authority Members are encouraged to raise any issues they wish to discuss during the meeting.

RECOMMENDATION

THAT THE LOCAL AUTHORITY recorded for action questions from Members as follows:

- * Maningrida Lighting Old Town

ATTACHMENTS

Nil

- 10 NEXT MEETING**
- 11 MEETING DECLARED CLOSED**