





SPECIAL COUNCIL MEETING TUESDAY, 28 OCTOBER 2025



Notice is hereby given that a Special Meeting of the West Arnhem Regional Council will be held in Council Chambers Jabiru on Tuesday 28 October 2025 at 10:00 am.

Katharine Clare Murray Chief Executive Officer

Code of Conduct: The Local Government Act 2019

As stipulated in Schedule 1 of the Act, the Code of Conduct for Members is as follows:

- 1. Honesty and Integrity: A member must act honestly and with integrity in performing official functions.
- 2. *Care and diligence:* A member must act with reasonable care and diligence in performing official functions.
- 3. *Courtesy:* A member must act with courtesy towards other members, council staff, electors and members of the public.
- 4. *Prohibition on bullying:* A member must not bully another person in the course of performing official functions.
- 5. *Conduct towards Council staff:* A member must not direct, reprimand, or interfere in the management of, council staff.
- 6. Respect for cultural diversity and culture: A member must respect cultural diversity and must not therefore discriminate against others, or the opinions of others, on the ground of their cultural background.
 - A member must act with respect for cultural beliefs and practices in relation to other members, council staff, electors and members of the public.
- 7. *Conflict of interest:* A member must avoid any conflict of interest, whether actual or perceived, when undertaking official functions and responsibilities.
 - If a conflict of interest exists, the member must comply with any statutory obligations of disclosure.
- 8. *Respect for confidences:* A member must respect the confidentiality of information obtained in confidence in the member's official capacity.
 - A member must not make improper use of confidential information obtained in an official capacity to gain a private benefit or to cause harm to another.
- 9. *Gifts:* Members must not solicit, encourage or accept gifts or private benefits from any person who might have an interest in obtaining a benefit from the council.
 - A member must not accept a gift from a person that is given in relation to the person's interest in obtaining a benefit from the council.'
- 10. Accountability: A member must be prepared at all times to account for the member's performance as a member and the member's use of council resources.
- 11. *Interests of municipality, region or shire to be paramount:* A member must act in what the member genuinely believes to be the best interests of the municipality, region or shire.
 - In particular, a member must seek to ensure that the member's decisions and actions are based on an honest, reasonable and properly informed judgment about what best advances the best interests of the municipality, region or shire.
- 12. *Training:* A member must undertake relevant training in good faith.

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Acknowledgement of Country

West Arnhem Regional Council acknowledges the First Nations Custodians, and the many Language and Family groups who are Managers and Caretakers to each of their Traditional homelands and Waters across the West Arnhem Region Wards.

West Arnhem Regional Council pays its respects and acknowledges Elders, past, present and rising.

FOR THE MEETING 28 OCTOBER 2025

Agenda Reference: 3.1

Title: Apologies, Leave of Absence and Absent Without Notice

Author: Debbie Branson, Governance Advisor

SUMMARY

This report is to table, for Council's record, any apologies, and requests for leave of absence received by Council's Chief Executive Officer from Elected Members, as well as record any absence without notice for the Special Council meeting held on 28 October 2025.

RECOMMENDATION

THAT COUNCIL

- 1. Note the absence of ...
- 2. Note the apology received from
- 3. Determine ... are absent with permission of the Council; and
- 4. Determine ... are absent without permission of the Council.

COMMENT

Council can choose to accept the apologies or requests for leave of absence as presented, or not accept them. Apologies or requests for leave of absence that are not accepted by Council will be recorded as absent without notice.

LEGISLATION AND POLICY

Section 47(o) of the Local Government Act 2019.

Council's Scheduling and Conduct of Meetings (Elected, Local Authority and Council Committee Members) Policy.

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals in the Regional Plan and Budget:

PILLAR 6 FOUNDATIONS OF GOVERNANCE

Integrity is at the heart of everything we do. We are leaders of best practice and excellence in governance, advocacy, consultation and administration. Our processes, procedures and policies are ethical and transparent.

Goal 6.3 Council and Local Authorities

Excellence in governance, consultation administration and representation

ATTACHMENTS

FOR THE MEETING 28 OCTOBER 2025

Agenda Reference: 4.1

Title: Acceptance of Agenda

Author: Debbie Branson, Governance Advisor

SUMMARY

Agenda papers are presented for acceptance at the Special Council meeting held on 28 October 2025.

RECOMMENDATION

THAT COUNCIL accept the agenda papers as circulated for the Special Council meeting held on 28 October 2025.

LEGISLATION AND POLICY

Section 92(1) Local Government Act 2019.

Council's Scheduling and Conduct of Meetings (Elected, Local Authority and Council Committee Members) Policy.

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals in the Regional Plan and Budget:

PILLAR 6 FOUNDATIONS OF GOVERNANCE

Integrity is at the heart of everything we do. We are leaders of best practice and excellence in governance, advocacy, consultation and administration. Our processes, procedures and policies are ethical and transparent.

Goal 6.3 Council and Local Authorities

Excellence in governance, consultation administration and representation

Goal 6.5 Planning and Reporting

Robust planning and reporting that supports Council's decision-making processes

ATTACHMENTS

FOR THE MEETING 28 OCTOBER 2025

Agenda Reference: 5.1

Title: Disclosure of Interest of Members or Staff
Author: Debbie Branson, Governance Advisor

SUMMARY

<u>Elected Members</u> are required to disclose an interest in a matter under consideration at a Special Council Meeting:

- 1) In the case of a matter featured in an officer's report or written agenda item by disclosing the interest to the meeting as soon as possible after the matter is raised.
- 2) In the case of a matter raised in a general debate or by any means other than the printed agenda of the Council meeting, disclosure as soon as possible after the matter is raised.

Under disclosure, the Member must abide by the decision of the Council on whether they shall remain in the Chambers and/or take part in the vote on the issue. The Council may elect to allow the Member to provide further and better particulars of the interest prior to requesting them to leave the Chambers.

<u>Staff Members</u> of the Council are required to disclose an interest in a matter at any time on which they are required to act or exercise their delegate authority in relation to the matter. Upon disclosure, the staff member is not to act or exercise their delegated authority unless Council expressly directs them to do so.

RECOMMENDATION

THAT COUNCIL acknowledge there were no declarations of interest in relation to the items as listed for consideration during the Special Council meeting held on 28 October 2025.

LEGISLATION AND POLICYSTATUTORY ENVIRONMENT

Section 114 (Elected Members) Local Government Act 2019

Section 179 (staff members) Local Government Act 2019

Council's Scheduling and Conduct of Meetings (Elected, Local Authority and Council Committee Members) Policy.

STRATEGIC IMPLICATIONS

This report is aligned to the following pillars and goals in the Regional Plan and Budget:

PILLAR 6 FOUNDATIONS OF GOVERNANCE Integrity is at the heart of everything we do. We are leaders of best practice and excellence in governance, advocacy, consultation and administration. Our processes, procedures and policies are

ethical and transparent.

Goal 6.4 Risk Management

The monitoring and minimisation of risks associated with the operations of Council.

ATTACHMENTS

FOR THE MEETING 28 OCTOBER 2025

Agenda Reference: 6.1

Title: Closure to the Public for the Discussion of Confidential Items

Author: Debbie Branson, Governance Advisor

SUMMARY

Pursuant to section 99(2) and 293(1) of the *Local Government Act 2019* and regulation 52 of the *Local Government (General) Regulations 2021,* the meeting is to be closed to the public to consider confidential matters.

LEGISLATION AND POLICY

Section 99(2) of the *Local Government Act 2019*Regulations 51 and 52 of the *Local Government (Administration) Regulations 2021*

RECOMMENDATION

THAT pursuant to section 99(2) and 293(1) of the Local Government Act 2019 and section 52 of the Local Government (General) Regulations 2021 the meeting be closed to the public at {time} to consider the Confidential items of the Agenda.

ATTACHMENTS

FOR THE MEETING 28 OCTOBER 2025

EXCLUSION OF THE PUBLIC

The information in this section of the agenda is classed as confidential under section 293(1) of the *Local Government Act 2019* and regulation 52 of the *Local Government (Administration) Regulations 2021*.

Agenda Reference: 7.1

Title: CEO Probation Review

Author: Debbie Branson, Governance Advisor

The Report will be dealt with under Section 293(1) of the Local Government Act 2019 and General Regulation 2021 Part (3) Administration - Division 2 Section 51(1)(a). It contains information about the employment of a particular individual as a member of the staff or possible member of the staff of the council that could, if publicly disclosed, cause prejudice to the individual.

8 DISCLOSURE OF CONFIDENTIAL RESOLUTIONS AND RE-ADMITTANCE OF THE PUBLIC WEST ARNHEM REGIONAL COUNCIL

FOR THE MEETING TUESDAY 28 OCTOBER 2025

RE-ADMITTANCE OF THE PUBLIC

Agenda Reference: 8.2

Title: Disclosure of Confidential Resolutions and Re-admittance of the Public

Author: Debbie Branson, Governance Advisor

The Report will be dealt with under Section 293(1) of the Local Government Act 2019 and General Regulation 2021 Part (3) Administration - Division 2 Section 51(1)(c)(ii). It contains information that would, if publicly disclosed, be likely to: prejudice the maintenance or administration of the law.

9 MEETING DECLARED CLOSED