

WEST ARNHEM



REGIONAL COUNCIL

.....

ANNUAL REPORT

2021 - 2022





ACKNOWLEDGEMENT OF COUNTRY

West Arnhem Regional Council acknowledges the First Nations Custodians; and the many Language and family Groups who are managers and caretakers to each of their Traditional homelands and Waters across the West Arnhem Region's Wards. West Arnhem Regional Council pay their respects and acknowledge Elders past, present and rising.



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Message from the Mayor and CEO

West Arnhem Regional Council acknowledges the First Nations Custodians; and the many Language and Family groups who are Managers and Care-takers to each of their Traditional homelands and Waters across the West Arnhem Region's Wards. West Arnhem Regional Council pay their respects and acknowledge Elders, past, present and rising.

This Annual Report for the 2021-22 period reflects a year of growth for our organisation and change within our Council, with new Elected Members who will represent the region from August 2021-2025. For the first time in our short history, we are privileged that 100 per cent of our Elected Members are Aboriginal, and we are proud to have the youngest winning candidate in the 2021 Northern Territory Local Government Election, who is 19 years of age. We also wish to recognise and thank our outgoing Elected Members who served the region from 2017 – August 2021.

Through the strong leadership and passion of the Elected Members and Local Authorities, our organisation plays a pivotal role in advocacy and representation. During the last 12 months, our Elected Members and executive team have pushed forward with relentless advocacy to Federal and State Ministers, Senators and Members of Parliament for the region. Our Council has had informed conversations with key stakeholders at all levels to work towards a common purpose and we have continued to represent the region on various boards and committees. A key enabler of this has been the appointment of an executive staffing position dedicated to advocacy and strategy.

Across West Arnhem Land, we have delivered new infrastructure, and many of these projects were initiated and funded by our Local Authority Committees. It has been wonderful to see key community projects delivered including the new playground in Gunbalanya, ablution block in Waruwu, additional street lighting, road bollards, and new plant equipment in full use with our trained staff operating it. We also introduced our first West Arnhem-wide animal management program to provide a periodic vet service visit to each of the communities to improve animal health and welfare.

For our committed team, Council engaged external provider Insync in August 2021 to conduct an employee survey to compare our staff 'alignment' and 'engagement' since our first survey in March 2020. We had over 90 per cent of our team participate, and, what we did not expect in this comparison, was to go from near the bottom of the benchmark in 2020 to near the top of the benchmark in such a short time. Some of the findings were:

- our 'senior leadership' ranked in the top 10% of the benchmark
- 'investment in our people' scored in the top 10% of the benchmark
- in their answers, staff said *"I am proud to work at WARC"* and *"I look forward to coming to work each day"*

We are so proud of this achievement and continue to implement various programs to support the incredible people who choose to work for us. Just a few of the things we continue to build on to support our team include the staff reward and recognition program, strengthening our internal communication and our staff receiving more professional development training than ever before. In our people and capability space, we have also implemented a range of diverse tools to set our teams up for success including:

- our first online learning tool used for inductions and on-boarding
- the development of new staff annual success and professional training plans
- line management lunch and learn series

Twelve months on since the launch of our first Reconciliation Action Plan (RAP), our organisation has taken strong steps forward to assist us in our contribution towards reconciliation and are committed to continuing this journey.

We wish to also acknowledge and thank the Australian Government and Northern Territory Government for the partnerships and funding opportunities presented to Council in the last 12 months to benefit the region. And finally, we acknowledge those who live in West Arnhem Land – we are committed to working with you in the year ahead to build stronger communities.



CEO Daniel Findley

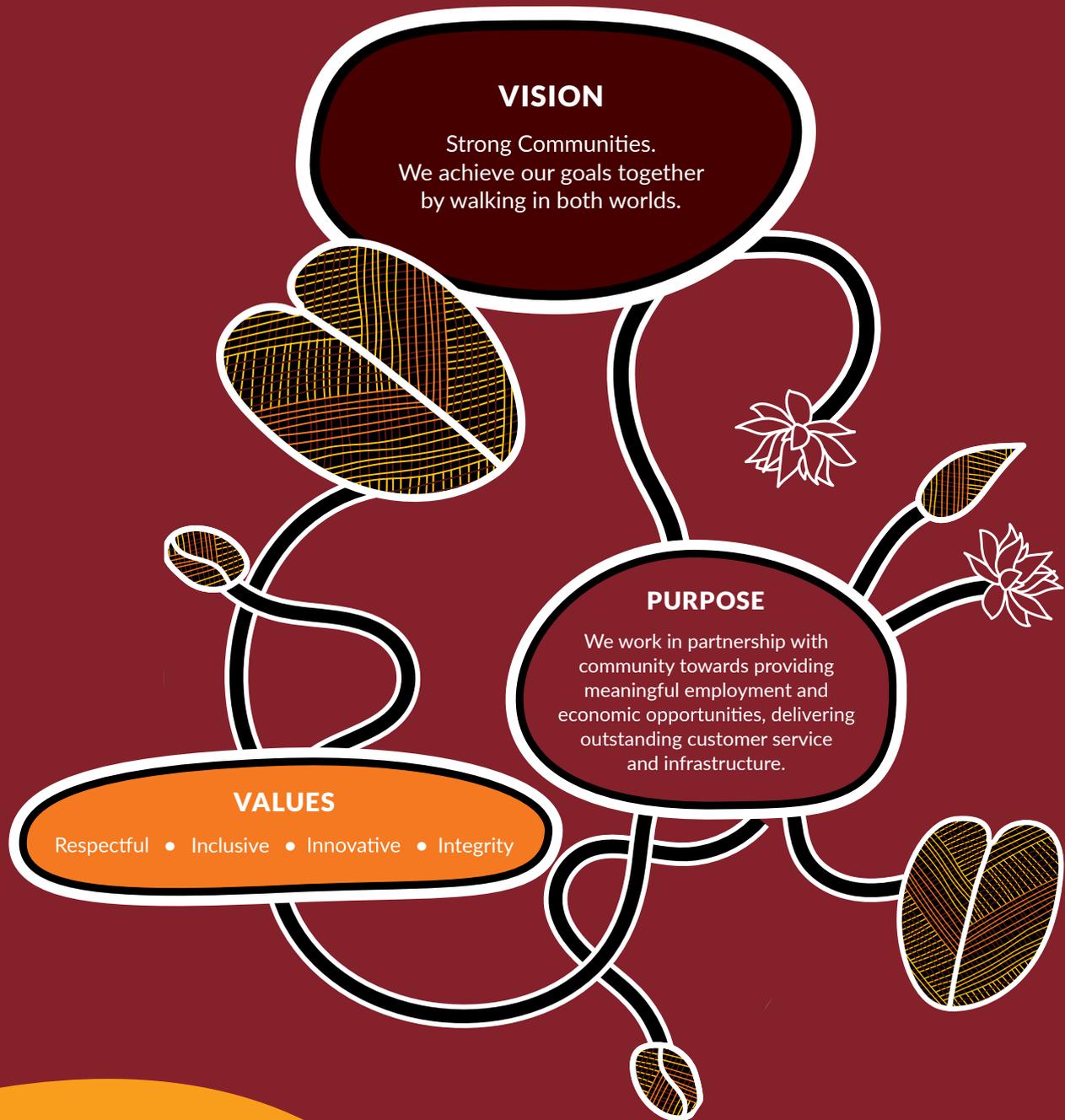


Mayor Matthew Ryan

MESSAGE FROM THE MAYOR AND CEO

Vision, Purpose, Values

VISION PURPOSE VALUES



Core Values

The values or behaviours that Council will embrace to support our Purpose and guide us in achieving the Vision are:



Respectful

We respect our communities and staff of all cultures. We respect elders past, present and emerging for they hold the memories, the traditions the culture and hopes of Indigenous Australia. We acknowledge that Aboriginal culture is a living culture and that Aboriginal people continue to live in spiritual and sacred relationship with country.



Inclusive

We are open, transparent and engaged with our communities and partners. We value diverse perspectives and voices and encourage their incorporation into our work practices.



Innovative

We encourage and promote a culture of safety where innovation is celebrated and new ways of working are implemented to improve our services.



Integrity

We are open, transparent and accountable.



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**ABOUT
THE REGION**



West Arnhem Regional Council is a unique region in the Top End incorporating five remote communities, including two islands and more than 100 homelands. The local government area spans over an incredibly large distance with more than 50,000 square kilometres of ocean, vast floodplains, escarpments and Kakadu National Park included within the five ward boundaries.

There is a stark transition from one community to another as the region encompasses some of the most diverse landscapes including coastlines, dense stone country, rivers and freshwater billabongs. While the geographic location and population size also make our communities uniquely different to one another, they all share in the environmental and cultural significance of the West Arnhem region.

With more than 77% of the region's population identifying as Aboriginal and/or Torres Strait Islander Peoples,

Aboriginal culture remains strong in West Arnhem communities and traditional art, language, ceremony, customs, kinship and caring for country are fundamental parts of everyday life.

West Arnhem Regional Council provides local government, community well-being, corporate and core services in each community and is also involved in shared service agreements with various government agencies. With a large operational footprint, our Council is also one of the largest employers in the region.

Tourism is also a key industry, with the region attracting visitors to the heritage-listed Kakadu National Park, Garig Gunak Barlu National Park and deep into remote Arnhem Land.

West Arnhem Regional Council incorporates:

389 people
In Warruwi

1116 people
In Gunbalanya

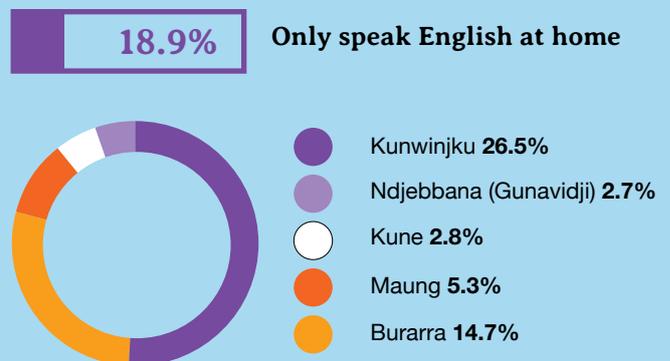
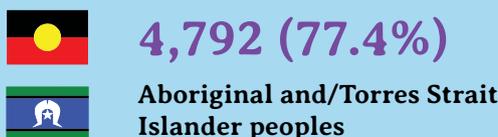
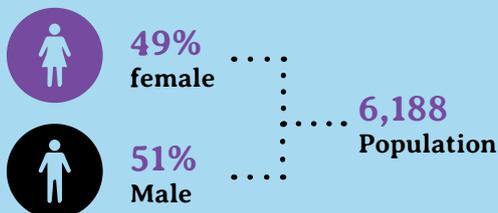
247 people
In Minjilang

2308 people
In Maningrida

1081 people
In Jabiru (situated in Kakadu National Park)

Overview

Source: 2016 ABS Census data Code LGA74660





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**ABOUT
OUR COUNCIL**



Our Councillors

The 2021–2025 West Arnhem Regional Council.

The map shows five wards: Minjilang (purple), Waruwi (orange), Kakadu (green), Gunbalanya (brown), and Maningrida (blue). Each ward is connected by dotted lines to its respective councillor's portrait and name. The Maningrida ward is further connected to three additional councillors at the bottom of the page.

- Minjilang WARD**
Cr Henry Guwiyul
- Waruwi WARD**
Cr James Marrawal
- Kakadu WARD**
Cr Ralph Blyth
- Kakadu WARD**
Cr Catherine Ralph
- Kakadu WARD**
Deputy Mayor Elizabeth Williams
- Maningrida WARD**
Cr Julius Don Kernan
- Maningrida WARD**
Mayor Matthew Ryan
- Maningrida WARD**
Cr James Woods
- Maningrida WARD**
Cr Jacqueline Phillips
- Gunbalanya WARD**
Cr Otto Dann
- Gunbalanya WARD**
Cr Gabby Gumurdul
- Gunbalanya WARD**
Cr Donna Nadjamerrek

WARC Elected Members prior to the 2021 Northern Territory Local Government Election.

Gunbalanya Ward



Cr Otto Dann



Cr Karl Srdinsek



Vacant

Kakadu Ward



Cr Elizabeth Williams



Cr Ralph Blyth



Vacant

Maningrida Ward



Cr Matthew Ryan



Cr Julius Don Kernan



Cr Valda Bokmakarray



Cr David Jones

Barrah Ward



Cr James Marrawal



Cr Philip Wasaga

In 2021, the Barrah Ward was abolished and the Waruwi Ward and Minjilang Ward were established.

Meetings Attendance 2021-2022

Elected Members Attendance at Council and Committee Meetings

Councillor	Ward	Council Meetings	Special Finance Committee Meetings ¹	Risk Management and Audit Committee Meetings ²	Attendance Summary		
					Eligible to Attend	Attended	
Matthew Ryan (Mayor)	Maningrida	7	4	4	16	15	94%
Elizabeth Williams (Deputy Mayor)	Kakadu	8	4	3	16	15	94%
Ralph Blyth	Kakadu	6	-	-	8	6	84%
Catherine Ralph	Kakadu	3	2	0	13	5	38%
Otto Dann	Gunbalanya	8	-	-	8	8	100%
Donna Nadjamerrek	Gunbalanya	6	2	-	10	8	80%
Gabby Gumurdul	Gunbalanya	6	-	1	9	7	78%
Jacqueline Phillips	Maningrida	4	4	3	13	11	85%
Julius Don Kernan	Maningrida	7	-	-	8	7	88%
James Woods	Maningrida	5	-	2	9	7	78%
James Marrawal	Warruwi	7	-	-	8	7	88%
Henry Guwiyul	Minjilang	4	-	-	6	4	67%
Karl Srdinsek ³	Gunbalanya	2	1	-	3	3	100%
Phillip Wasaga ⁴	Barrah	2	-	0	3	2	67%
Valda Bokmakarray ⁵	Maningrida	2	-	-	2	2	100%
David Jones ⁶	Maningrida	2	-	-	2	2	100%

¹ The Special Finance Committee meets during the months that an Ordinary Council meeting does not take place. Committee members are Mayor Ryan, Deputy Mayor Williams, Councillor Ralph, Councillor Nadjamerrek and Councillor Phillips.

² Committee members are Mayor Ryan, Deputy Mayor Williams, Councillor Ralph, Councillor Phillips and Councillor Gumurdul.

³ Term ended in August 2021

⁴ Term ended in August 2021

⁵ Term ended in August 2021

⁶ Term ended in August 2021

Council Allowance Figures 2021-2022

Councillor Allowances 2021-2022

Councillor	Total Payments	Base Allowance	Electoral Allowance	Extra Meeting Allowance	Professional Development ¹
Matthew Ryan (Mayor)	\$95,888.38	\$75,116.49	\$19,771.29	-	\$1,000.60
Elizabeth Williams (Deputy Mayor)	\$ 32,924.96	\$27,776.23	\$4,943.73	-	\$205.00
Ralph Blyth	\$18,453.76	\$13,510.03	\$4,943.73	-	-
Otto Dann	\$19,294.26	\$13,510.03	\$4,943.73	\$145.00	\$695.50
James Marrawal	\$21,589.37	\$13,510.03	\$4,943.73	\$435.00	\$2,700.61
Julius Don Kernan	\$21,888.78	\$13,510.03	\$4,943.73	\$435.00	\$3,000.02
James Woods	\$15,945.08	\$12,553.61	\$1,996.47	\$757.00	\$638.00
Jacqueline Phillips	\$ 23,766.43	\$12,553.61	\$1,996.47	\$1,305.00	\$7,911.35
Catherine Ralph	\$20,544.19	\$12,553.61	\$1,996.47	\$290.00	\$5,704.11
Donna Nadjamerrek	\$15,668.58	\$12,553.61	\$1,996.47	\$435.00	\$683.50
Gabby Gumurdul	\$15,455.08	\$12,553.61	\$1,996.47	\$290.00	\$615.00
Henry Guwiyul	\$15,356.08	\$12,553.61	\$1,996.47	\$145.00	\$661.00
Karl Srdinsek ²	\$4,048.68	\$2,857.91	\$1,045.77	\$145.00	-
Phillip Wasaga ³	\$4,167.68	\$2,857.91	\$1,045.77	\$264.00	-
Valda Bokmakarray ⁴	\$4,193.68	\$2,857.91	\$1,045.77	\$290.00	-
David Jones ⁵	\$4,193.68	\$2,857.91	\$1,045.77	\$290.00	-

Unelected Committee Members Allowances 2021-2022

Unelected Committee Member	Total Payments	Meeting Allowance	Travel
Carolyn Eagle ⁶	\$1,543.52 (GST included)	\$719.00	\$752.62

¹ Professional development allowances are paid to third-party suppliers so that Elected Members can attend approved relevant conferences and training.

² Term ended in August 2021.

³ Term ended in August 2021.

⁴ Term ended in August 2021.

⁵ Term ended in August 2021.

⁶ Carolyn Eagle started her term as the Chairperson of the Risk Management and Audit Committee in August 2021. Her allowances are paid to Pacifica Pty Limited.

Council Committees and Panel 2021-2022

Special Finance Committee

The Special Finance Committee has delegated authority from Council to carry out Council's financial functions, and approve any other urgent matters as required during the months that an Ordinary Council meeting is not convened. The Committee is made up of the following five Elected Members:

Special Finance Committee Members

Mayor Matthew Ryan

Deputy Mayor Elizabeth Williams

Councillor Catherine Ralph

Councillor Jacqueline Phillips

Councillor Donna Nadjamerrek

During the 2021-2022 financial year, the Special Finance Committee held four meetings on the following dates:

1. 10 November 2021
2. 19 January 2022
3. 9 February 2022
4. 9 May 2022

Risk Management and Audit Committee

The Risk Management and Audit Committee is a key component of Council's governance framework. The Committee is an independent advisory body that monitors the compliance of Council's financial policies and procedures with relevant statutory provisions, regulations and ministerial guidelines. The Committee works within the framework of the Risk Management and Audit Committee Charter and the Risk Management and Audit Committee Terms of Reference. The Committee currently consists of the following members:

Risk Management and Audit Committee Members

Carolyn Eagle (Independent Chair)

Vacant (Independent Member)

Mayor Matthew Ryan

Deputy Mayor Elizabeth Williams

Councillor Catherine Ralph

Councillor James Woods

Councillor Jacqueline Phillips

Councillor Gabby Gumurdul

The Risk management and Audit Committee meets four times a year, and held meetings on the following dates during the 2021-2022 financial year:

1. 27 July 2021
2. 27 October 2021
3. 21 March 2022
4. 31 May 2022

CEO Employment and Remuneration Advisory Panel

The CEO Employment and Remuneration Advisory Panel was created in September 2021 to meet the requirements in clause 6 of *Guideline 2: Appointing a CEO 2021*. The key objective of the Panel is to provide advice and support to Council regarding CEO employment processes including recruitment, contract of employment, remuneration and performance review. The Panel has the following members, and did not hold any meetings during the 2021-2022 financial year:

CEO Employment and Remuneration Advisory Panel Members

- Mayor Matthew Ryan
- Deputy Mayor Elizabeth Williams (Proxy Member)
- Councillor Julius Don Kernan
- Councillor James Marrawal
- Susan Lindsay (Independent Member)



Local Authority Meetings Attendance

Gunbalanya

Member	Position	Attendance Summary		
		Eligible to Attend	Attended	
Andy Garnarradj	Chairperson	4	4	100%
Connie Nayinggul	Appointed Member	4	0	0%
Evonne Gumurdul	Appointed Member	4	0	0%
Henry Yates	Appointed Member	4	3	75%
Kenneth Mangiru	Appointed Member	4	3	75%
Maxwell Garnarradj	Appointed Member	4	2	50%
Mayor Matthew Ryan	Ex-officio	4	1	25%
Deputy Mayor Elizabeth Williams	Ex-officio	4	4	100%
Councillor Otto Dann	Elected Member	4	1	25%
Councillor Donna Nadjamerrek	Elected Member	3	2	67%
Councillor Gabby Gumurdul	Elected Member	3	1	33%
Former Councillor Karl Srdinsek ¹	Elected Member	1	1	100%

Minjilang

Member	Position	Attendance Summary		
		Eligible to Attend	Attended	
Matthew Nagarlbin	Chairperson	4	4	100%
Shane Wauchope	Appointed Member	4	4	100%
Isobel Lami Lami	Appointed Member	4	1	25%
Charles Yirrawala	Appointed Member	4	0	0%
Jimmy Cooper ²	Appointed Member	4	0	0%
Lachlan Nagegeyo ³	Appointed Member	4	0	0%
Mayor Matthew Ryan	Ex-officio	4	1	25%
Deputy Mayor Elizabeth Williams	Ex-officio	4	4	100%
Councillor Henry Guwiyul	Elected Member	4	1	25%

¹ Term ended in August 2021.

² Appointment ended in June 2022.

³ Appointment ended in June 2022.

Warruwi

Attendance Summary

Member	Position	Attendance Summary		
		Eligible to Attend	Attended	
Jason Mayinaj	Chairperson	4	2	50%
Richard Nawirr	Appointed Member	4	3	75%
Alfred Gawaraidji	Appointed Member	4	3	75%
Ida Waianga	Appointed Member	4	3	75%
Phillip Wasaga	Appointed Member	4	4	100%
Nicholas Hunter	Appointed Member	4	2	50%
Mayor Matthew Ryan	Ex-officio	4	1	25%
Deputy Mayor Elizabeth Williams	Ex-officio	4	4	100%
Councillor James Marrawal	Elected Member	4	3	75%

Maningrida

Attendance Summary

Member	Position	Attendance Summary		
		Eligible to Attend	Attended	
Sharon Hayes ⁴	Chairperson	1	1	100%
Manual Brown	Appointed Member	4	3	75%
Jessica Phillips	Appointed Member	4	3	75%
Shane Namanurki	Appointed Member	4	3	75%
Joyce Bohme ⁵	Appointed Member	1	0	0%
Sophia Brian ⁶	Appointed Member	-	-	-
Mayor Matthew Ryan	Ex-officio	4	2	50%
Deputy Mayor Elizabeth Williams	Ex-officio	4	3	75%
Councillor James Woods	Elected Member	4	3	75%
Councillor Jacqueline Phillips	Elected Member	4	2	50%
Councillor Julius Don Kernan	Elected Member	4	2	50%
Former Councillor Valda Bokmakarray ⁷	Elected Member	1	1	100%
Former Councillor David Jones ⁸	Elected Member	1	1	100%

⁴ Appointed to the Local Authority on 13 April 2022, and Elected Chairperson of Maningrida Local Authority on 4 August 2022.

⁵ Appointed to the Local Authority on 13 April 2022.

⁶ Appointed to the Local Authority on 8 June 2022.

⁷ Term ended in August 2021.

⁸ Term ended in August 2021.

Local Authority Members and Activities 2021-2022

Appointed Members			
Gunbalanya	Maningrida	Minjilang	Waruwi
Andy Garnarradj (Chairperson)	Sharon Hayes (Chairperson) ¹	Matthew Nagarlbin (Chairperson)	Jason Mayinaj (Chairperson)
Connie Nayinggul	Manual Brown	Shane Wauchope	Alfred Gawaraidji
Evonne Gumurdul	Jessica Phillips	Charles Yirrawala	Ida Waianga
Henry Yates	Shane Namanurki	Isobel Lami Lami	Nicholas Hunter
Kenneth Mangiru	Joyce Bohme ²	Jimmy Cooper ⁴	Richard Nawirr
Maxwell Garnarradj	Sophia Brian ³	Lachlan Nagegeyo ⁵	Phillip Wasaga ⁶

Elected Members			
Mayor Matthew Ryan	Mayor Matthew Ryan	Mayor Matthew Ryan	Mayor Matthew Ryan
Deputy Mayor Elizabeth Williams	Deputy Mayor Elizabeth Williams	Deputy Mayor Elizabeth Williams	Deputy Mayor Elizabeth Williams
Cr Otto Dann	Cr James Woods ⁸	Cr Henry Guwiyul	Cr James Marrawal
Cr Gabby Gumurdul	Cr Julius Kernan		
Cr Donna Nadjamerrek	Cr Jacqueline Phillips ⁹		
Former Cr Karl Srdinsek ⁷	Former Cr Valda Bokmakarray ¹⁰		
	Former Cr David Jones ¹¹		

¹ Appointed to the Local Authority on 13 April 2022, and Elected Chairperson of Maningrida Local Authority on 4 August 2022.

² Appointed to the Local Authority on 13 April 2022.

³ Appointed to the Local Authority on 8 June 2022.

⁴ Appointment ended in June 2022.

⁵ Appointment ended in June 2022.

⁶ Elected term ended in August 2021, thereafter, appointed as a member of Waruwi Local Authority on 8 December 2021.

⁷ Term ended in August 2021.

⁸ Elected in August 2021, and previously served as Chairperson of the Maningrida Local Authority.

⁹ Elected in August 2021, and previously served as a member of the Maningrida Local Authority.

¹⁰ Term ended in August 2021.

¹¹ Term ended in August 2021.

Local Authority Meetings in 2021-2022

Local authority meetings are an essential forum for local decision making in remote communities. Through local authorities, communities have the opportunity to express their opinions on questions affecting local government. During the 2021-2022 financial year, local authorities in the West Arnhem region held meetings on the following dates:

Gunbalanya	Maningrida	Minjilang	Waruwi
29 July 2021	5 August 2021	14 October 2021	22 July 2021
23 November 2021	11 November 2021	25 November 2021	21 October 2021
24 February 2022	3 March 2022	10 February 2022	31 March 2022
26 May 2022	25 May 2022	18 May 2022	19 May 2022



Meeting held



Provisional meeting held

Council Delegations 2021-2022

The Act contains several provisions that allow Council to delegate some of its functions and powers to Committees and Local Authorities. By delegating its powers and functions, Council provides an opportunity for community members to contribute to ideas about various community projects through their local representatives, and have greater input in Council's decision-making process. Delegation also enables Council to consider expert advice from professionals and specialists appointed to Council Committees. During the 2021-2022 financial year, Council delegated some of its functions and powers to the following Local Authorities and Committees:

Local Authorities in Minjilang, Warruwi, Gunbalanya and Maningrida

In 2021-2022, Council worked closely with Local Authority members in all its communities, and received advice and recommendations on the following key matters:

1. Council's Strategic Plan;
2. Council's priorities for expenditure within each Local Authority area, including projects funded by the Local Authorities;
3. Council's service delivery for communities in each Local Authority; and
4. The West Arnhem Regional Council *Regional Plan and Budget 2022-2023*.

Risk Management and Audit Committee

The Risk Management and Audit Committee was established pursuant to part 5.3 of the Act as a key component of WARC's governance framework. During the 2021-2022 financial year, Council delegated the following key functions to the Risk Management and Audit Committee:

1. Monitoring and overseeing Council's audit function which includes:
 - a. The development of audit programs;
 - b. The conducting of internal audits;
 - c. The review of audit outcomes; and
 - d. Assessing how audit recommendations have been implemented.

2. Advising Council about the appointment of external auditors, reviewing the auditor's recommendations about Council's key risk and compliance issues, and providing feedback about the auditor's performance.
3. Reviewing and if appropriate, recommending that Council approves financial statements (in conjunction with the auditor's report).
4. Monitoring changes in accounting and reporting requirements.
5. Reviewing compliance and legislative requirements, contracts, standards and best practice guidelines.
6. Monitoring and making recommendations on the adequacy of Council's risk management framework, internal policies, as well as Council's practices and procedures for managing risk.

Special Finance Committee

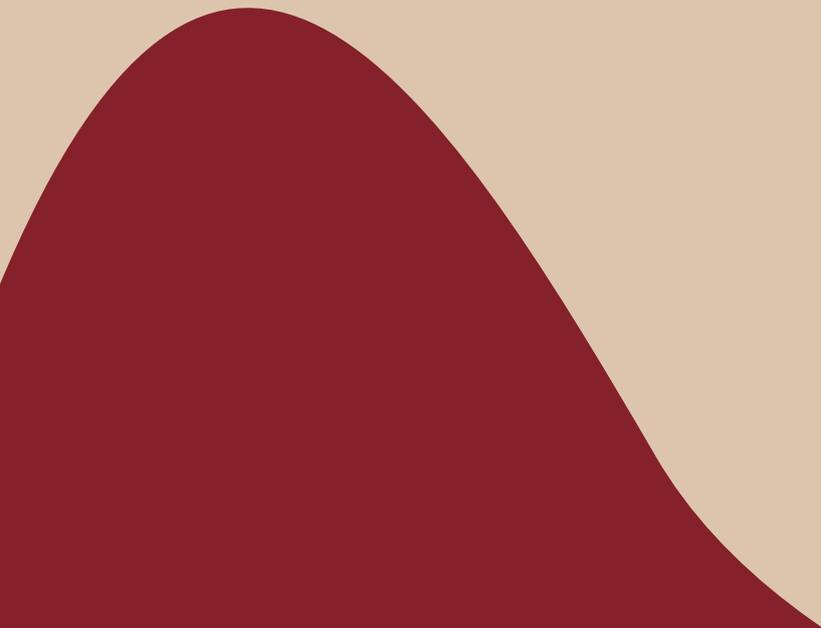
The Special Finance Committee is an Executive Committee with all the necessary powers to carry out Council's financial functions. The Committee has delegated authority from Council to carry out the following functions during the months that an Ordinary Council meeting is not convened:

1. Review and approve Council's monthly financial reports.
2. Review and approve reports on Council budgets that are presented during the Committee's meeting.
3. Review reports about Council's immediate and long term financial plans.
4. Consider the financial implications of Council's financial plans to ensure that they meet the needs of West Arnhem communities.
5. Review the financial status and progress of major projects and recommend changes or revisions to projects, if necessary.
6. Review the debtor and creditor lists, and ensure sufficient funds are available to pay forthcoming debts.
7. Review and approve any other urgent matters as required.

CEO Employment and Remuneration Advisory Panel

The CEO Employment and Remuneration Advisory Panel (the Panel) is an advisory panel that assists Council to fulfil its responsibilities relating to the CEO's employment as required under part 9.1 of the Act, *Guideline 2: Appointing a CEO 2021* and West Arnhem Regional Council's CEO Recruitment, Performance and Remuneration Policy. It was established in September 2021, and is responsible for ensuring that comprehensive principles of human resource management are applied to the employment of the CEO, and to provide advice to Council on matters relating to the CEO's recruitment, performance, professional development, remuneration and conditions of employment. The Panel has the following delegated functions:

1. Overseeing and making recommendations to Council on the recruitment process for the position of the CEO, including the qualifications, selection criteria and position description for the individual who will effectively undertake the role and duties of the CEO.
2. Determining and recommending whether Council should engage an independent and suitably qualified recruitment consultant to support Council to recruit and appoint the CEO in areas where the Panel lacks the necessary capacity and/or expertise to undertake an executive level recruitment process.
3. Determining and making a recommendation to Council regarding the proposed CEO contract of employment as per the requirements outlined in West Arnhem Regional Council's CEO Recruitment, Performance and Remuneration Policy.
4. Overseeing the verification process of the recommended applicant/s work history, qualifications, professional memberships, referees, and claims made in their job application before making a recommendation to Council.
5. Overseeing the performance review of the CEO, in accordance with the CEO's contract and the CEO's agreed strategic goals for each performance review period.
6. Identifying development opportunities for the CEO.
7. Reviewing the remuneration and conditions of employment of the CEO.
8. Make any additional recommendations to Council related to the CEO's contract of employment.



West Arnhem Regional Council Shared Agreements 2021-2022

Local Government Association of the Northern Territory

West Arnhem Regional Council (WARC) is a member of the Local Government Association of the Northern Territory (LGANT), which conducts broad-based research on various topics that are of interest to councils in the Northern Territory. During the 2021-22 financial year, WARC worked with LGANT in various key areas. Throughout the year, staff attended LGANT workshops to discuss critical issues in governance and human resources in local government. After the 2021 local government election, LGANT hosted an elected member symposium from 5-6 October 2021. The symposium, which was attended by all elected members from WARC included interactive sessions on the following topics:

- The local government sector including the role of the Department of the Chief Minister and Cabinet.
- The roles and responsibilities of elected members as outlined in the new Act.
- The role of council staff and their relationship with elected members.
- The procedures for council meetings.
- LGANT's services and strategic plan.
- The role of various stakeholders who work with the local government sector such as the media and the Independent Commission Against Corruption (ICAC).

CouncilBIZ

WARC has an agreement with CouncilBIZ, a Local Government subsidiary that manages Council's information technology support system. This includes WARC's financial system as well as its document management and storage system. In February 2021, Council's CEO was appointed as Council's representative on the CouncilBIZ Board. In June 2021, the CEO was nominated and voted in as the Chair of the Board.

Other Agreements

Throughout the 2021-2022 financial year, WARC entered into other agreements with various government agencies in efforts to improve its service delivery especially through its social welfare programs. These include:

1. The delivery of post office services in Jabiru, Maningrida, Warruwi, Minjilang and Gunbalanya as per agreements with Australia Post.
2. The delivery of Home Care Packages (HCP) and Commonwealth Home Support Program (CHSP) that enable clients, within the aged care sector, to live in their own homes.
3. The delivery of disability support services as a registered National Disability Insurance Agency (NDIA) provider.
4. The provision of Centrelink services in Gunbalanya, Jabiru, Minjilang and Warruwi as per an agreement with Services Australia.
5. An agreement with Power and Water Corporation to maintain power, water and sewerage systems contracts in Gunbalanya, Maningrida, Minjilang and Warruwi.
6. The delivery of tenancy management services in Jabiru in partnership with the Department of Agriculture, Water and the Environment (DAWE).
7. An agreement with the Northern Territory Veterinary Services to provide animal management services in Gunbalanya, Jabiru, Maningrida, Minjilang and Warruwi.
8. The maintenance of airstrip services contracts in Gunbalanya, Maningrida, Warruwi and Minjilang as per an agreement with the Department of Infrastructure, Planning and Logistics (DIPL).
9. Collaborations with education institutions such as Charles Darwin University to facilitate the delivery of accredited courses to Council staff.
10. Various agreements and collaborations with the Northern Territory Government to facilitate local decision-making and deliver Elected Members training after the enactment of new local government legislation in 2021.
11. Working together with Reconciliation Australia and Cross Cultural Consultants as Council continues to make progress in its reconciliation journey, and achieve the goals outlined in the *West Arnhem Regional Council Innovate Reconciliation Action Plan July 2021 – July 2023*.
12. Various agreements with the Commonwealth Government to improve the wellbeing of communities.
13. Working together with the Northern Land Council (NLC), an independent statutory authority of the Commonwealth that assists Aboriginal peoples in the Top End of the Northern Territory to acquire and manage their traditional lands and seas.
14. Working together with the Gunbang Action Group (GAG), which is coalition of community, business and government agencies that focuses on reducing risks arising from alcohol and other drug use in the Kakadu region.

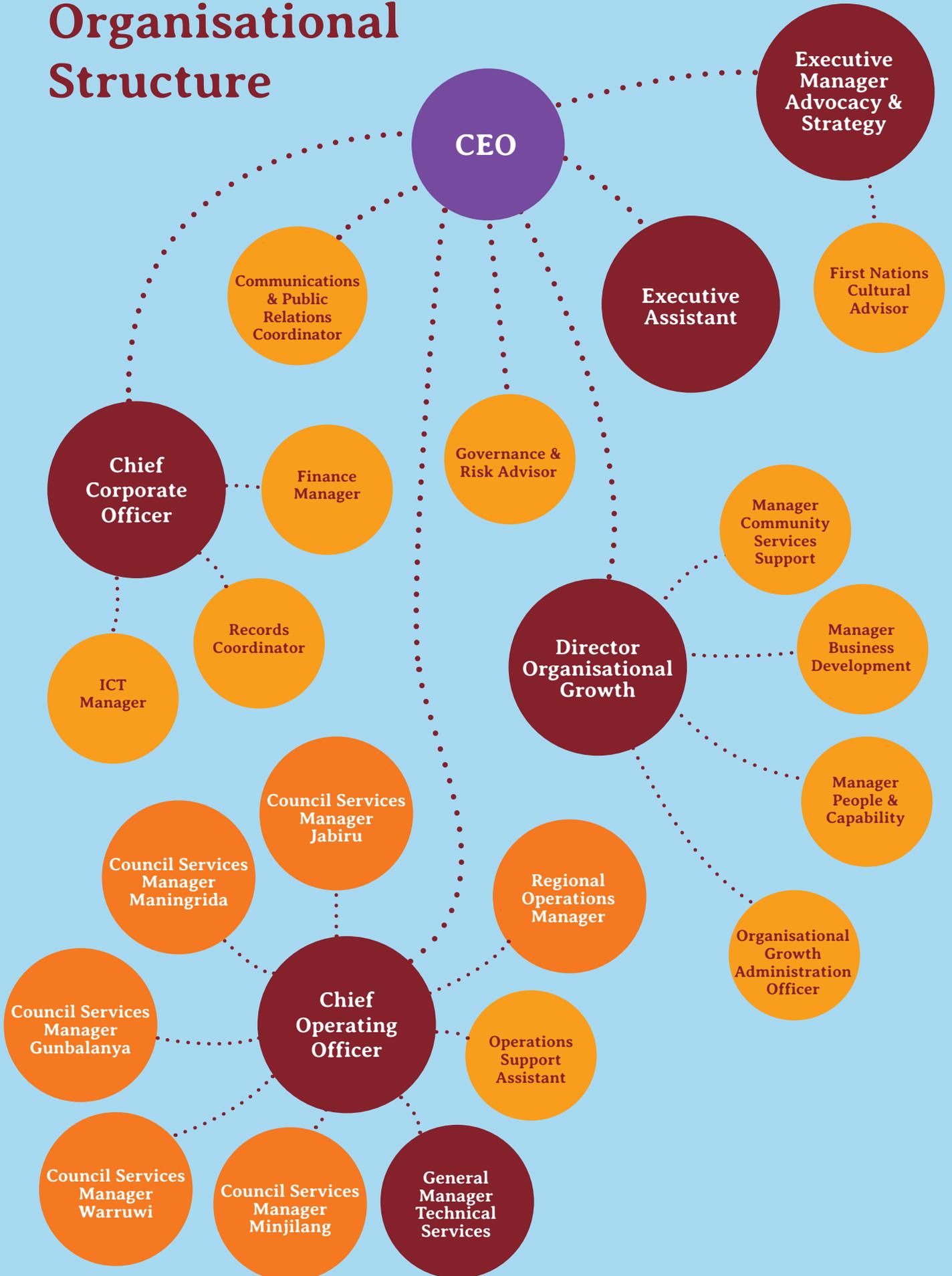




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OUR STAFF



Organisational Structure



Staff Snapshot

Increasing local employment and investing in our team are key commitments for West Arnhem Regional Council, and in the last 12 months our organisation has implemented new initiatives to support staff retention and deliver workforce training and professional development opportunities.

Three highlights related to staff learning and development within the year include:



Implementation of ELMO – Learning and Development Platform

WARC's commitment to support the ongoing growth and professional development of our staff has initiated an exciting e-Learning transformation journey by introducing a brand new e-Learning platform powered by ELMO software.

As our employees get to know the system, they have 3 introductory modules to start with. As they progress, they can enrol themselves into more than 50 courses and videos available in the catalogue, providing our staff with endless upskilling opportunities.



Implementation of Cultural Awareness training

Aiming to develop our commitment to walking in both worlds and building Strong Communities, WARC has introduced a new *Online Introduction to Cross Cultural Awareness course*, complemented by a face-to-face workshop to better understand, work and communicate with the Indigenous communities we serve. This course explores three main topics including our Reconciliation Action Plan, Working with Cultural Difference and Understanding Aboriginal History.



Development and Implementation of the Line Management Development Program

In order to provide all WARC line managers with practical support and skill development opportunities, we have introduced the *Line Management Development Program*. These are monthly sessions offered in a 'lunch and learn' format, providing a safe and supportive environment to share ideas, challenges and solutions for managers and supervisors across the organisation.

Providing all WARC line managers with practical support and skill development opportunities in a safe and supportive environment in which to share ideas, challenges and solutions.

Director of Organisational Growth Kim Sutton



Work Location	Total	ATSI
Darwin	18	-
Jabiru & Remote workers	69	16
Gunbalanya	47	38
Maningrida	30	21
Minjilang	24	20
Waruwi	38	33

Employment Class	Total	ATSI
Casual	26	19
Full Time	147	66
Part Time	53	43

Employment Type	Total	ATSI
Fixed Term	59	49
Casual	25	19
Permanent (ongoing)	142	60

Age	Total	ATSI
Under 20	8	7
20-29	48	32
30-39	45	28
40-49	60	36
50-59	44	17
60-69	20	7
Over 70	1	1

Statistics taken as of 30 June 2022

	30-Jun-22	30-Jun-21	30-Jun-20
Total Employee	226	234	226
ATSI	56%	56%	53%
Staff Turnover	34%	32%	40%

Gender		
Female	Male	
105	121	Same % as last year
46%	54%	



OUR STAFF



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KEY ACHIEVEMENTS AND PROJECTS



GOAL 1: Community Engagement

Elected Members tour Jabiru Beautification Projects

West Arnhem Regional Council Elected Members took a bus tour around the Jabiru township in October 2021 to see and hear about all of the exciting things happening in Jabiru. With Jabiru transitioning to a tourism economy, West Arnhem Regional Council rolled out specific beautification projects which will support local tourism and enhance the visitor experience.

There are a lot of other developments in the township underway as well for essential services. Elected Members were informed about:

- WARC’s Jabiru Beautification Projects including works at the Jabiru Pool, the water tower mural, Jabiru Lake upgrades, Bininj Kunwok Centre upgrades and new shared-services carpark WARC
- The new power station currently being constructed
- Waste management processes within the World-heritage Listed Kakadu National Park
- The location of the new Jabiru Health Centre.



Elected Members post-election professional development training

In 2021, Council’s administration worked closely with the Department of the Chief Minister and Cabinet to develop a strategy that will strengthen governance systems in the local government sector. One of the key outcomes of the strategy was the development and delivery of training for Elected Members. In December 2021, the first round of training took place with the courses involving roles and responsibilities, management of conflicts and codes of conduct and how Elected Members should carry out their functions as public officials.

Phase two of the training took place in June 2022, and focused on:

- Understanding the importance of local government and its role in the community;

- The procedures and processes of decision making at Council meetings; and
- Reviewing, understanding and monitoring Council’s finances.

By completing this training, Elected Members have acquired knowledge and skills that will enable them to effectively represent their communities. Moving forward, the administration will continue to work with the Department of the Chief Minister and Cabinet to develop additional courses that will enhance Council’s Elected Members leadership attributes, and enable them to make informed decisions on behalf of the communities that they represent.

GOAL 2: Local Government Administration

A positive journey

West Arnhem Regional Council has been on a positive journey in reducing staff turnover from a consistent 57% pre-2020 to 32% in 2021. At 57%, staff turnover was costing approximately \$2.9 million a year.

With a huge 25% reduction to staff turnover in 2021, this represents a saving of over \$1.5 million, and more importantly, the incredible decrease demonstrates the team is more committed and content than they were in 2019.

Just a few of the things we have implemented over the last 18 months include:

- a staff reward & recognition program
- increased communication across the organisation
- strengthened the links between our offices and communities



KEY ACHIEVEMENTS AND PROJECTS

Building on staff survey results

West Arnhem Regional Council's 2021 staff survey produced incredible results and indicated that the organisation ranked in the top 10% of the benchmark which includes over 100 other councils from around Australia. Other findings were that the organisation has three specific areas which it can improve including local communication, growing capability and promoting a better understanding of our values and goals. With this in mind, each community participated in a brainstorming sessions to focus on these areas.



Staff turnover	2019 - 57%
2021 - 32%	2018 - 57%
2020 - 42%	2017 - 57%

It was great to see our teams working together to produce heaps of fantastic ideas and how they draw links between them to find solutions.

Training Coordinator Luisa Arango

GOAL 3: Local Infrastructure

Local Authorities representing local needs and aspirations

Local Authorities play an important part in decision-making and work closely with Council in all its communities to ensure local needs and aspirations are represented.

Throughout the 2021-22 period, West Arnhem's Local Authorities have supported and funded a number of major community and infrastructure projects relevant to local needs.

There have been eight large infrastructure projects funded during this period including:

- Minjilang solar lighting (pictured)
- Minjilang welcome signs
- Minjilang speed bumps installation
- Maningrida half basketball court (pictured)
- Maningrida bus stops - signs
- Maningrida grandstand - concept design
- Warruwi solar lights installation
- Warruwi outdoor movie project

These projects are either underway or will be progressed in the next financial year.



KEY ACHIEVEMENTS AND PROJECTS



Drafting new Jabiru By-laws

During the 2021-2022 financial year, Council worked closely with the Department of the Chief Minister and Cabinet to develop drafting instructions for Jabiru By-laws. The instructions were sent to the Office of Parliamentary Counsel, which has written a draft of the By-laws. The draft is currently under review and once it is completed, Council will work with all relevant stakeholders to ensure that a comprehensive public consultation process takes place.

GOAL 4: Local Environment Health

Working with community leaders to reduce dumping

West Arnhem Regional Council has been working with Njamaléya Cultural Leaders and Justice Group to minimise dumping in the Maningrida community. As a result of recent discussions, the Council team made signs out of re-purposed car bonnets which have been placed down on the beach.

They are asking for everyone's help to reduce dumping at the beach - Keep country clean.



KEY ACHIEVEMENTS AND PROJECTS



Region-wide animal management program

West Arnhem Regional Council has commenced its first region-wide animal management program to provide a free periodic vet service visit to each of the communities.

Awarded to Aboriginal Community Veterinary Services, the community animal management program provides treatments and services to improve the health and welfare of animal through spaying, tick treatment, euthanasia, flea treatment and minor surgery as required. This also contributes to other determinants such as housing conditions, health, school attendance and community safety. West Arnhem Regional Council looks forward to continuing this important community program.

GOAL 5: Local Civic Services

Building better understanding of our communities

Council engaged Cross Cultural Consultants in early 2022 to produce an induction video for all new staff which is part of WARC's overall strategy to develop a Cultural Learning Framework.

Council are 100% committed to promoting a culturally safe and respectful workplace and we truly believe cultural awareness and respect begins with education. The video explains the living cultures across the West Arnhem region, providing an opportunity to our employees to appreciate and have a better understanding of the differences between our communities and their rich cultures. We are very proud to provide meaningful cultural learning content like this video.



KEY ACHIEVEMENTS AND PROJECTS



Implementation of Cultural Awareness training

Aiming to develop our commitment to walking in both worlds and building Strong Communities, WARC has introduced a new Online Introduction to Cross Cultural Awareness course, complemented by a face-to-face workshop to better understand, work and communicate with the Indigenous communities we serve.

The 'Working with Cultural Difference' workshop was delivered by Cross Cultural Consultants (CCC) and is an essential part of our new cultural awareness training program.



GOAL 6: Community Social Programmes and Commercial Services

Gundjehmi Aboriginal Corporation and West Arnhem Regional Council working together for Jabiru

We are pleased to announce the Jabiru Australia Post outlet has transitioned to West Arnhem Regional Council (WARC) operation, commencing 1 July 2021. Australia Post Jabiru is a straight-forward addition to the established WARC Australia Post portfolio which includes post office operations in Gunbalanya, Maningrida, Minjilang and Warruwi. This significant transition will see WARC continue to deliver the existing postal services to Jabiru and surrounds as normal.



KEY ACHIEVEMENTS AND PROJECTS

We are excited to continue providing excellent postal services to the community.

Chief Executive Officer Daniel Findley

Maningrida Youth Strategy

The Northern Territory Government's Department of Chief Minister and Cabinet provided funding to West Arnhem Regional Council to project lead the Maningrida Youth Strategy on behalf of stakeholders in Maningrida with a vested interest in youth affairs. Consultant Geoff Evans was appointed to consult with community members and made several visits to yarn with young people, families and Elders about the youth story in Maningrida. During his visits, Geoff conducted community-based consultations, was able to visit facilities that youth predominantly use and go on Country to yarn with youth. West Arnhem Regional Council would like to extend their thanks to all stakeholders who prioritised the consultations, particularly Njamareya Cultural Leaders and Justice Group for their work in facilitating community consultations. The Maningrida Youth Strategy will support a collective approach amongst key youth providers to further improve current levels of collaboration and capacity-strengthening.



Consultations Undertaken by Council 2021-2022

West Arnhem Regional Council's Strategic Plan

Between November 2021 and March 2022, Council began its most comprehensive consultation to date with Elected Members, Local Authorities, senior management and the executive. The key objective of the consultation was to identify key themes that embody Council's vision and values, and contribute towards the achievement of Council's purpose. The consultation resulted in the development of six pillars, which outline the expected outcomes of West Arnhem Regional Council's (WARC's) performance objectives and service delivery plans. The pillars are:

Pillar 1: Partnerships, Relationships and Belonging

Pillar 2: Increased Local Indigenous Employment

Pillar 3: Safety and Wellbeing

Pillar 4: Service Delivery and Built Environment

Pillar 5: Sustainability and Climate Action

Pillar 6: Foundations of Governance

The key objective of the consultation was to identify key themes that embody Council's vision and values, and contribute towards the achievement of Council's purpose.

The 2022-2023 West Arnhem Regional Council Plan and Budget

Consultations on the contents of the *Regional Plan and Budget 2022-2023* began in November 2021. This is because a significant component of the document emanates from the newly developed Strategic Plan pillars. On December 13 2021, the pillars were presented at a Council workshop to discuss how they would be used to assess WARC's performance and service delivery goals. Thereafter, Council considered and approved the pillars at the Ordinary Council meeting held on 13 April 2022. On 9 May 2022, the Special Finance Committee approved the draft Regional Plan and Budget paving the way for the document to be presented at the Minjilang Local Authority on 18 May 2022, the Waruwi Local Authority on 19 May 2022, the Maningrida Local Authority on 25 May 2022, and the Gunbalanya Local Authority on 26 May 2022. Additionally, the draft Plan and Budget was available for public comment from 9 May 2022 to 31 May 2022 through publication on the Council's website, and availability of hard copies at all Council offices. Council also placed an advertisement in the *NT News* informing the public that the draft Plan and Budget was available for public consultation. This timeline complies with the requirement in the *Local Government Act 2019* (the Act), which state that a council's regional plan and budget must be made available for public consultations for a minimum of 21 days. Council approved the 2022-2023 Plan and Budget on 8 June 2022, and the document is available on Council's website www.westarnhem.nt.gov.au. Hard copies of the document are also available at Council's offices in Jabiru, Minjilang, Waruwi, Maningrida and Gunbalanya.



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**COUNCIL
PERFORMANCE**
Objectives and Results



Organisational Objectives

West Arnhem Regional Council's 2021-22 Regional Plan outlined the organisation's strategic plan and goals required to achieve the Vision, Purpose and Values.

GOAL 1 COMMUNITY ENGAGEMENT

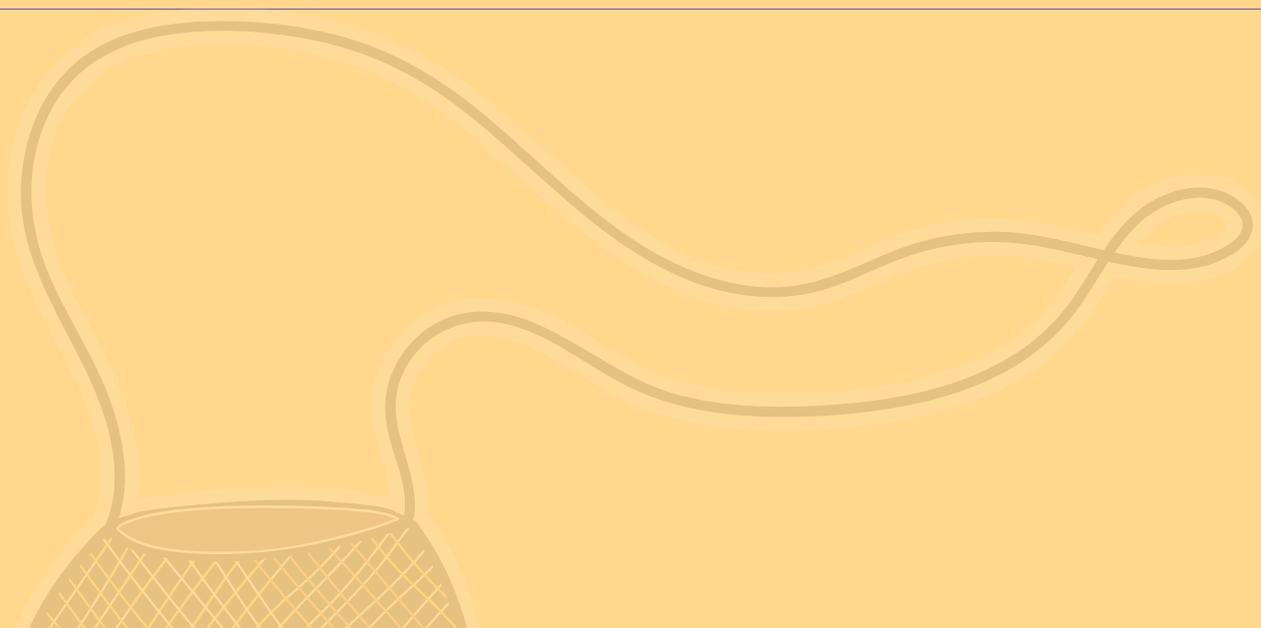
Community members and stakeholders that are engaged in, connected to and participate in the affairs of the region.

- Objective 1.1** Communication that engages the community.
- Objective 1.2** Enthusiastic participation in civic and community events.
- Objective 1.3** Efficient and effective community service delivery.
- Objective 1.4** Strong governance and leadership.

GOAL 2 LOCAL GOVERNMENT ADMINISTRATION

Systems and processes that support the effective and efficient use of financial and human resources.

- Objective 2.1** An effective, efficient and accountable Regional Council.
- Objective 2.2** A professional, skilled, safe and stable workforce.
- Objective 2.3** Storage and retrieval of records processes which support efficient administration.
- Objective 2.4** Planning and reporting that informs Council's decision-making processes.
- Objective 2.5** Effective and innovative Information Technology Solutions which maximise service delivery.
- Objective 2.6** The minimisation of risks associated with the operations of Council.



GOAL 3 LOCAL INFRASTRUCTURE

Well maintained and enhanced built and natural environment.

- Objective 3.1** Infrastructure and asset management strategies appropriate to the needs of Council.

- Objective 3.2** Safe and reliable roads, footpaths and street lighting.

- Objective 3.3** Attractive parks, gardens, streetscapes and open spaces.

- Objective 3.4** Modern and well maintained fleet, plant and equipment capable of meeting service delivery requirements.

- Objective 3.5** Buildings, facilities and infrastructure assets that are fit for purpose and sufficient to service operational requirements.

- Objective 3.6** The development and enforcement of laws that enhance economic development and community safety.

GOAL 4 LOCAL ENVIRONMENT HEALTH

Initiatives which promote healthy, clean living conditions to improve health outcomes.

- Objective 4.1** The provision of environmentally and economically sound solid waste, water and sewerage services.

- Objective 4.2** Implementation of sustainable dog management programmes which improve the overall health and wellbeing of remote communities.

GOAL 5 LOCAL CIVIC SERVICES

A Council that respects, protects and nurtures the diversity of our culture and heritage.

- Objective 5.1** Facilitate the delivery of library and cultural heritage services.

GOAL 6 COMMUNITY SOCIAL PROGRAMMES AND COMMERCIAL SERVICES

A Council which provides programmes and services that support and contribute to the wellbeing of its community members.

- Objective 6.1** Social programmes that support the safety and wellbeing of community members.

- Objective 6.2** The provision of Commercial Services which contribute to the economic functionality of Council's communities.

Service Delivery Plans

This following section of the Annual report is an assessment of the organisation's performance against the objectives stated in the 2021-22 Regional Plan. This allows the organization to track its performance against fulfilling the six priority goals and deliver greater outcomes for the region.



GOAL 1: Community Engagement

Community members and stakeholders that are engaged in, connected to and participate in the affairs of the region.



New Council sworn in

The first meeting of the 2021-2025 West Arnhem Regional Council took place in Jabiru on Wednesday, 22 September 2021. The first order of business for the new Council was the official swearing in ceremony for all Elected Members. This was followed by the election of the Mayor and Deputy Mayor for the next four years. West Arnhem Regional Council are happy to announce Councillor Matthew Ryan as the new Mayor and Councillor Liz Williams as the Deputy Mayor of West Arnhem Regional Council. West Arnhem Regional Council Chief Executive Officer Daniel Findley wished to congratulate Mayor Ryan, Deputy Mayor Williams and all Elected Members, and looks forward to working collaboratively to ensure a strong future for the region.

He also wished to thank all outgoing councillors for their commitment and dedication to the people of West Arnhem during the previous term.



Representation at LGANT Elected Member symposium

Elected Members of West Arnhem Regional Council attended the LGANT Elected Member symposium in October 2021. The purpose of the symposium is to deliver relevant information to Elected Members through a number of educational and interactive sessions and guest speakers. Cr Catherine Ralph from the Kakadu Ward, was a guest speaker for diversity in local government at the symposium and she talked about her journey so far and what drove her to stand as a candidate. Council's Chief Executive Officer Daniel Findley was also a presenter and he spoke about the importance of measuring organisational culture. A total of 150 Elected Members from across the NT attended the two day workshop held in Darwin.



It's local government and people at grass root levels on the ground that provide all the services that are so important to our local communities.

Cr Catherine Ralph

Opposition Leader meets with Councillors

Leader of the Opposition Lia Finocchiaro visited West Arnhem on Wednesday, 8 December to hold a question and answer session with WARC Elected Members to hear directly from leaders in the region about the challenges and aspirations.

Topics discussed were policing and security in remote communities, telecommunication services in remote communities, infrastructure and adequate housing for community members in West Arnhem, health care including the protection of remote communities from Covid-19, and the construction of modern healthcare facilities that meet community needs in West Arnhem and Indigenous employment rates.



COUNCIL PERFORMANCE

Celebrating Australian citizenship

West Arnhem Regional Council was very fortunate to host two Australian citizenship ceremonies in West Arnhem in November 2021. These ceremonies are always joyous occasions and are a very special thing we are able to do for residents in West Arnhem. Council wishes to congratulate Clare Bayne from Jabiru and Clem Bresson from Maningrida who both made the official pledge of Australian Citizenship in front of family and friends with Deputy Mayor Liz Williams officiating the ceremonies.



Public and Corporate Relations

Definition	<i>Council aims to engage in effective communications with its constituents and stakeholders and to provide support for a range of civic and cultural events within each of its communities.</i>
	Media support (promotion and reporting) for community events
Outcomes	Promote, support and conduct cultural and civic events such as Australia day and ANZAC Day Information about events regularly made available in Council communications including noticeboards, social media, The Wire and on the website
Measures	Number of community events held in each community hosted by the Council – target 3 per year in each community Number of articles/photos contributed to the Wire by community members – target of 4 per edition Number of website ‘hits’ per annum – target 10% increase on 2020 - 21 numbers
Results	<p>✔ TARGET ACHIEVED: Council facilitated a minimum of 3 events in each community</p> <p>✔ TARGET ACHIEVED: The Wire consistently features a minimum of 4 contributed articles</p> <p>✔ TARGET ACHIEVED: The website received a 13% increase in traffic compared to last year</p>

Customer Relationship Management & Administration of Local Laws

Definition	<i>The aim of each of Council’s administrative offices is to manage relationships, especially as a conduit between Council, Local Authorities and its community members. Each office ensures effective and efficient management of Council business and service delivery and responds to complaints.</i>
	Effective, efficient, accountable and transparent leadership on behalf of the communities
Outcomes	Strong connectedness to Local Authorities Sound grasp of community issues
Measures	Complaints and positive feedback are reported to the Administration – target 100% Complaints are acknowledged within 5 working days – target 90% Complaints are finalised within 15 working days – target 100% Local Authority Projects completed on budget - target 90%
Results	<p>✔ TARGET ACHIEVED: 100% of complaints and positive feedback are reported to the Administration</p> <p>✔ TARGET ACHIEVED: 100% of complaints are acknowledged within 5 working days</p> <p>✔ TARGET ACHIEVED: 100% of complaints are finalised within 15 working days</p> <p>✔ TARGET ACHIEVED: 100% Local Authority projects completed on budget</p>

Governance & Administration of Council

Definition	<i>Governance is the function fulfilled by the change to Councillors of the West Arnhem Regional Council and Council representation on other organisations or Council subsidiaries. Executive support is provided to enable Councillors to discharge their duties and responsibilities.</i>
Outcomes	Effective, efficient, accountable and transparent leadership on behalf of the communities Well-developed strategic and corporate planning based on consultation
Measures	Council and Committee meetings achieve a quorum – target 100% Council and Committee non-confidential agendas and minutes are publicly available three working days before a meeting (agendas) and 10 working days after a meeting (minutes) – target 100%
Results	<p>✔ TARGET ACHIEVED: 100% of Council and Committee meetings held during the 2021-22 financial year achieved a quorum</p> <p>✔ TARGET ACHIEVED: 100% of all non-confidential agendas and minutes were publicly available within the targeted timeframes</p>

Administration of Local Authorities and Committees

Definition	<i>The provision of administrative services, training and relevant governance support for Committees and within the communities through Local Authorities.</i>
Outcomes	Governance and Local Authority support Reports and recommendations to Council Review of budgets and plans relevant to each community
Measures	4 meetings of each Local Authority are held each financial year – target 100% Local Authority meetings are attended by at least one relevant Councillor and at least one manager – target 100%
Results	<p>✔ TARGET ACHIEVED: All Local Authorities had four meetings each during the 2021-22 financial year</p> <p>✔ TARGET ACHIEVED: Each Local Authority meeting was attended by one relevant Councillor and at least one manager</p>

Advocacy and Representation

Definition	<i>The Office of the Chief Executive provides the direction for the organisation in the areas of advocacy and representation.</i>
Outcomes	Advocacy and Representation on local and regional issues
Measures	Jabiru Masterplan meetings are attended by CEO and Executive Manager – 100%
Results	✔ TARGET ACHIEVED: 100% of meetings related to the Jabiru Masterplan were attended by CEO



Representation at LGANT elected member symposium

GOAL 2: Local Government Administration

Systems and processes that support the effective and efficient use of financial and human resources.



WARC staff successfully participate in CDU training

WARC are very happy for ten employees who were able to participate in the Ranger Ready Program offered by CDU in early 2022. The team members from WARC were able to join ranger groups and works crews from other organisations to learn everything from handling chemicals and treating weeds, operating and maintaining machinery to driving 4WD vehicles.



This is a great opportunity for me, come all the way to Jabiru to learn something new with the boys from other communities. Being here makes really happy.

Warruwi Works Assistant William Wurlurli

LG Professionals Australasian Management Challenge

West Arnhem Regional Council are proud of the team who participated in the 2022 LG Professionals Australasian Management Challenge. Incredibly, our team including Katie Harvey, Richard Bianco, Ben Heaslip, Ourania Tsigiros, Tamzin France and Peter Hussie came second overall for the Northern Territory! The Challenge is a great opportunity for Councils to support professional development by participating in simulation-based team building and learning. The challenge incorporates local government themes and participants respond to tasks in a fast paced environment.

The challenge was an exciting opportunity to work together as a team, get to know colleagues we may not always work with in our usual roles and to put problem solving and time management skills to the test.

Organisational Growth Administration Officer Katie Harvey



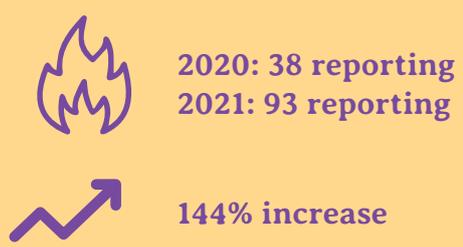
Let's Talk – Hazards visits Jabiru, Gunbalanya and Maningrida

The People & Capability Team would like to send a big thank you for the support from the teams given in Jabiru, Gunbalanya and Maningrida during their September visits for the Let's Talk – Hazards sessions which were well attended. Identifying hazards in our workplaces as groups is key step to improving our health and safety at work.



COUNCIL PERFORMANCE

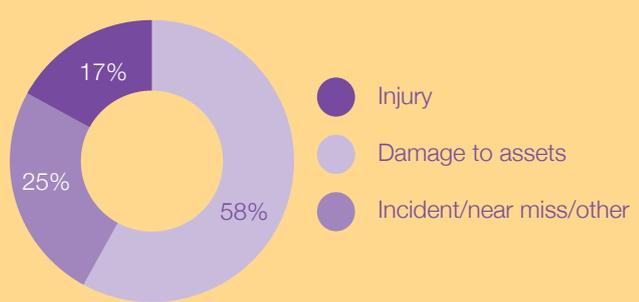
Incident totals reported 2020 vs 2021



Record 144% increase in incident reporting

WARC placed a huge focus on incident reporting in 2021-22 resulting in an incredible 144% increase in reporting between 2020 and 2021 calendar.

Incident by type



Innovative ideas to promote National Safe Work Month

For the first time, WARC participated in National Safe Work Month held in October 2021. The month provided an excellent opportunity to raise the profile and awareness of safety. WARC produced a feature poster for the month including a safety message in a local Aboriginal language including a safety message in a local Aboriginal language 'Kunwinjku'.

Another feature of the month was a safety photographic competition and peer nominations of 'safety legends'.



Financial Management

Definition	<i>Provide sound financial management to assist Council to make informed decision on the allocation of resources to meet Council objectives.</i>
	Annual budgets and long term financial plans
	Financial performance and management reports
	Annual Report (annual financial statements and audits)
Outcomes	Statutory returns
	Implement, review, update and report on Council Financial Management
	Efficient and effective implementation of policies, processes and control systems for the financial management of Council
	Completion of end-of-month processes within 10 working days – target 100%
Measures	Full compliance with statutory requirements – target 100%
	Audit qualifications – target 0
Results	<p> TARGET NOT ACHIEVED: The time taken to complete end-of-month processes has averaged 11 business days</p> <p> TARGET ACHIEVED: 100% compliance with statutory requirements</p> <p> TARGET ACHIEVED: There have been nil audit qualifications</p>

Rates, Charges and Investments

Definition	<i>The generation of rates and charges is the single most important source of internally generated revenue for Council. Coupled with this is the management of Council's scarce financial resources including the return on investments.</i>
	Monthly report on rates debtors
	Reports to the Executive on determining exempt land
Outcomes	Property rates and charges notices
	Monthly reports on the return on investments
	Full compliance with statutory requirements
Measures	Percentage of rates debtors outstanding – target less than 5%
	Interest on Investments – target ≥ \$30,00 in 2021-22
Results	<p> TARGET ACHIEVED: Full compliance with statutory requirements in relation to rates</p> <p> TARGET ACHIEVED: Rates of \$4.354m levied in 2021-22 with \$53k outstanding, a percentage of 1.2%</p> <p> TARGET ACHIEVED: Interest on investments target of \$36k achieved by 30 June 2022</p>

Human Resources

Definition	<i>The provision of human resource management services to all areas of the organisation to ensure that the organisation and employees meet their obligations of conditions of employment, training, and performance.</i>
	Ensure high standards of professionalism and support for Council staff through appropriate human resource policies, plans and procedures
	Implement a recruitment and retention program with emphasis on local employment
Outcomes	Develop appropriate internal organisational learning and development programs
	Support Indigenous employment opportunities through more effective use of training and employment schemes
	Staff performance management
	Employee counselling and dispute resolution
Measures	Policies and procedures continue to be reviewed in accordance with the required timelines – target 100%
	Performance reviews completed within 30 days – target 90%
Results	<p>❌ TARGET NOT ACHIEVED: 95% of policies and procedures have been reviewed and updated</p> <p>❌ TARGET NOT ACHIEVED: Performance program paused for replacement with new annual cycle from 1 July 2022</p>

Records Management

Definition	<i>Provide services to effectively manage Council's current and historic records and information in accordance with statutory requirements including Freedom of Information and Privacy.</i>
	Develop and implement archiving and records management processes, policies and procedures
Outcomes	Manage Council's requests and compliance for Records Management
	Provide training and development for staff and management regarding Records Management
	All new staff using 'Magiq' receive training during their probation period – target 85%
	Sentencing of electronic records held in 'Magiq' eligible for destruction – target 80%
Measures	Number of queries/requests telephoned or sent to records@ for support and responded to within 24 hours – target 85%
	Sentencing of paper records held in secondary storage – target 50%
Results	<p>✅ TARGET ACHIEVED: 87% of all new staff using 'Magiq' received training during their probation</p> <p>✅ TARGET ACHIEVED: 90% of sentencing of electronic records held in 'Magiq' eligible for destruction</p> <p>✅ TARGET ACHIEVED: 95% of queries/requests telephoned or sent to records@ for support and responded to within 24 hours</p> <p>❌ TARGET NOT ACHIEVED: 43% sentencing of paper records held in secondary storage</p>

Risk Management

Definition	<i>The provision of strategic and corporate management plans to reduce risk to the organisation resulting from the act of providing services, management of assets and infrastructure, and administrative functions.</i>
	Risk management plan and risk register
	Administrative policies and procedures
Outcomes	Internal and external audit recommendations
	Insurance policies
	Reports to the Risk Management and Audit Committee
Measures	Internal audits completed as per adopted audit plan – target 100%
	Overall reduction of risk rating within the risk register – target 10% reduction
Results	<p>✔ TARGET ACHIEVED: Three internal audits completed as planned</p> <p>✘ TARGET NOT ACHIEVED: There was no reduction to the risk ratings in the period, and this will be reviewed early in 2022-23 financial year</p>

Council Strategic Planning and Reporting

Definition	<i>Provide strategic leadership, planning, direction and management of Council's corporate programs and activities ensuring efficient and effective service delivery.</i>
	Regular reporting against Council's strategic plans
	Development and implementation of Council plans, policy and decisions
Outcomes	Regional Plan
	Annual Report
	Statutory returns
Measures	Compliance with statutory requirements – target 100%
	Published documents reflect Council branding and links to community – target 100%
Results	<p>✔ TARGET ACHIEVED: 100% of statutory reporting completed</p> <p>✔ TARGET ACHIEVED: 100% of published documents incorporate Council branding and reflect links to community</p>

IT and Communications

Definition *Provide efficient/functional/reliable and cost effective information and communication technology to enable the organisation to achieve its strategic goals.*

Staff proficient and confident in the use of information technology resources

Provision of reliable and modern information technology infrastructure

Provision of a relevant and effective Information Technology solution backed by a high level of availability, support and systems expertise

Outcomes Provision of modern Information Technology solutions to maximise Service Delivery and attract forward thinking and progressive staff to our organisation by providing them with an effective and relevant Information Technology solution

Provision of new and innovative strategic business systems such as Project Management, Program Delivery, Time Management & Workflow solutions with an emphasis on business analysis and an effective implementation and related support services

Compliance with industry standard hardware maintenance and replacement schedule – target 90%

Measures Compliance with industry standard service availability schedules – target 90%

Publication of ICT strategic plan by 31.12.2021

— **TARGET IN PROGRESS:** A business systems renewal project is underway via CouncilBIZ.
Current compliance 50%

Results ✓ **TARGET ACHIEVED:** Service availability schedules dependant on ailing Telstra infrastructure.
Managed however not mitigated

— **TARGET IN PROGRESS:** The ICT strategic plan is scheduled for completion by 30.09.2022





GOAL 3: Local Infrastructure

Well maintained and enhanced built and natural environment.



Increasing safety on Maningrida roads

The West Arnhem Regional Council works crew in Maningrida have carried out essential road repairs and maintenance along Bottom Camp. This involved filling major potholes and the shoulders around the school road which was a high priority.

Along with this, a number of speed bumps were installed around Bottom camp, New Sub and the township. These areas were identified by the Maningrida Local Authority members as areas which require traffic calming devices, including speed bumps, to slow down vehicles.

This will assist overall road safety in the community for drivers and residents.



Local Authority supports new building

A key infrastructure project in Warruwi has been the new ablution block, constructed near the playground.

Funded by the Warruwi Local Authority, this is a critical piece of infrastructure for the community with the playground being a central social point for residents of all ages.

To add to the building, an incredible mural which has been commissioned by Larrakia artist Shaun Lee was painted on an empty wall.

The building itself features a men's, ladies and disabled toilet facilities and is situated in a centralised part of the community for public use.

Infrastructure project links to positive community outcomes

Strongly supported and funded by the Gunbalanya Local Authority and NIAA, the new playground in Gunbalanya is one of many community initiatives completed in the 2021-22 financial year which contributes to building stronger communities.

West Arnhem Regional Council carried out this project with the scope including a hard structure, concrete kerb edging, a soft fall area and solar lighting.

Infrastructure such as community spaces and playgrounds lead to positive social, health and wellbeing outcomes and therefore are invaluable to the residents of West Arnhem Land.

For children, a new playground provides an outlet for recreation activities which are critical to their development.

The community was at the heart of this major project with the end result being a lovely new playground for the children to enjoy.



Infrastructure such as community spaces and playgrounds lead to positive social, health and wellbeing outcomes and therefore are invaluable to the residents of West Arnhem Land.

COUNCIL PERFORMANCE



Jabiru beautification project complete

The final features of the Jabiru Beautification project were completed in February 2022 following the installation of the new lighting fixtures, funded by the Northern Territory Government. This compliments the larger-than-life mural which has been added to the 34 metre high tower and painted by talented artists from Proper Creative artists Jesse Bell and David Collins. The artists worked alongside artists from Marrawuddi Gallery who shared ideas and gathered images for the mural. With the mural and lighting show complete, this major tourism card for the town can be viewed at all times of the day and night.

West Arnhem Regional Council wishes to thank the Northern Territory Government and Director of National Parks for funding these projects.



Asset Management

Definition	<i>Manage and implement a Council wide framework for sustainable whole of life asset management to provide the desired level of service to the community.</i>
	Develop, implement and maintain a corporate asset register
Outcomes	Undertake cyclic condition assessments
	Collection and maintenance of asset information
	Forward works planning
	Establish an asset management strategy by 31.12.2021
Measures	Embed a sustainable renewal/replacement strategy for all assets
	Create an asset maintenance tracking system by 31.12.2021
Results	<p> TARGET IN PROGRESS: Strategy framework completed, and plan to be finalised by 31.12.2022</p> <p> TARGET IN PROGRESS: Replacement Strategy in progress (50%)</p> <p> TARGET ACHIEVED: Asset maintenance tracking system generated</p>

Lighting for Public Safety, Including Street Lighting

Definition	<i>Upgrade street signs and traffic management infrastructure.</i>
	Community street lighting is in a fit-for-purpose condition
Outcomes	Asset management plans and policies
	Street lighting upgrade programs
	Monthly audits conducted on street lights, signs and traffic management infrastructure which are documented, recorded and filed – target 100%
Measures	All non-functioning street lights repaired bi-annually as per set program - target 100%
	Repairs and maintenance system implemented and records maintained for each community - target 100%
	Functioning street lights per audit per community - target 80%
Results	<p> TARGET ACHIEVED: 100% of monthly audits conducted and filed</p> <p> TARGET ACHIEVED: All documented non-functioning street lights repaired</p> <p> TARGET ACHIEVED: Repair and maintenance conducted in each community</p> <p> TARGET ACHIEVED: Functioning street lights as per audit on target</p>

Local Road Management and Maintenance

Definition *The provision of serviceable and safe roads, footpaths and street furniture within the communities.*

Roads, footpaths and stormwater asset maintenance programs

Road and footpath construction project programs

Outcomes

Stormwater network upgrade programs

Upgrade street signs and traffic management infrastructure

Establish a yearly road maintenance schedule for each community – target 100%

Traffic management plan established and reviewed yearly for each community - target 100%

Measures

All footpaths and stormwater to be inspected quarterly – target 100%

Percentage of known footpaths hazards made safe within 24 hours – target 85%

Inspections and works required entered in asset database in all communities – target 100%

Results

✔ **TARGET ACHIEVED:** Maintenance schedule developed

✔ **TARGET ACHIEVED:** Traffic management plan established as required for individual operations within each community

⊖ **TARGET IN PROGRESS:** All current inspections on target

✔ **TARGET ACHIEVED:** Footpaths made safe and above target

✔ **TARGET ACHIEVED:** Inspection and works database generated

Maintenance Parks, Reserves, Open Spaces

Definition *The provision of community amenity through aesthetically pleasing parks, ovals, public open spaces and gazetted cemeteries.*

Mowing and slashing programs

Watering of grassed areas

Outcomes

Maintenance of cemeteries

Parks & Open Spaces with established shade areas

Well maintained playgrounds

Safety audits conducted yearly on trees within the community that Council is responsible for – 100% inspections performed

Maintenance activities are carried out in accordance with budget allocation – target 100%

Measures

Park equipment safety audits conducted monthly – target 100%

Maintenance program established and all park equipment kept in a safe condition – target 100%

Progress community consultation in Warruwi, Minjilang and Gunbalanya regarding new cemetery location

Results

✔ **TARGET ACHIEVED:** Audits conducted and inspections completed

✔ **TARGET ACHIEVED:** Maintenance activities carried out in accordance with budget allocation

✔ **TARGET ACHIEVED:** Park equipment safety audits carried out monthly

✔ **TARGET ACHIEVED:** Maintenance program established and all park equipment maintained in safe condition

✔ **TARGET ACHIEVED:** Awaiting Northern Land Council consultations (COVID-19 impact)

Fleet, Plant and Equipment Maintenance

Definition	<i>Management of Council's vehicle, plant and equipment resources.</i>
	A well maintained fleet of plant, vehicles and equipment
Outcomes	Development and implementation of a strategic fleet asset management plan
	Fuel distribution facilities capable of safely meeting Council's service delivery requirements
Measures	Review and update the strategic fleet asset management plan by 30.06.22
	All vehicles inspected as per the strategic fleet management plan – target 100%
	Repairs and maintenance requests performed in line with the strategic plan – target 100%
	Review and monitor stocks purchased and used in community workshops - target 90%
Results	<ul style="list-style-type: none"> ✔ TARGET ACHIEVED: Strategic fleet asset management plan reviewed and updated ✔ TARGET ACHIEVED: 100% of WARC fleet inspected annually ✔ TARGET ACHIEVED: 100% of repairs and maintenance requests performed in line with strategic plan ✘ TARGET NOT ACHIEVED: In progress at 50% (database ongoing)

Maintenance & Upgrade of Council-Controlled Buildings

Definition	<i>Manage and maintain Council controlled buildings, facilities and fixed assets.</i>
Outcomes	Buildings, facilities and fixed assets are in a fit-for-purpose condition
	Asset management plans and policies
Measures	Establish an asset management strategy by 30.06.2022
	Embed a sustainable renewal/replacement strategy for all assets
	Create an asset maintenance tracking system by 30.06.2022
	Scoping, plans, and cost estimates for critical infrastructure assets identified for future funding requirements by 30.06.2022
	Repairs and maintenance requests performed in line with the strategic plan – target 100%
	Building maintenance completed within budget – target 90%
	All repairs and maintenance records maintained for each community – target 100%
	Inspections carried out as per the asset inspection periods – target 100%
Results	<ul style="list-style-type: none"> ⚠ TARGET IN PROGRESS: Strategy framework completed, plan to be finalised by 31.12.2022 ⚠ TARGET IN PROGRESS: Strategy scoping underway for delivery within 2022-23 period ✔ TARGET ACHIEVED: 100% of asset tracking maintenance system generated ✔ TARGET ACHIEVED: 100% of database created and continued WIP as asset demands arise ✔ TARGET ACHIEVED: 100% of repairs and maintenance in line with budget allocations ✔ TARGET ACHIEVED: 90% of maintenance completed within budget ✔ TARGET ACHIEVED: 100% of repairs and maintenance records maintained for each community ✔ TARGET ACHIEVED: 100% of inspections carried out as per the asset inspection periods (annually)

Manage Staff Housing Tenancy

Definition	<i>Manage Council housing, furniture and fittings provided to Staff.</i>
Outcomes	Furniture and fittings are in a fit-for-purpose condition
	Property management plans and policies
Measures	Complete tenancy management documentation in place for tenancies – target 100%
	RTA Tenancy requests responded to within allocated timeframe – target 100%
	Inspection schedule adhered to – target 100%
	Identify maintenance requirements and enter into the repairs and maintenance system – target 90%
	Tenant damage is actioned and rectified within specified timeframes following tenancy inspections – target 100%

Results	 TARGET ALMOST ACHIEVED: Complete tenancy management documentation in place for 95% of tenancies
	 TARGET ACHIEVED: 100% of RTA Tenancy requests responded to within allocated timeframe
	 TARGET PARTIALLY MET: Inspection schedule adhered to 60% of time due to COVID exclusion zones and disruptions. Exploring new video technology for future scenarios
	 TARGET EXCEEDED: 95% of maintenance requirements were identified and entered into the repairs and maintenance system
	 TARGET IN PROGRESS: Policy and procedures outlining specified timeframes for action and rectification still under development therefore target not achievable

Management & Maintenance of Swimming Pools

Definition	<i>Manage and maintain the community swimming pools in Maningrida and Jabiru for the general benefit and satisfaction of the community.</i>
Outcomes	Swimming pools are maintained and operated in a safe and culturally appropriate manner
	Cost efficient maintenance practices
Measures	Plant room kept clean and safe for operational requirements – target 100%
	Comparison of year-on-year operating costs – target maximum 10% increase
	Adherence to relevant legislation for pool attendants – target 100%
	Record daily attendance to ensure compliance with legislation
	Pool maintenance regime is established and sustainable by 30.06.2022

Results	 TARGET ACHIEVED: Operational procedures documented for each facility
	 TARGET ACHIEVED: Operational costs within set target
	 TARGET ACHIEVED: Adequate staff for each facility
	 TARGET ACHIEVED: Training and ongoing awareness related to legislative compliance
	 TARGET ACHIEVED: Maintenance regime appropriate for individual facilities

Management and Administration of Local Laws

Definition	<i>By-laws are developed by Council to regulate and control activities within the West Arnhem region and in particular the Jabiru community. The development and enforcement of these By-Laws ensures that Council's infrastructure and assets are used appropriately so as to attract economic development and ensure community safety.</i>
Outcomes	Development and review of local laws Conduct an annual review of Jabiru signage to ensure it is compliant with Jabiru By-Laws – target 100%
Measures	Establish communications strategies to inform residents of relevant By-Laws Attend LGANT meetings as required
Results	<p>✔ TARGET ACHIEVED: Audit conducted and maintenance carried out accordingly</p> <p>✘ TARGET NOT ACHIEVED: By-Laws are currently in draft form and communication piece will be delivered once approved by Council</p> <p>✔ TARGET ACHIEVED: Attendance as required and appropriate</p>



GOAL 4: Local Environment Health

Initiatives which promote healthy, clean living conditions to improved health outcomes.



Animal population census

The AMRRIC team were busy on the ground in West Arnhem with Program Manager - Operational Delivery, Dr Sophie and Project officer Lani in Gunbalanya conducting an animal population census in collaboration with West Arnhem Regional Council. Visiting community residents door to door, the team gathered and recorded pet information as well as providing flea, tick and worming treatments to the dogs and cats.

Census is conducted with the aim of gathering comprehensive companion dogs and cats information, including photos, sex, overall body condition scoring and whether pets are entire or desexed. This community wide data collection is an important tool for future planning of animal management services for the West Arnhem region.



Upskilling in water treatment activities to support communities

Mark Jones, Nigel Melling and Bradley Shergold from Maningrida; Terry Jackson and Zackariah Yirrawala from Minjilang, and Michael Honer from Jabiru attended a course to learn how to monitor and operate liquefied chlorine gas disinfection processes, providing them with the skills to perform water treatment activities across communities.

Thanks to this training, all of us feel more confident to operate liquefied chlorine gas containers now. The trainer was a very thorough and approachable person which helped us a lot to understand the topic and create a very good learning environment for all of us.

Essential Services Officer Mark Jones

Community cleared of scrap metals

The Gunbalanya Landfill is now clear of scrap metals with more than 230 tonnes of material crushed and taken out of the community.

West Arnhem Regional Council has been working with PS Car Removals to transport over 230 vehicles from the site to be recycled in Darwin.

With this waste now removed from the landfill, it will greatly reduce the community's environmental footprint.

The removal continued in Maningrida prior to the wet season.



COUNCIL PERFORMANCE



Investing in plant and machinery

New garbage compactors were purchased by West Arnhem Regional Council (WARC) to service the communities of Maningrida and Jabiru in the 2021-22 financial period.

This is a significant investment for Council and we look forward to seeing the new compactors being put to good use to support strong service delivery and provide further training opportunities in the communities.

A wheel-loader was also purchased for the island community of Minjilang during this period.

This machinery will guarantee long-term benefits for sustainable core service delivery in West Arnhem, while improving waste management and litter reduction services at the landfills.



Water & Sewerage Management

Definition	<i>Management and maintenance of the town water supply and sewerage services in Jabiru.</i>
	Management of groundwater bores (Jabiru)
Outcomes	Management of water distribution network (Jabiru)
	Management of sewerage network (Jabiru)
Measures	Disruption to Jabiru town water supply – target 90%
	Disruption to Jabiru sewerage network – target 90%
	All potable water testing in Jabiru meets legislated standards – target 100%
	Conduct annual audit of water treatment practices including policies and procedures by 30.06.2022
Results	<ul style="list-style-type: none"> ✔ TARGET ACHIEVED: Maintenance is carried out in timely manner with little to no disruption to residents ✔ TARGET ACHIEVED: Maintenance is carried out in timely manner with little to no disruption to residents ✔ TARGET ACHIEVED: Potable water testing in Jabiru meets legislated standards ✔ TARGET ACHIEVED: Annual audit of water treatment practices completed

Waste Management

Definition	<i>The provision of domestic waste collection services in each community, and the management and maintenance of landfill sites as per the Northern Territory Protection Authority Act 2021 (NTEPA).</i>
	Domestic waste collection
Outcomes	Landfill site management
	Licensed landfill sites where required by the Act
Measures	Establish a waste management strategy by 30.06.2022
	Waste collections completed – target 100%
	Landfill sites remain operational – target 100%
Results	<ul style="list-style-type: none"> ✘ TARGET NOT ACHIEVED: Strategy is being drafted (COVID-19 impact) ✔ TARGET ACHIEVED: 100% of waste collection completed ✔ TARGET ACHIEVED: 100% of landfill sites remain operational

Companion Animal Control

Definition *Manage and implement Council's animal control By-laws and animal management plans.*

Dog control plan

Outcomes Community dog control By-Laws

Community consultation

Ensure compliance with Council By-Laws and the NT Animal Welfare Act

Measures Establish a veterinarian program that aids in animal control by 30.06.2022

Comparison of year-on-year reported dog complaints – target 5% reduction

✔ **TARGET ACHIEVED:** All animal control in compliance with Council By-Laws and the NT Animal Welfare Act

Results

✔ **TARGET ACHIEVED:** All community veterinary program established

✔ **TARGET ACHIEVED:** Target reduction of complaints met





GOAL 5: Local Civic Services

A Council that respects, protects and nurtures the diversity of our culture and heritage.



Jabiru Library celebrates International Women’s Day

Jabiru Public Library celebrated International Women’s Day with the Jabiru community on Tuesday, 8 March. The entire day shone the light on women in the West Arnhem region.

The event focused on local topics of importance with Jabiru Library Coordinator Jillian May sharing information about language, Indigenous technology and the Mawng Dictionary 60 years in the making.

There was also information about ‘Indigital’ created by an Indigenous woman, Mikaela Jade, who spent time in Kakadu as a ranger. Both are prime examples of both ways learning at its finest.



COUNCIL PERFORMANCE

Keeping language strong

Warruwi Community came together at Warruwi School to celebrate the launch of the Mawng Dictionary on November 10. This dictionary has been in the making for over 60 years.

Peggy Mirwuma and Philip Ambidjambidj worked with missionary linguists Heather Hewett on the first dictionary in 1964-1979. The dictionary was printed and used as part of bilingual programs at Warruwi School 1973-2000.

An electronic version was created by linguist Anne Fabricius and Mawng speakers in 1990. Since 2002 Linguist Ruth Singer has expanded and edited the electronic dictionary with Nita Garidjalalug, Rosemary Urabadi and many others at Warruwi.

This Dictionary published by Aboriginal Studies Press (AIATSIS), reflects all of the work undertaken up to 2020.

Congratulations to everyone who has been involved in creating this dictionary over many years. This is a resource that we will use to keep Mawng a strong language.



Taking time to think about NAIDOC Week theme 'Heal Country'

NAIDOC Week celebrations in Minjilang were a great success with over 100 community members gathering at the West Arnhem Regional Council Office. Special thanks was given in language and everyone took the time to think about the NAIDOC theme 'Heal Country'. Everyone enjoyed the barbecue, salads and fruits provided, however the most delicious meal was the kangaroo stew. The evening was made even more special with the launch of the Minjilang music video made with Wayne Glenn from SoundEd. While in Minjilang, Wayne worked with the local children to create this wonderful video which will be cherished by all community members into the future.



Library and Cultural Heritage Service

Definition	<i>The provision of free access to library and information services in Jabiru which assist in meeting the recreational, informational and cultural needs of the community.</i>
	Written and spoken word resources
	Educational audio visual multi media
Outcomes	Reference library resources
	Local history resources, including local languages
	Internet access/scanning/photocopying
	Connected Communities: Vision for Northern Territory Public Libraries 2017 - 2023
	Undertake diversity audit
Measures	Develop a plan for the library reference room
	Investigate outreach to Warruwi
	Commence Reference Group meetings (3 meetings per year in total)
Results	 TARGET ACHIEVED: Connected Communities: Vision for Northern Territory Public Libraries 2017 – 2023 followed
	 TARGET ACHIEVED: Library diversity audit completed
	 TARGET ACHIEVED: A grant has been approved to upgrade the reference room and transform into a meeting room space for the public
	 TARGET NOT ACHIEVED: Outreach has been put on hold due to COVID
	 TARGET ACHIEVED: Reference group has commenced meetings



GOAL 6: Community and Commercial Programs

SA Council which provides programmes and services that support and contribute to the wellbeing of its community members.



COMMUNITY
DEVELOPMENT

Creating a comfortable space for youth

West Arnhem Regional Council have invested in upgrades to the Gunbalanya Youth Centre - an important part of the community which functions as a safe, multipurpose facility for young people to engage in activities, events and programs.

With the upgrades to the inside of the building, the space is even more inviting and a great place to carry out additional activities. The upgrades include the installation of a stainless steel kitchenette, bench oven fitted and a mobile serving bench. This allows the youth to prepare meals for themselves which can prove as a fun, educational activity while under the supervision of the WARC team.

Some fantastic new gaming equipment has also been added to the centre including: A new PlayStation, Xbox, Nintendo 6, Virtual reality goggles, 2 new televisions. The upgrades were funded from the WARC capital reserve



The youth in the community are excited about using the centre which is looking great.

WARC Youth Sport and Recreation Team Leader Kellum Steele



External support for women’s safe house

Gunbalanya Women’s Safe House welcomed Karli Brokenshire from the Darwin Aboriginal and Islander Women’s Shelter (DAIWS) to the Safe House over 13-15 September 2021. Karli visited with Nithini from CatholicCareNT Crimes Victims Counselling service. Bernadette and the Safe House Team facilitated a barbecue and gathered women from the community to talk with Karli and Niithini about their hopes and some of the challenges they experience. The Safe House team are excited about growing the support for women and children experiencing domestic and family violence in Gunbalanya and this initial conversation will begin to inform the future program of support. Karli will continue to visit Gunbalanya on a monthly basis as DAIWS have received NIAA funding to provide client support until June 2022.

Celebrating International Day of People with disabilities

On the December 3, Council's Kakadu and Gunbalanya Community Care teams and their disability participants celebrated International Day of People with Disability. The Kakadu Community Care Team arranged for a fantastic celebration, open to all the Kakadu communities. There was a community barbecue and plenty of NDIS Disability information on display for people to take home. Meanwhile, Gunbalanya held an open day with a buffet breakfast. The team promoted NDIS and Aged Care Services with local stakeholders, including the police, ALPA/CDP and Night Patrol invited to attend. Everyone agreed it was a great day to get our community together to celebrate our clients living with a disability. Council is very committed to provide services to the vulnerable people here in all West Arnhem communities.



COUNCIL PERFORMANCE



Community services acknowledged

Community services provided by West Arnhem Regional Council play an important role to ensure that our communities are safe and supported. The hard work and dedication of the Night Patrol has been acknowledged by locals. The team are always alert and on the lookout when patrolling. This helps minimise the level of crime and in particular break-ins. The local Police have also praised the Night Patrol for all the good work they do in community.

West Arnhem Regional Council staff also got off to a great start for the Day Patrol program. The workshops were a great opportunity for the local women to come together and share ideas, worries and concerns for the community safety. There was opportunity for our workers to network with local stakeholders.

Commercial contract wins in 2021-22



Successful extension of current Power and Water Remote ESO Contract with 3% CPI increase to monthly invoice amount.



Successful audit of Aerodrome Inspection and Maintenance Contract with commendation of overall improvement from prior audit.



Successful extension of current Service Australia contract for 22/23 financial year.



Future Business Development opportunities following the successful acquisition of Australia Post LPO at Jabiru.



Community Care

Definition	<i>The provision of services that support and contribute to the safety and wellbeing of the older members of the community, people living with a disability, children and their families.</i>
	High quality of care provided to recipients of aged care
	Support for carers through the delivery of respite activities
Outcomes	Employment of Aboriginal staff engaged in aged care services
	Support for people with disabilities to independently undertake daily living activities
	Provision of quality childcare, early learning and school-age care services
Measures	Compliance with Home Support Activity Work Plans – target 100%
	Aboriginal employees engaged as frontline aged care workers – target 100%
Results	<p>✔ TARGET ACHIEVED: 100% compliance with Home Support Activity Work Plans</p> <p>✔ TARGET ACHIEVED: 100% of frontline aged care staff are Aboriginal</p>

Community Safety

Definition	<i>The Community Safety Program provides community-based intervention initiatives that aim to establish and maintain safety for all community members.</i>
	Divert Aboriginal people away from contact with the criminal justice system
Outcomes	Increase personal and community safety, particularly for women and children Improve school attendance by ensuring that children are at home or in another safe location at night, with a parent or carer, so they are able to go to school every day
Measures	Review community safety model for Minjilang and Warruwi Review digital data collection tool by 29.06.2022
Results	<ul style="list-style-type: none"> ✔ TARGET ACHIEVED: Council has reviewed the success of the Warruwi and Minjilang community safety model ✔ TARGET ACHIEVED: Digital data collection tool has been reviewed

Gunbalanya Safe House

Definition	<i>The Gunbalanya Safe House is at the forefront of supporting and advocating for families and individuals who are experiencing domestic and family violence in the community of Gunbalanya.</i>
Outcomes	The Gunbalanya Safe House provides crisis accommodation and support to women and children escaping domestic and family violence Work with local staff to increase the competency levels in responding to domestic and family violence, specifically intake, case management and safety planning with clients
Measures	Participate in the Specialist Homeless Service Collection (SHIP) by lodging data monthly to the Australian Institute of Health and Welfare Provide Statistical Profile Reports via SHIP - Client Management System by 31.12.21 and 30.06.2021 Provide Territory Families with two narrative reports, reporting period 01.07.2020 – 31.12.2020 and 01.01.2021 – 30.06.2021
Results	<ul style="list-style-type: none"> ✔ TARGET ACHIEVED: WARC continues to increase capacity of staff and have engaged a consultant to support uplifting practice and our service response ✔ TARGET ACHIEVED: Specialist Homeless Service Collection (SHIP) data is uploaded monthly ✔ TARGET ACHIEVED: SHIP Statistical Profile Reports provided as per schedule ✔ TARGET ACHIEVED: Narrative reports provided to Territory Families as per schedule of reports

Youth and Community Development

Delivery of youth, sport and recreation activities that enhance Indigenous people’s access to physical, emotional and social wellbeing with a focus on Indigenous recruitment and capacity building.

Definition *Delivery will be informed by a Community Development framework to ensure that activities are responsive to local preferences, assets and cultural contexts; are developed in consultation and collaboration with the community; and build local capacity and foster safety and wellbeing, especially for young people.*

Regular sport and recreation activities, including competitions and carnivals that strengthen the safety, health, wellbeing and social inclusion of community members

Provision of school holiday programs, Remote Sports Voucher program, community events and specialised workshops that foster interest, skills and capacities in diverse activities

Outcomes Recruitment of local Indigenous staff and providing opportunities for leadership and learning

Increased local ownership and capacity for self-organisation of sports and recreation activities

Targeted programs for vulnerable groups, especially younger people and children

Access to specialised support through referrals and stakeholder collaboration

Measures Review digital data collection tool by 30.06.2022

Complete reports for the periods 01.07.20 to 30.12.2020 and 01.01.21 to 30.06.2021

Results ✓ **TARGET ACHIEVED:** Digital data collection tool has been reviewed

✓ **TARGET ACHIEVED:** All reporting has been completed

Community Commercial Services

Definition *The provision of commercial services that support and contribute to the wellbeing of community members.*

As required by the individual contractual agreement

Outcomes Invoicing for services provided

Commercially acceptable returns from contract work

All invoices raised and income received as per contract terms and conditions – target 100%

Measures 100% compliance with contractual arrangements

Review profits of commercial income versus budget monthly

Successful in retaining existing and procuring additional contracts – target 15% increase

Results ✓ **TARGET ACHIEVED:** 100% of invoices raised and income received as per contract terms and conditions

✓ **TARGET ACHIEVED:** Contractual arrangements have been met. Any challenges have been quickly identified and addressed quickly

✓ **TARGET ACHIEVED:** Commercial income profits have exceeded monthly budgets

⌚ **TARGET PARTIALLY ACHIEVED:** While Council was successful in retaining existing contracts, the 15% increase of new contracts was not met



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FINANCIAL PERFORMANCE



Financial Analysis of Reports

West Arnhem Regional Council is required to prepare Financial Statements in accordance with Section 207 of the **Local Government Act 2019** (the Act), the **Local Government (General) Regulations 2021**, the Australian Accounting Standards and Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board. When completed, Section 208 of the Act requires that the Financial Statements be externally audited.

The financial report provides information about the financial performance and financial position of Council. It is one means by which the Elected Members of Council advise interested parties on how the finances of Council have performed during the year.

The Audited Financial Statements for 2021-2022 consist of four primary financial statements for the current financial period with comparative information for the previous financial period, as well as notes to the financial statements.

The four primary financial statements are:

- the Statement of Profit or Loss and Other Comprehensive Income
- the Statement of Financial Position
- the Statement of Changes in Equity
- the Statement of Cash Flows

The notes following those statements explain the accounting policies used in its preparation, and provide additional information on many of the amounts. The notes also provide financial information which is not contained in the primary financial statements.

In previous sections of this 2021-2022 Annual Report, West Arnhem Regional Council's key achievements in striving to meet its Goals have been celebrated. Sound financial management also plays a key role in meeting Council's Goals, in particular Goal 2 – Systems and processes that support the effective and efficient use of financial and human resources. For 2021-2022 Council's performance in the area of financial management is a "good news" story about:

- **Maintaining grant income for operational purposes above \$13 million;**
- **Increasing capital grants by \$0.659 million**
- **Maintaining sufficient cash held at 30 June 2022 to meet externally restricted grant obligations totaling \$5.093 million;**
- **Additions to fixed assets totaling \$10.339 million.**

Again in 2021-2022, Council utilised its cash-backed asset replacement reserve funds to assist in improving assets throughout the region, and Council's untied cash balance declined from 2020-2021 by \$3.103 million. The total unrestricted cash balance at 30 June 2022 is \$1.576 million. This ensures Council can meet its commitments as and when they become payable. Council has excellent collections on rates, with minimal outstanding by year end.

Figures From Financial Statements - What Do The Four Primary Financial Statements Show?

Analysis of the statement of comprehensive income

This Statement provides a complete picture of Council's performance by reporting the total monetary measure of all major categories of income and expenditure for the year.

Total Income

Total income from continuing operations during the financial year was \$27.325 million, an increase of \$1.123 million (4.3%) over the prior year. Rates, annual and user charges totaled \$6.276 million. Operating Grants and Contributions were \$13.304 million. Other Operating Revenue items totaled \$7.745 million in 2021-2022.

Rates, Annual and User Charges and Fees increased 4.7% over 2020-2021, and represented 21% of total revenues. Most of the increase was due to the new Animal Control Special Rate.

Grants and contributions for operational purposes reduced \$0.402 million from the prior year. Grants represent 45% of revenue. Council received \$4.567 million from Commonwealth funding, and \$8.601 million from the Northern Territory Government. This has enabled many programs to continue, and new ones to commence; see Note 3(e) of the financial statements for a detailed breakdown of grants.

The largest Commonwealth funded programs were Night Patrol at \$0.963 million, the two Crèches (Warruwi and Minjilang) at \$0.826 million, and the NT Jobs Package for Aged Care at \$0.670 million.

Operational, untied Funding from the Northern Territory (NT) Government totaled \$6.262 million in 2021-2022. Other large grants from the NT Government included Indigenous Jobs Development at \$794k, Local Authorities Community Projects at \$627k, and the Women's Safe House in Gunbalanya for \$440k.

The NT Grants Commission also provided an advance receipt of General Purpose and Roads funding for the 2022-2023 year, totaling \$2.098 million (approximately 75% of the total funding for 2022-2023).

Council acknowledges and thanks the NT and Australian Governments for this ongoing support.

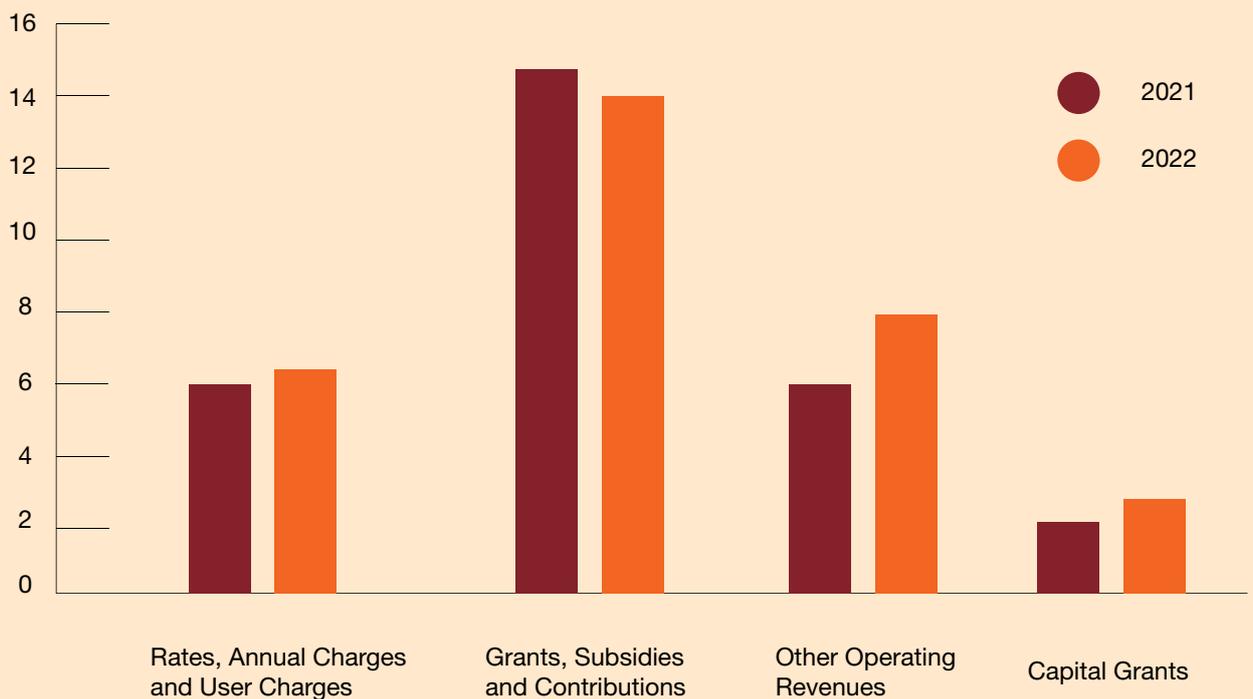
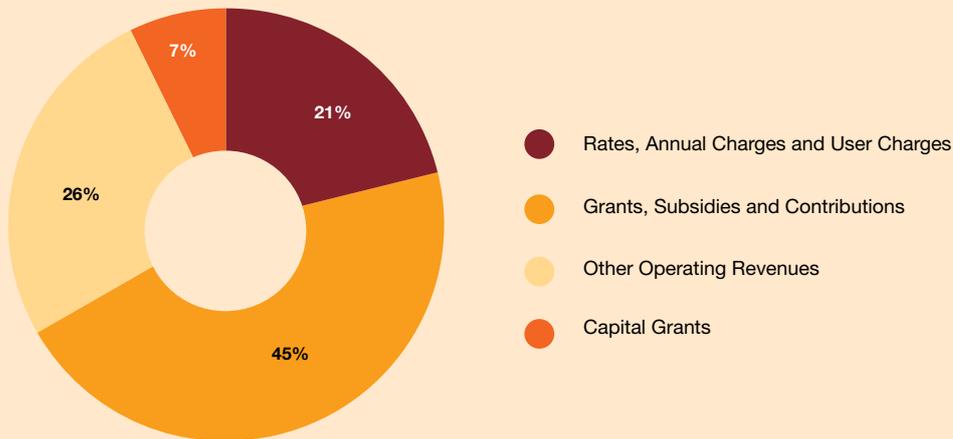
Other Operating Revenue items increased \$1.242 million over 2020-2021, through an increase in sales in the Australia Post businesses of \$152k, an increase in contract revenue from Australia Post of \$136k. New kinds of revenue included \$205k for performing rectification of certain houses in Jabiru and \$264k for erecting a water standpipe under contract in Jabiru. There was an increase of \$247k in insurance proceeds. Revenue from visitor accommodation reduced by \$259k.

Capital grants funded by Governments increased to \$2.145 million. Capital Grants were received from the Commonwealth Government for a total of \$791k, for Maningrida roadworks, for the Local Roads and Community Infrastructure Program and for the Gunbalanya Children's Playground. Capital grants from the Northern Territory Government totaled \$1.354 million and covered roadworks at Maningrida and waste management projects.

Note 2(a) of the Financial Statements provides a comparison of the actual revenue (including grant income for capital items) from continuing operations, with the budgeted revenue for 2021-2022. It is important to note that the budget for Council includes brought forward amounts from the prior year for unspent operational grants and capital grants, and also brought forward amounts for unspent allocations from the asset replacement reserve funding from the prior year, all of which total \$6.985 million. Budgeted allocations from the asset replacement reserve for 2021-2022 totaled \$0.317 million, which brings the total of these amounts to \$7.302 million. See also Note 17 Reserves.

	2022	2021
	\$'000	\$'000
Operating Revenues – Continuing Operations		
Rates, Annual Charges and User Charges	6,276	5,993
Operating Grants & Contributions	13,304	13,706
Other Operating Revenues	7,745	6,503
	27,325	26,202
Revenue – Capital Grants & Contribution	2,145	1,486
TOTAL REVENUE	29,470	27,688

2021-2022 Breakdown of Operating Revenues



Total Operating Expenditure

Operating expenses include employee costs, materials & contracts, interest charges and other operating expenses. Council's total operating expenditure from continuing operations in 2021-2022 was \$27.229 million. Overall Council expenditure from continuing operations increased by \$2.286 million (9.2%) this year, lower than the previous rate of 14.2%.

Employee costs were \$217k over budget at \$17.285 million. This represents 64% of total operating expenses (prior year 65%), and an increase of \$1.194 million (7.4%) over 2020-2021. During the year there was a 2.0% pay increase. Full time equivalent staffing as at the end of the 2021-2022 year was 182 (prior year was 189).

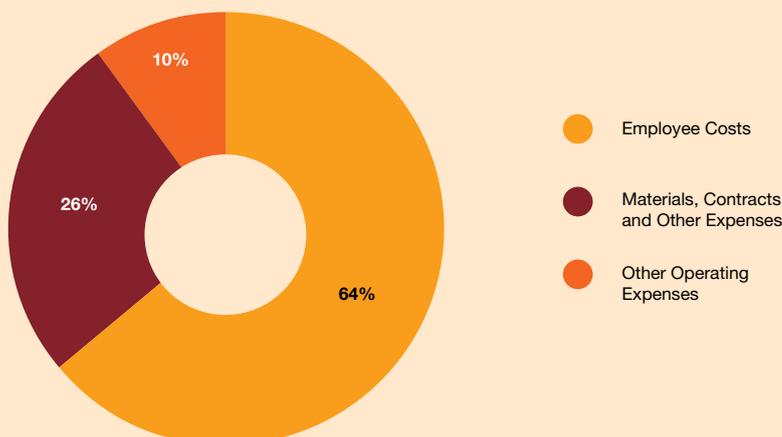
Materials & Contracts expenditure at \$6.683 million is below budget by \$2.815 million, and an increase of \$0.951 million on the previous year's expenditure. Underspending on Local Authority Projects was approximately \$1.037 million and some roadworks estimated at \$1.5 million in Maningrida were still to commence; these projects have been continued into 2022-2023.

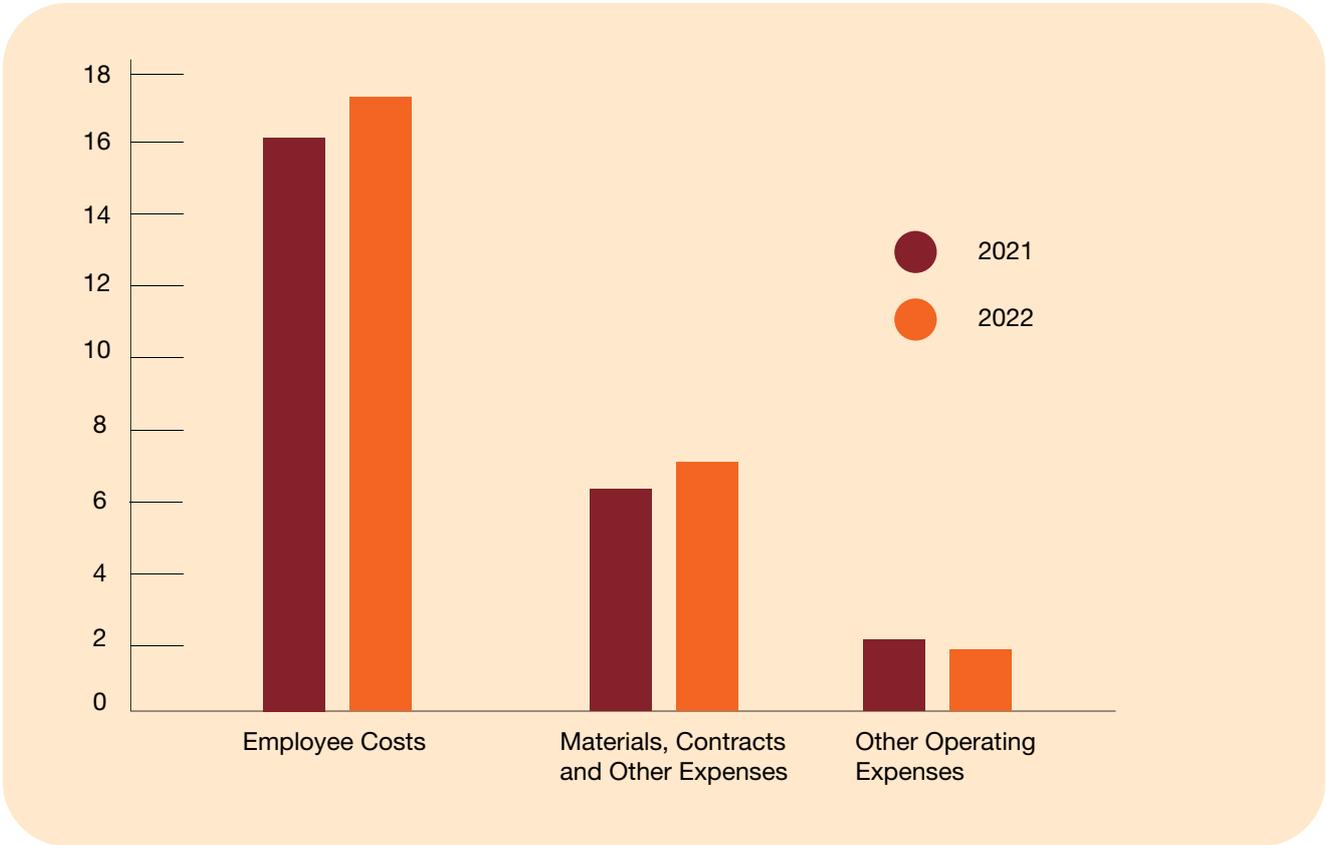
Other Operating Expenses represent 10% of expenditure, and reduced overall by \$132k (4.5%) over the prior year. This category includes travel & accommodation which reduced \$203k. Consultants/professional fees reduced \$178k whilst insurance costs increased \$179k.

Note 2(a) of the Financial Statements provides a comparison of the actual expenditure from continuing operations with the budgeted expenditure. Total expenditure was 99.7% of Operating Revenue (last year: 95%).

	2022	2021
	\$'000	\$'000
Operating Expenditure – Continuing Operations		
Employee Costs	17,285	16,091
Materials, Contracts and Other Expenses	6,683	5,732
Interest Charges	243	158
Net loss on disposal of PP&E	188	-
Other Operating Expenses	2,830	2,962
TOTAL EXPENDITURE	27,229	24,943

2021-2022 Breakdown of Operating Expenses





Depreciation

The Statement of Comprehensive Income includes Depreciation expense. Depreciation expense increased \$495k from 2020-2021 to \$5.702 million. An asset revaluation exercise was conducted by professional valuers during July 2022 in order to obtain updated valuations of the Council's assets as at 1 July 2022.

Net Operating Result

Council has recorded a deficit of \$3.461 million for the financial year 2021-2022. The deficit result is lower by \$998k than the \$2.463 million deficit from the 2020-2021 year, as a result of the movements in revenue and expenses discussed above. There has also been an extra \$659k in capital grant income compared to the 2020-2021 year.

West Arnhem Regional Council has a reliance on grant funding to not only create opportunities to undertake significant initiatives but also to achieve economic sustainability.

	2022	2021
	\$'000	\$'000
Operating results before depreciation, disposals and capital grants - Continuing Operations	283	1,110
Less:		
Depreciation & Impairment - Continuing Operations	(5,702)	(5,207)
Net Loss on Disposal of Property, Plant & Equipment	(187)	-
Plus:		
Acquisition of Assets (Capital Grants)	2,145	1,486
Net Gain on Disposal of Property, Plant & Equipment	-	148
(DEFICIT)/SURPLUS	(3,461)	(2,463)

Council achieved a surplus of \$0.283 million for the financial year 2021-2022 before taking depreciation and capital grants into account. After including these items Council recorded a deficit of \$3.461 million. Also see below a comparison to the 2021-2022 budget, after removing depreciation and capital items:

	Actual 2022	Budget 2022
	\$'000	\$'000
(Deficit)/Surplus for the year for Continuing Operations	(3,461)	(750)
Plus:		
Depreciation & Impairment - Continuing Operations	5,702	-
Net Loss on Disposal of Property, Plant & Equipment	187	-
Less:		
Acquisition of Assets (Capital Grants)	(2,145)	(4,281)
ADJUSTED (DEFICIT)/SURPLUS	283	(5,031)

Analysis of the Statement of Financial Position

The Statement of Financial Position shows the monetary measure of all the resources controlled by Council and all the obligations due by Council at one point in time, classified as current or non-current.

Assets – Current & Non-Current

Total assets consist of current assets and non-current assets. Current assets includes cash, cash equivalents and assets that are expected to convert to cash within a year from the date of the statement of financial position.

Cash and term deposits have both been included as Cash and Cash Equivalents in the table below. Cash and Cash Equivalents reduced by \$3.363 million during the financial year. Trade and other receivables increased by \$761k. A large portion of this relates to invoices for water charges that were unpaid as at balance date. There was continued good recovery of general rates during the year.

Inventories and prepayments and other current assets increased \$169k, largely due to an accrual for insurance proceeds.

Non-current assets are the assets which are expected to be used for more than one accounting period and consist of property, plant and equipment and work in progress.

The table below shows a breakdown of Council’s assets as at 30 June 2022.

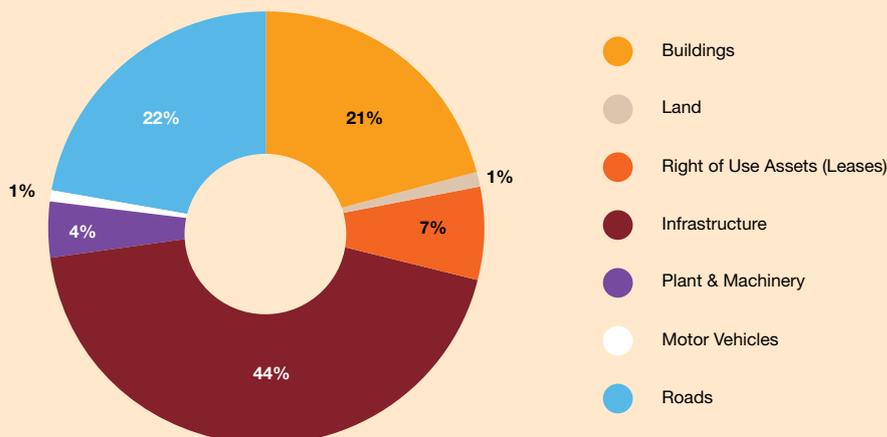
	2022	2021
	\$'000	\$'000
Current Assets		
Cash and Cash equivalents	9,976	13,339
Trade and Other Receivables	1,791	1,030
Inventories and Prepayments	594	425
TOTAL CURRENT ASSETS	12,361	14,794
Non-current Assets		
Property, Plant & Equipment	94,180	89,863
Work in Progress	37	3,456
TOTAL NON-CURRENT ASSETS	94,217	93,319
TOTAL ASSETS	106,578	108,113

The carrying value of all Property, Plant & Equipment and work-in-progress increased \$0.898 million during 2021-2022. Asset acquisitions were \$10.339 million, and included the commissioning of the \$3.456 million opening balance of work-in-progress, whilst depreciation expense was \$5.702 million for the year. The increase in Property, Plant & Equipment in 2021-2022 also includes the initial recognition of sub-leases of Council properties in Jabiru, including council buildings and residential properties, totaling \$2.213 million. Infrastructure additions totaled \$3.771 million and included the grant-funded AFL oval upgrade at Maningrida for \$1.271 million, grant-funded upgrades of the Jabiru pool complex totaling \$933k, and two basketball courts and three playgrounds in communities. Building additions and upgrades totaled \$1.754 million and included works sheds, recreation centres, community halls, aged care, staff and visitor accommodation and office space. New roads additions totaled \$1.075 million.

The nature of the acquisitions, as disclosed in Note 8 to the Financial Statements, is shown below:

ASSET TYPE	ADDITIONS	CARRYING AMOUNT
Land	-	688,500
Right of Use Assets (Leases)	2,213,355	6,570,622
Buildings	1,754,070	20,215,452
Infrastructure	3,771,481	41,403,808
Roads	1,074,606	20,754,847
Plant & Machinery	933,101	3,553,156
Motor Vehicles	424,825	812,191
Furniture & Fittings	167,765	180,984
TOTAL PROPERTY, PLANT & EQUIPMENT	10,339,203	94,179,560

Non-Current Assets 2022



Liabilities – Current & Non-Current

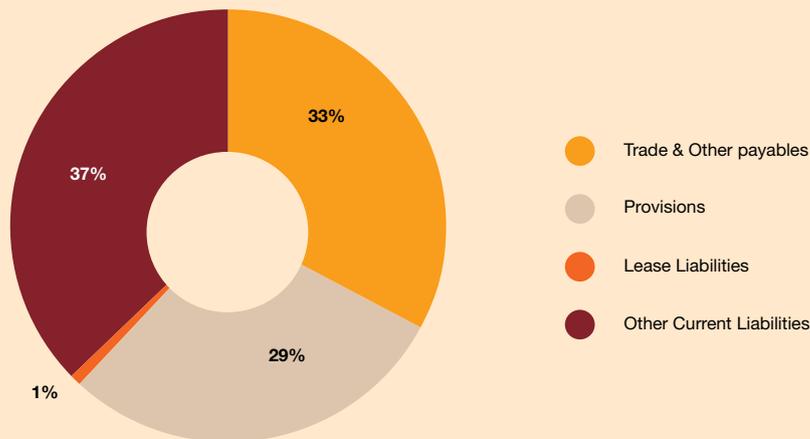
Current Liabilities consist of Trade and other payables, Provisions, Lease liabilities and Other liabilities. Current liabilities are those liabilities that are expected to be paid or settled within one year.

Trade and Other Payables increased by \$111k (5%) compared to 2020-2021.

Likewise, current provisions and Other liabilities are similar to the balance as at 30 June in the prior year.

	2022	2021
	\$'000	\$'000
Current Liabilities		
Trade and Other Payables	2,406	2,295
Provisions	2,083	2,176
Lease Liabilities	94	66
Other Liabilities	2,670	2,788
TOTAL CURRENT LIABILITIES	7,253	7,325
Non-current liabilities		
Provisions	275	369
Lease Liabilities	6,822	4,730
TOTAL CURRENT LIABILITIES	7,097	5,099
TOTAL LIABILITIES	14,350	12,424

Current Liabilities 2022



Non-current liabilities include provisions that are expected to be paid or settled over more than twelve months. This includes the provision for employee Long Service Leave, which is calculated each year on an actuarial basis; it has reduced by 25% since the prior year.

Non-current lease liabilities increased by \$2.092 million, which reflects the initial recognition of the liability for the new sub-leases of Council buildings and residential properties in Jabiru, as referred to in Assets above.

Analysis of the Statement of Changes in Equity

The Statement of Equity reports all changes to the book value of the Council during the financial period. Equity represents the net wealth of the Council since it began operations.

Net assets decreased by \$3.461 million over 2021-2022, which is the amount of the operational deficit for the financial year.

The asset revaluation reserve is adjusted every year by the amount of depreciation expense attributable to the original revaluation of the assets.

During the year Council allocated a total of \$0.317 million to the asset replacement reserve and expended \$1.621 million on the existing and new projects, with a resulting net transfer out of the reserve of \$1.305 million for 2021-2022.

All movements in Equity over this financial year are summarised in the table below:

	Accumulated Funds	Asset Revaluation Reserve	Other Reserves	Total
	\$	\$	\$	\$
Balance at 30 June 2021	64,473,211	28,750,081	2,465,034	95,688,326
Comprehensive Income				
Net Operating result - (Deficit)	(3,460,571)	-	-	(3,460,571)
Depreciation related to revalued assets	3,038,986	(3,038,986)	-	-
Transfers within Equity	1,304,763	-	(1,304,763)	-
Balance at 30 June 2022	65,356,389	25,711,095	1,160,271	92,227,755

Analysis of the Statement of Cash Flows

The Statement of Cash Flows shows the cash inflows and outflows for the financial year from operating, investing and financing activities. Council prepares the financial statements using the accrual basis of accounting. This means the financial effect of a transaction is recorded in the financial statements when the transaction occurs. This may be different from when the cash relating to the transaction is received or paid which explains why the amounts in the Statement of Comprehensive Income are different from the amounts in the Statement of Cash Flows.

Cash Flows

Cash Flows are classified as those provided by operating activities, investing activities and financing activities. Purchases of Property, Plant and Equipment are included within investing activities.

	2022	2021
	\$'000	\$'000
Net Cash Flows provided by operating activities	1,168	4,571
Net Cash Flows used in investing activities	(4,439)	(5,335)
Net Cash Flows used in financing activities	(93)	(61)
Net (decrease)/Increase in Cash Held	(3,364)	(824)
Cash at the beginning of reporting period	13,340	14,164
Cash at the end of reporting period	9,976	13,340
Externally/Internally restricted cash	8,400	8,661
Unrestricted cash	1,576	4,679
TOTAL	9,976	13,340

Cash received for all grants is included in Cash provided by Operating Activities.

Net Cash provided by Operating Activities reduced by \$3.403 million compared to 2020-2021. Increased receipts from commercial operations (around \$1 million) were more than offset by increased payments for employee costs (\$1.350 million increase) and for materials & contracts (\$1.279 million increase). In addition, whereas the prior year had a large increase in accrued expenses and other creditors (which reduces the cashflow impact of the underlying expenses), these items were paid out in the current year.

Cash used in investing activities was 16.8% lower than in 2020-2021. Proceeds from sale of assets reduced by \$76k from the prior year. As noted above, much of the cash outflow for asset additions in 2021-2022 occurred as expenditure on work-in-progress in the prior year (about \$3.456 million), and as a non-cash transaction, being the sub-lease arrangement for properties in Jabiru (the initial non-current lease liability recognized was \$2.151 million).

Externally restricted cash totaled \$8.400 million as at 30 June 2022, a reduction of \$261k from the 30 June 2021 balance. See note 13 for more information on the balances of unexpended Grants and Contributions.

Council has Cash and cash equivalents of \$9.976 million as at 30 June 2022, a reduction of 25%, or \$3.364 million since 30 June 2021.

A breakdown of cash and cash equivalents into restricted and unrestricted balances is provided in the below table.

	2022	2021
	\$'000	\$'000
Cash and Cash Equivalents at the end of the financial year:	9,976	13,340
Less restricted cash:		
Department of Agriculture, Water & Environment – rent held in trust	14	27
Security Deposits/Bonds	127	121
Unspent Grants - Tied	4,952	4,539
Internal Restrictions	3,307	3,974
Total restricted cash	8,400	8,661
Untied operational cash and cash equivalents at year end:	1,576	4,679

Summary

The key financial data for West Arnhem Regional Council for 2021-2022 is represented in the following chart:

2021-2022 Results Overview - in \$'000	2022	2021	Movement	%
Total Operating Revenues	27.325	26.202	1.123	4.3%
Total Operating Expenses	27.229	24.943	2.286	9.2%
Surplus before Depreciation, Disposals and Capital Grants	0.283	1.110	(0.827)	(74.5%)
Net Deficit before Asset Revaluation (nil revaluation 2021-22)	(3.461)	(2.463)	(0.998)	40.5%
Total (Deficit)/Surplus for the Year	(3.461)	(2.463)	(0.998)	40.5%
Total Assets	106.577	108.113	(1.536)	(1.4%)
Total Liabilities	14.350	12.424	1.926	15.5%
Total Equity	92.228	95.688	(3.461)	(3.6%)
Total Untied Cash and Investments	1.576	4.679	(3.103)	(66.3%)

Key Performance Indicators

The financial performance indicators detailed below inform all interested parties on how well Council is performing compared to industry benchmarks.

Asset Sustainability Ratio

This ratio helps to show whether Council is replacing assets as their service potential is used up. Some assets are absolutely essential – roads, sewerage and water treatment facilities, etc. This ratio helps to identify whether Council will be able to continue services associated with these assets.

All Northern Territory councils struggle to replace assets as and when this is needed and this has been the subject of several reviews undertaken by the NT Government. Unlike many councils, WARC has adopted an approach of revaluing all of the assets for which it is responsible so that it is aware of the full financial implications of the costs of replacement. This includes Roads.

The Target Benchmark is greater than 90%.

Result: 2021-2022 = 181% 

Result: 2020-2021 = 63%

Operating Surplus Ratio

This ratio shows whether Council has the ability to cover its operating costs from operating revenues. Like all businesses, Council must ensure that it has sufficient revenue to meet its operating costs. Achieving a positive result means that Council is covering its costs and is able to apply the surplus to capital expenditure.

The Target Benchmark is between 0% and 10%.

Result: 2021-2022 = 0% 

Result: 2020-2021 = 5%

Current Ratio

The current ratio is a liquidity ratio that measures Council's ability to pay its short-term obligations. To gauge this ability, the current ratio considers the current total assets (both liquid and illiquid) relative to the current total liabilities. Council's current ratio of 1.70 means that it has 1.70 times more current assets than current liabilities.

The Target Benchmark is greater than 1.

Result: 2021-2022 = 1.70 

Result: 2020-2021 = 1.94

Rate Coverage Ratio

This ratio measures Council's dependence on rate revenue to fund its operations. The higher the ratio the more Council's revenue is sourced from its rating base which in turn means a lower dependency on grant funding. Like many regional councils, WARC is substantially dependent on grant funding which reduces its flexibility and control when it comes to budget options. The challenge for Council is to improve this ratio in the face of ever decreasing alternative funding sources and a very limited rates base.

The Target Benchmark is greater than 40%.

Result: 2021-2022 = 22% 

Result: 2020-2021 = 23%

Cash Expense Ratio

This ratio provides a guide as to Council's ability to pay its costs within the short term. Council needs to have ready access to money to meet its obligations. The result below shows that Council readily available cash has tightened since last year, as budgeted.

The Target Benchmark is greater than 3 months.

Result: 2021-2022 = 0.7 months 

Result: 2020-2021 = 2.3 months

Own source Operating Revenue Ratio

Own source revenue measures the degree of reliance on external funding sources (e.g. grants and contributions). This ratio measures fiscal flexibility and robustness. Financial flexibility increases as the level of own source revenue increases. It also gives councils greater ability to manage external shocks or challenges.

Councils with higher own source revenue have greater ability to control or manage their own operating performance and financial sustainability. Most councils in the Northern Territory have limited options in terms of increasing their own source revenue, especially in regional and remote areas.

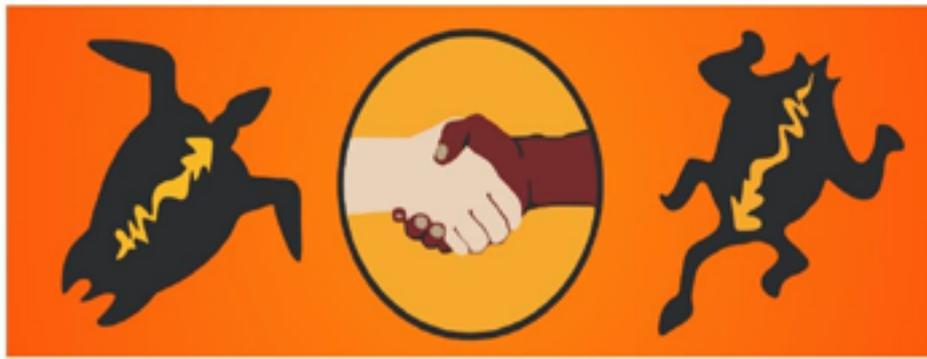
The Target Benchmark is greater than 60%.

Result: 2021-2022 = 51% 

Result: 2020-2021 = 47%

Audited Statements

WEST ARNHEM



REGIONAL COUNCIL

West Arnhem Regional Council

ABN: 45 065 336 873

**Financial Report For The Year Ended
30 June 2022**

West Arnhem Regional Council

ABN: 45 065 336 873

Financial Report For The Year Ended 30 June 2022

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**INDEPENDENT AUDITOR'S REPORT TO THE COUNCILLORS OF WEST ARNHEM REGIONAL COUNCIL
REPORT ON THE AUDIT OF THE FINANCIAL REPORT****Opinion**

We have audited the financial report of West Arnhem Regional Council ("the Council"), which comprises the statement of financial position as at 30 June 2022, statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies and the Chief Executive Officer's Certificate.

In our opinion the accompanying financial report of West Arnhem Regional Council, is in accordance with *Northern Territory Local Government Act 2019*, including:

- (a) Giving a true and fair view of the Council's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- (b) Complying with Australian Accounting Standards and the *Northern Territory Local Government (General) Regulations 2021*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Council in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

The Responsibility of the Chief Executive Officer and Those Charged with Governance for the Financial Report

The Chief Executive Officer of the Council is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Northern Territory Local Government Act 2019* and for such internal control as the Chief Executive Officer determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Chief Executive Officer is responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Chief Executive Officer either intend to liquidate the Council or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Council's financial reporting process.

**INDEPENDENT AUDITOR'S REPORT TO THE COUNCILLORS OF WEST ARNHEM REGIONAL COUNCIL
REPORT ON THE AUDIT OF THE FINANCIAL REPORT (CONT.)**

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by those charged with governance.
- Conclude on the appropriateness of the Councillors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Council to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Nexia Edwards Marshall NT
Chartered Accountants



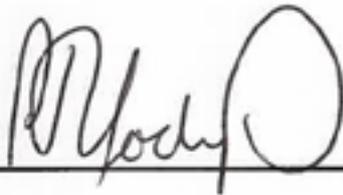
Noel Clifford
Partner, Assurance Services

Darwin
Dated : 9 November 2022

Chief Executive Officer's Certificate

I, Paul Hockings, the Chief Executive Officer of the West Arnhem Regional Council, do hereby certify that the Annual Financial Statements:

- a) have been, to the best of my knowledge, information and belief, been properly drawn up in accordance with all applicable Australian Accounting Standards, the Local Government Act and the Local Government (General) Regulations so as to present fairly the financial position of Council and the results for the year ended 30 June 2022, and
- b) are in accordance with the accounting and other records of the Council.



Paul Hockings

Chief Executive Officer

Jabiru

Date:

9/11/22

West Arnhem Regional Council
ABN: 45 065 336 873
Statement of Profit or Loss and Other Comprehensive Income
For The Year Ended 30 June 2022

	Note	2022	2021
		\$	\$
CONTINUING OPERATIONS			
OPERATING REVENUE			
Rates & Annual Charges	3a	5,865,217	5,743,950
User Charges and Fees	3b	411,709	249,125
Interest	3c	40,578	88,556
Grants provided for operating purposes	3e	13,298,032	13,705,857
Contributions and Donations	3g	5,804	-
Net Gain on Disposal of Property Plant & Equipment	4f	-	147,874
Other Operating Revenue	3d	7,703,663	6,266,286
TOTAL OPERATING REVENUE		27,325,003	26,201,648
OPERATING EXPENSES			
Employee Costs	4a	(17,285,434)	(16,090,842)
Materials and Contracts	4e	(6,682,703)	(5,732,187)
Interest Charges	4b	(242,766)	(158,129)
Net Loss on Disposal/Write off of Property Plant & Equipment	4f	(187,492)	-
Other Operating Expenses	4d	(2,830,331)	(2,962,104)
TOTAL OPERATING EXPENSES		(27,228,726)	(24,943,262)
Surplus Before Depreciation and Capital Grants		96,277	1,258,386
Grants & Contributions provided for			
- Acquisition of assets	3f	2,145,020	1,486,294
Operational Surplus Before Depreciation		2,241,297	2,744,680
Depreciation and Amortisation	4c	(5,701,868)	(5,207,258)
TOTAL COMPREHENSIVE INCOME (LOSS) FOR THE YEAR		(3,460,571)	(2,462,578)

The above Statement of Profit or Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes

West Arnhem Regional Council
ABN: 45 065 336 873
Statement of Financial Position
As at 30 June 2022

	Note	2022 \$	2021 \$
CURRENT ASSETS			
Cash on hand and at bank	5a	571,177	2,236,398
Investments	5b	9,405,143	11,103,143
Trade and Other Receivables	6	1,790,810	1,029,221
Inventories	7a	126,923	115,607
Other Assets	7b	467,208	309,213
TOTAL CURRENT ASSETS		12,361,261	14,793,582
NON-CURRENT ASSETS			
Property, plant and equipment	8a	94,179,561	89,862,980
Work In Progress	8b	36,800	3,456,064
TOTAL NON-CURRENT ASSETS		94,216,361	93,319,044
TOTAL ASSETS		106,577,622	108,112,626
CURRENT LIABILITIES			
Trade and Other Payables	9	2,405,490	2,295,642
Provisions	9b1	2,083,923	2,175,809
Lease Liabilities	9d1	93,977	65,883
Other Liabilities	9c	2,669,534	2,788,289
TOTAL CURRENT LIABILITIES		7,252,924	7,325,623
NON-CURRENT LIABILITIES			
Provisions	9b2	275,066	368,948
Lease Liabilities	9d2	6,821,877	4,729,729
TOTAL NON-CURRENT LIABILITIES		7,096,943	5,098,677
TOTAL LIABILITIES		14,349,867	12,424,300
NET ASSETS		92,227,755	95,688,326
EQUITY			
Assets Revaluation Reserve		25,711,095	28,750,081
Other Reserve		1,160,271	2,465,034
Accumulated Funds		65,356,389	64,473,211
TOTAL EQUITY		92,227,755	95,688,326

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

West Arnhem Regional Council
ABN: 45 065 336 873
Statement of Changes in Equity
For The Year Ended 30 June 2022

	Accumulated Funds	Assets Revaluation Reserve	Other Reserves	Total
Balance at 1 July 2020	65,046,013	31,789,067	1,315,824	98,150,904
Comprehensive Income				
Net Operating Deficit for the year	(2,462,578)	-	-	(2,462,578)
Other comprehensive income for the year	-	-	-	-
Disposal of revalued assets	-	-	-	-
Depreciation related to revalued assets	3,038,986	(3,038,986)	-	-
Transfers between equity	(1,149,210)	-	1,149,210	-
Balance at 30 June 2021	64,473,211	28,750,081	2,465,034	95,688,326
Comprehensive Income				
Net Operating Deficit for the year	(3,460,571)	-	-	(3,460,571)
Other comprehensive income for the year	-	-	-	-
Disposal of revalued assets	-	-	-	-
Depreciation related to revalued assets	3,038,986	(3,038,986)	-	-
Transfers between equity	1,304,763	-	(1,304,763)	-
Balance at 30 June 2022	65,356,389	25,711,095	1,160,271	92,227,755

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

West Arnhem Regional Council
ABN: 45 065 336 873
Statement of Cash Flows
For The Year Ended
30 June 2022

<u>CASH FLOW STATEMENT</u>	Note	2022	2021
		\$	\$
<i>Cash flows from Operating Activities</i>			
Grants received		16,080,588	16,122,304
Receipts from user charges & fees		411,709	249,125
Receipts from rates and annual charges		5,468,241	5,686,558
Receipts from customers		7,345,405	6,183,911
Payments to employees		(17,467,671)	(16,116,864)
Payments for materials & contracts		(4,794,082)	(3,515,577)
Payments to suppliers & customers		(5,672,796)	(4,014,420)
Interest paid - Leases		(230,533)	(145,697)
Interest received		27,451	121,663
<i>Net cash flows from operating activities</i>	10	1,168,312	4,571,003
<i>Cash flows from Investing Activities</i>			
Acquisition of property, plant & equipment		(4,571,683)	(5,544,009)
Proceeds from Sale of property, plant & equipment		133,263	209,328
<i>Net cash flows (used in) investing activities</i>		(4,438,420)	(5,334,681)
<i>Cash flows from Financing Activities</i>			
Repayment of Lease principal amounts		(93,113)	(60,955)
<i>Net cash flows from (used in) financing activities</i>		(93,113)	(60,955)
<i>Net (decrease) in cash held</i>		(3,363,221)	(824,633)
Add opening balance carried forward		13,339,537	14,164,170
<i>Closing cash carried forward</i>	5	9,976,316	13,339,537

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

WEST ARNHEM REGIONAL COUNCIL
ABN: 45 065 336 873
NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The West Arnhem Regional Council (the Council) was established as a body corporate by a restructuring order under section 114C of the Local Government Act on 16 October 2007. West Arnhem Regional Council came into full operation on 1 July 2008, when it merged with other constituent councils to form the local government authority, also referred to as the West Arnhem Regional Council. The Council incorporates five (5) local government bodies:

- 1 Jabiru Town Council;
- 2 Kunbarllanjnja Community Government Council;
- 3 Maningrida Council Inc.
- 4 Minjilang Community Inc.; and
- 5 Warruwi Community Inc.

The principal place of business of the Council is Tasman Crescent, Jabiru NT 0886.

The purpose of this financial report is to provide users with information about the stewardship of the Council and accountability for the resources entrusted to it, information about the financial position, performance and cash flows of the Council.

This note sets out the principal accounting policies adopted in the preparation of the financial statements by the Council as set out below.

The Local Government Reporting Entity

These financial statements include all businesses through which the Council controls resources to carry on its functions. In the process of reporting on the Council as a single unit, all transactions and balances between functional areas and controlled entities have been eliminated. A summary of contributions to the operating result by function is provided at note 2(a).

Basis of Accounting

Statement of Compliance

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards and Interpretations, the requirements of the Local Government Act, the Local Government (Accounting) Regulations, and other authoritative pronouncements of the Australian Accounting Standards Board.

Adoption of new and revised accounting standards

The Council has adopted all of the new, revised or amending accounting standards and interpretations issued by the Australian Accounting Standards Board (AASB) that are relevant to its operations and are mandatory for the current reporting period. Any new, revised or amending Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

There were no new standards adopted for the year ended 30 June 2022.

Other new, revised, interpretations or amending standards issued prior to the sign-off date applicable to the current reporting period did not have a financial impact and are not expected to have any future financial implications on the Council.

Standards and Interpretations issued not yet effective

The Council has not applied any Australian Accounting Standards and Interpretations that have been issued but are not yet effective.

Significant accounting policies

Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events is reported.

The accounting policies adopted for the reporting period are consistent with those of the previous reporting period except where otherwise indicated.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

(a) Revenue and Other Income

Revenue from contracts with customers is recognised when control of the goods or services are transferred to the customer at an amount that reflects the consideration to which the Council expects to be entitled in exchange for those goods or services. Performance obligations may be completed at a point in time or over time. Revenue is measured on major income categories as follows:

(i) Rates and levies

Rates are recognised at the commencement of rating period.

Rates are an enforceable debt linked to rateable property that will be recovered when the property is next sold, where receipt is outstanding. The rating period and reporting period for the Council coincide and accordingly, all rates levied for the year are recognised as revenue.

Uncollected rates are recognised as receivables. A provision is recognised when collection in full is no longer probable.

(ii) Grants, donations and other contributions

Grants revenue is recognised at fair value exclusive of the amount of GST. Until 30 June 2019, grant revenue and other non-reciprocal contributions were recognised as revenue when the Council obtains control over the asset comprising the contribution, which was normally obtained on receipt.

From 1 July 2019, where a grant agreement is enforceable and has sufficiently specific performance obligations for the Council to transfer goods or services to the grantor or a third party beneficiary, the transaction is accounted for under AASB 15 - Revenue from Contracts with Customers. In this case, revenue is initially deferred as a contract liability when received in advance and recognised as or when the performance obligations are satisfied.

Where grant agreements do not meet criteria above, it is accounted for under AASB 1058 - Income of Not-For-Profit Entities, and income is recognised on receipt of funding except for capital grants revenue received for the purchase or construction of non-financial assets to be controlled by the Council. Capital grants with enforceable contracts and sufficiently specific obligations are recognised as an unearned revenue liability when received and subsequently recognised progressively as revenue as or when the Council satisfies its obligations under the agreement. Where a non-financial asset is purchased, revenue is recognised at the point in time the asset is acquired and control transfers to the Council.

Government grants relating to income are recognised as revenue in the period in which they are received.

(iii) User Charges and Service fee revenue

User Charges and Service Fee revenue is recognised when the outcome of such transactions can be estimated reliably.

(iv) Rendering of Services

Until 30 June 2019, revenue from rendering services was recognised by reference to the stage of completion of the contract. From 1 July 2019, revenue from rendering of services is recognised when the Council satisfies the performance obligation by transferring the promised services. The Council typically satisfies its performance obligations when:

- the amount of revenue, stage of completion and transaction costs incurred can be reliably measured and
- it is probable that the economic benefits associated with the transaction will flow to the Council.

(v) Disposal of property, plant and equipment

The gain or loss on disposal of an asset is determined when control of the asset has passed from the Council and can be measured reliably.

(vi) Interest revenue

Interest is recognised as it accrues, when it is probable that the future economic benefits will flow to the Council and it can be measured reliably.

WEST ARNHEM REGIONAL COUNCIL

ABN: 45 065 336 873

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

(b) Cash and Cash Equivalents:

Cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to insignificant risk of changes in value.

(c) Financial Instruments:

(i) Initial recognition and measurement

Financial assets are recognised when the Council becomes a party to the contractual provisions of the instrument. For financial assets this is the equivalent to the date that the Council commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial assets (except for trade receivables) are initially measured at fair value plus directly attributable transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Trade receivables are initially measured at the transaction price if the trade receivables do not contain significant financing component.

(ii) Subsequent measurement

Financial assets are subsequently measured at:

- amortised cost (Loans & receivables and investments);
- fair value through Statement of Profit or Loss and Other Comprehensive Income; or
- fair value through Other Comprehensive Income.

Financial liabilities are subsequently measured at

- amortised costs; or
- fair value through Statement of Profit or Loss and Other Comprehensive Income.

The Council does not have any financial assets and liabilities fair value through other comprehensive income.

Trade receivables are subsequently measured at amortised cost using the effective interest rate method, net of any provision for expected credit losses. Whereas, trade payables are subsequently measured at amortised costs using the effective interest rate method.

WEST ARNHEM REGIONAL COUNCIL
ABN: 45 065 336 873
NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

(c) Financial Instruments (cont.):

(iii) Derecognition

Financial assets are derecognised when the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the Council no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised when the related obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non cash assets or liabilities assumed, is recognised in Statement of Profit and Loss and Other Comprehensive Income.

(iv) Impairment

Impairment on trade and other receivables is reduced through the use of provision accounts, all other impairment losses on financial assets at amortised cost are taken directly to the Statement of Profit or Loss and Other Comprehensive Income.

Impairment Losses

The Council recognises an allowance for expected credit losses (ECLs) for trade and other receivables. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Council expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade and other receivables, the Council applies a simplified approach in calculating ECLs. Therefore, the Council does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Council has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

The Council considers a trade and other receivables in default when contractual payments are 90 days past due. However, in certain cases, the Council may also consider a financial asset to be in default when internal or external information indicates that the Council is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Council. A trade and other receivables is written off when there is no reasonable expectation of recovering the contractual cash flows.

(d) Inventory:

Inventories are measured at the lower of cost and net realisable value.

(e) Property, Plant and Equipment:

(i). Acquisition of property, plant and equipment (including structural assets)

Property, plant and equipment is recognised at cost when control of the asset passes to the Council. Cost includes expenditure that is directly attributable to the acquisition. Cost related to property, plant and equipment gifted, donated or granted to the Council is the fair value of the asset, plus costs directly attributable to the acquisition.

The Council recognises assets over the value of \$5,000.

Assets classes of Land and Building, Infrastructure and Roads are valued at fair value with valuations being conducted in accordance with AASB 116 - Property, Plant and Equipment. These classes of the assets were valued by a professional valuer and the Council has adopted the new valuation from 1 July 2015. The other classes of assets are being valued at initial transfer value/cost.

WEST ARNHEM REGIONAL COUNCIL
ABN: 45 065 336 873
NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

(e) Property, Plant and Equipment (Cont.):

(ii). Depreciation

Depreciation is provided on property, plant and equipment, including freehold buildings but excluding land. Depreciation is calculated on a straight line basis so as to write off the net cost or other re-valued amount of each asset over its expected useful life to its estimated residual value. The estimated useful lives, residual values and depreciation method are reviewed at the end of each annual reporting period, with the effect of any changes recognised on a prospective basis.

Depreciation is provided for on a straight line method using lives which are reviewed each reporting period.

The following useful lives are used in the calculation of depreciation:

Asset Category	2022	2021
Right of Use Assets – s19 Leases and Jabiru Town Leases	3 to 40 years	3 to 40 years
Buildings	10 to 60 years	10 to 60 years
Plant and Equipment	1 to 14 years	1 to 14 years
Infrastructure	15 to 100 years	15 to 100 years
Roads	2 to 100 years	2 to 100 years
Motor Vehicles	1 to 4 years	1 to 4 years
Office Furniture and Equipment	1 to 5 years	1 to 5 years
Other Assets	5 years	5 years

(iii). Work In Progress

Initial expenditures incurred for buildings under construction are capitalised as they are incurred and depreciation is commenced once the building is complete and ready for use.

(iv). Impairment of assets

Assets that have an indefinite useful life are not subject to amortisation and are tested for impairment annually.

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying value may not be recoverable.

If such an indication exists and where the carrying value exceeds the estimated recoverable amount, the assets are written down to their recoverable amount.

The recoverable amount of plant and equipment is the greater of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

For non cash generating assets of the Council such as roads, cycle paths and public buildings, fair value is represented by the depreciated optimised replacement cost. Impairment losses are recognised in the surplus or deficit.

(v). Land under Roads

The Council has elected not to value or recognise as an asset land under roads acquired prior to 1 July 2008 in accordance with the election available under AASB 1051 Land under Roads.

WEST ARNHEM REGIONAL COUNCIL
ABN: 45 065 336 873
NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

(f) Leases:

Council as a lessee

The Council has elected to recognise payments for short-term leases and low value leases as expenses on a straight-line basis, instead of recognising a right-of-use asset and lease liability. Short-term leases are leases with a lease term of 12 months or less with no purchase option. Low value assets are assets with a fair value of \$10,000 or less when new and not subject to a sublease arrangement, comprising mainly of photocopiers.

Recognition and measurement

The Council assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Council recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets, except for short-term leases and leases of low-value assets.

The Council recognises right-of-use assets at the commencement date of the lease (the date the underlying asset is available for use). Right-of-use assets are initially measured at the amount of initial measurement of the lease liability, adjusted by any lease payments made at or before the commencement date and lease incentives, any initial direct costs incurred, and estimated costs of dismantling and removing the asset or restoring the site, if any.

Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as indicated in Note e(ii).

If ownership of the leased asset transfers to the Council at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

The right-of-use assets are subsequently measured at fair value which approximates costs except for those arising from leases that have significantly below-market terms and conditions principally to enable the Council to further its objectives and are also subject to impairment.

The right-of-use assets are subject to remeasurement principles consistent with the lease liability including indexation and market rent review that approximates fair value and only revalued where a trigger or event may indicate their carrying amount does not equal fair value.

(g) Lease Liabilities:

At the commencement date of the lease where the Council is the lessee, the Council recognises lease liabilities measured at the present value of lease payments to be made over the lease term. Lease payments may include fixed payments (including in substance fixed payments) less any lease incentives receivable and payments of penalties for terminating the lease, if the lease term reflects the entity exercising the option to terminate.

The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be readily determined, which is generally the case for the Council's leases, the weighted average incremental borrowing rate is used as the incremental borrowing rate.

After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (such as changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

WEST ARNHAM REGIONAL COUNCIL
ABN: 45 065 336 873
NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

(h) Employee Benefits:

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably.

(i). Employee benefits expected to be settled within 12 months

Provisions in respect of employee benefits expected to be settled within 12 months are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

(ii). Employee benefits not expected to be settled within 12 months

Provisions made in respect of employee benefits which are not expected to be settled within 12 months are measured at the present value of the estimated future cash flows to be made by the Council in respect of services provided by the employees up to reporting date. In determining the present value of future cash outflows, the market yield as at the reporting date on national government bonds, which have terms to maturity approximating the terms of the related liability, are used.

(iii). Defined contribution plans

Contributions to defined contribution superannuation plans are expensed when employees have rendered service entitling them to the contributions. The Council contributes in respect of its employees to a defined contribution superannuation plan (Local Government Superannuation Scheme) established in respect of certain municipalities in South Australia and the Northern Territory.

(i) Provisions:

Provisions are recognised when the Council has a present obligation (legal or constructive) as a result of a past event, it is probable that the Council will be required to settle the obligation, and reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at reporting date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, the carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

(j) Goods and services tax:

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

(i) where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or

(ii) for receivables and payables which are recognised inclusive of GST, the net amount recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the Statement of Cash Flows on a gross basis. The GST component of cashflows arising from investing and financing activities, which is recoverable from or payable to the taxation authority, is classified as operating cash flows.

(k) Tax Status:

West Arnhem Regional Council is tax exempt under Sec 50-25 of the *Income Tax Assessment Act 1997*, being a local governing body.

WEST ARNHAM REGIONAL COUNCIL
ABN: 45 065 336 873
NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

(l) Budget Information:

Note 2(a) provides budget information of revenues and expenditure of each of the major activities of the Council. Budget figures represented are those approved by the Council at the beginning of the financial year.

(m) Rounding of amounts:

The financial report is presented in Australian dollars and values are rounded to the nearest dollar unless otherwise specified.

(n) Key Sources of Estimation Uncertainty:

No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to carrying amounts of assets and liabilities within the next accounting period.

(o) Economic Dependence and Going Concern:

The Council is funded predominantly by funding provided by both the Australian and Northern Territory Governments to meet operational and capital expenditure needs.

The Council has made an operational surplus before depreciation and capital grants of \$96,277 in the current year (2021: Surplus \$1,258,386) from continuing operations. After depreciation and capital grants, the Council recorded a deficit for the year of \$3,460,571 (2021: Deficit \$2,462,578) from continuing operations. In line with the current year results, the Council recorded positive operating cash flows in 2022, and net working capital of \$5,108,337 in 2022 (2021: \$7,467,959).

In the Council's opinion, this general purpose financial report has been prepared on a going concern basis in the expectation that such funding and support from the Australian and Northern Territory Governments will continue. The Council's future as a going concern is dependent upon grants and subject to compliance conditions attached to the grants received.

Despite the ongoing uncertainty in relation to the impact of the COVID-19 pandemic, the Council believes that it will continue to receive support from funding bodies and will be able to generate sufficient cash flows to be able to pay its debts as and when they fall due. As such, the Council believes the going concern assumption used is appropriate.

(p) Comparatives

When required by Accounting Standards comparative amounts have been adjusted to conform with changes in presentation in the current year.

WEST ARNHEM REGIONAL COUNCIL
ABN: 45 065 336 873
NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

2(a). REVENUE, EXPENSES AND ASSETS BY FUNCTIONS

- Revenues, expenses and assets have been attributed to the following functions/activities. Details of those functions/activities are provided at note 2(b).

Description	General Public Services		Public Order & Safety		Economic Affairs		Env. Protection		Housing and Comm. Amenities	
	Actual \$	Budget \$	Actual \$	Budget \$	Actual \$	Budget \$	Actual \$	Budget \$	Actual \$	Budget \$
REVENUE										
Rates and Annual Charges	2,049,852	2,126,929	142,250	142,250	-	-	2,059,429	2,064,612	1,613,685	1,910,000
User Charges and Fees	20,103	14,141	705	1,150	6,945	4,866	193,768	144,480	157,434	156,793
Interest Income	594	1,210	-	-	39,984	18,000	-	-	-	-
Grant Income - Operating	5,770,036	5,342,182	1,566,892	2,089,799	2,092,456	4,711,539	-	217,177	187,273	538,676
Contributions	2,500	2,500	-	-	-	-	-	-	-	-
Other Revenue	375,522	181,390	15,194	15,000	2,644,418	3,101,989	169,870	166,974	3,090,193	3,130,355
Net Gain on Disposal of PP&E										
Grant Income - Capital	206,000	558,423	43,655	1,956	1,584,565	1,532,776	310,800	939,689	-	270,490
TOTAL REVENUE	8,424,608	8,226,775	1,768,696	2,260,155	6,368,368	9,369,170	2,733,968	3,532,932	5,048,585	6,006,314
EXPENDITURE										
Employee Costs	(6,635,236)	(6,840,144)	(1,145,149)	(1,212,420)	(2,133,762)	(2,165,694)	(998,615)	(883,437)	(2,230,525)	(2,174,571)
Materials and Contracts	(1,765,237)	(1,943,572)	(236,858)	(359,386)	(1,567,387)	(3,363,327)	(276,118)	(242,450)	(1,329,936)	(1,758,751)
Interest Charges	(31,694)	(5,876)	(5,318)	-	(45,046)	(6,300)	-	-	(150,876)	-
Net Loss on Disposal/Write Off of PP&E	(187,492)	195,584	-	-	-	-	-	-	-	-
Other Operating Expenses	(1,806,509)	(1,839,947)	(23,276)	(112,419)	(260,058)	(189,534)	(193,268)	(223,786)	(136,688)	(184,951)
TOTAL EXPENDITURE	(10,426,168)	(10,433,955)	(1,410,601)	(1,684,225)	(4,006,252)	(5,724,855)	(1,468,001)	(1,349,674)	(3,848,025)	(4,118,273)
SURPLUS/(DEFICIT) BEFORE DEPRECIATION & AMORTISATION										
Depreciation Expenses	(3,123,186)	-	-	-	(428,711)	-	-	-	(2,149,971)	-
Impairment of Jabiru Assets										
SURPLUS/(DEFICIT) FOR THE YEAR FOR CONTINUING OPERATIONS	(3,123,186)	-	-	-	(428,711)	-	-	-	(2,149,971)	-
Gain on Revaluation of Assets										
NET SURPLUS / (DEFICIT) :	(3,123,186)	-	-	-	(428,711)	-	-	-	(2,149,971)	-
Carrying Value of Non-Current Assets	7,439,065		705,700		25,603,062		15,176,174		32,024,159	

WEST ARNHEM REGIONAL COUNCIL
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NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

2(a). REVENUE, EXPENSES AND ASSETS BY FUNCTIONS (CONT.)

Description	Health		Recreation, Culture and Religion		Education		Social Protection	
	Actual \$	Budget \$	Actual \$	Budget \$	Actual \$	Budget \$	Actual \$	Budget \$
REVENUE								
Rates and Annual Charges	-	-	-	-	-	-	-	-
User Charges and Fees	-	-	32,266	42,020	-	-	486	145
Interest Income	-	-	-	-	-	-	-	-
Grant Income - Operating	40,860	220,145	1,167,918	2,629,433	-	-	2,472,597	2,606,863
Contributions	-	-	2,000	-	-	-	1,304	1,304
Other Revenue	-	-	142,683	93,939	-	-	1,265,683	1,301,760
Net Gain on Disposal of PP&E	-	-	-	1,080,265	-	-	-	-
Grant Income - Capital	-	-	-	-	-	-	-	-
TOTAL REVENUE	40,860	220,145	1,344,867	3,845,656	-	-	3,740,070	3,910,072
EXPENDITURE								
Employee Costs	-	-	(1,902,939)	(1,876,286)	-	-	(2,239,207)	(2,349,947)
Materials and Contracts	(28,260)	(134,700)	(938,329)	(1,171,890)	-	-	(540,580)	(523,508)
Interest Charges	-	-	-	(30)	-	-	(9,833)	(1,500)
Net Loss on Disposal/Write Off of PP&E	-	-	-	-	-	-	-	-
Other Operating Expenses	(31,207)	(11,655)	(197,879)	(317,849)	-	-	(181,445)	(311,818)
TOTAL EXPENDITURE	(59,467)	(146,355)	(3,039,147)	(3,366,055)	-	-	(2,971,065)	(3,186,773)
SURPLUS/(DEFICIT) BEFORE DEPRECIATION & AMORTISATION								
Depreciation & Impairment Expenses	-	-	-	-	-	-	-	-
SURPLUS/(DEFICIT) FOR THE YEAR FOR CONTINUING OPERATIONS								
Gain on Revaluation of Assets	-	-	-	-	-	-	-	-
NET SURPLUS / (DEFICIT) :								
Carrying Value of Non-Current Assets	-	-	12,441,603	-	-	-	789,796	-

WEST ARNHAM REGIONAL COUNCIL
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NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

2(a). REVENUE, EXPENSES AND ASSETS BY FUNCTIONS (CONT.)

Description	TOTAL	
	Actual \$	Budget \$
REVENUE		
Rates and Annual Charges	5,865,217	6,243,790
User Charges and Fees	411,709	363,595
Interest Income	40,578	19,210
Grant Income - Operating	13,298,032	18,365,814
Contributions	5,804	3,804
Other Revenue	7,703,663	7,991,407
Net Gain on Disposal of PP&E	-	-
Grant Income - Capital	2,145,020	4,383,600
TOTAL REVENUE	29,470,023	37,371,220
EXPENDITURE		
Employee Costs	(17,285,434)	(17,502,500)
Materials and Contracts	(6,682,703)	(9,497,584)
Interest Charges	(242,766)	(13,706)
Net Loss on Disposal/Write Off of PP&E	(187,492)	195,584
Other Operating Expenses	(2,830,331)	(3,191,959)
TOTAL EXPENDITURE	(27,228,726)	(30,010,165)
SURPLUS/(DEFICIT) BEFORE DEPRECIATION & AMORTISATION	2,241,297	7,361,056
Depreciation & Impairment Expenses	(5,701,868)	-
	-	-
(DEFICIT) FOR THE YEAR FOR CONTINUING OPERATIONS	(3,460,571)	7,361,056
Gain on Revaluation of Assets	-	-
NET SURPLUS / (DEFICIT) :	(3,460,571)	7,361,056
Carrying Value of Non-Current Assets	94,179,560	

2(b). COMPONENTS OF FUNCTIONS

The activities relating to the Council functions reported on in Note 2(a) are as follows:

GENERAL PUBLIC SERVICES

Executive and Legislative Functions

Administration, operation and support of executive and legislative functions and all elements associated with Corporate governance.

Financial and Fiscal Affairs

Administration of Council's finances and compliance with legislative provisions of *Local Government (Accounting) Regulations*.

General Public Services - including General Admin Corporate Services/Community Services/Works & Infrastructure, Other and Office Personnel Maintenance

Administration, support, regulation, research and operation of general public services including insurance.

PUBLIC ORDER & SAFETY

Public Order & Safety

Control of animals such as dog registration, pounds and the control of stray animals.

HEALTH

Public Health Services

Preventative health programs which have the aim of preventing disease including mosquito control.
Conduct health inspections of food premises.

SOCIAL PROTECTION

Childcare Services

Operation of the Jabiru Childcare Centre and Warruwi Jet Crèches, Outside School Hours Care.

Other Welfare Services NEC including:

Community Aged Care, Community Capacity Projects, Community Youth Camp, Emergency Relief, Family Safety Program, Endangered Language Programs, Volatile Substance Abuse.

ENVIRONMENTAL PROTECTION

Recycling

Monitoring, reduction, collection, treatment and disposal of all types of solid waste intended for recycling.

Solid Waste Management

Collection, disposal and management of waste products including household garbage, trade and industrial waste.

Environmental Protection NEC

Protection against and reduction of environmental damage by erosion, pollution, weed and vegetation growth including special rubbish clean-ups and anti-litter enforcement.

Waste Water Management

Sewerage collection, sewerage treatment and disposal of sewerage. Maintenance of equipment and collection of charges for service.

2(b). COMPONENTS OF FUNCTIONS (CONT.)

RECREATION, CULTURE & RELIGION

Community Halls and Recreation Centres

Operation and maintenance of community halls and recreation centres for general community and cultural activities.

Swimming Pools

Operation and maintenance of the swimming pools and gymnasium.

Sport & Recreation Activities

To facilitate and encourage the development of sport and recreational activities in the region.

Parks, Gardens & Paths

Administration and maintenance of recreational parks which are green open spaces provided primarily for recreation purposes and playgrounds.

Library

Operation of council's library including lending and reference services, provision of books, library archives and support for library research.

Community Celebrations

Activities relating to national, regional and local celebrations including Australia Day, Anzac Day, etc.

Other Performing Arts

The presentation of artistic performances including funding for the administration, support, provision and operation of festivals which provide a range of predominantly artistic performances.

Sports Grounds

Management of purpose built sport grounds that would normally involve turf management including maintenance of facilities attached to the sport ground.

Cultural or Arts Services NEC - including Endangered Languages and Song Project

The support, Provision, Operation, etc, of arts or culture related activities that cannot be assigned elsewhere.

ECONOMIC AFFAIRS

Public Relations, Tourism and Area Promotion -

Facilitation and encouragement of activities which will promote tourism in Jabiru. Includes council promotion to attract development.

HOUSING & COMMUNITY AMENITIES

Community Maintenance and Capital Upgrades

Maintain the housing provided for the indigenous residents, government employees and other tenants of the Council.

Community Development & Planning

Administering zoning laws, town planning regulations on land use and planning regarding culture and recreation facilities.

Water Supply

Maintain the water supply services provided in Jabiru by the Council. Monitor the treatment and supply of town water. Maintain town bores.

WEST ARNHEM REGIONAL COUNCIL
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NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

2(b). COMPONENTS OF FUNCTIONS (CONT.)

Public Housing

Under agency agreements with Department of Environment Energy (DoEE) provide administrative support, undertake inspections, arrange repairs and maintenance, etc. of housing accommodation.

Cemetery, Street Lighting & Amenities

Administration, regulation, installation, operation and maintenance of street lights.

Housing and Community Amenities NEC

Including Sanitation & Garbage, Stormwater, Sewerage anti-litter and Weed Control.

EDUCATION

Education NEC

Provision of youth welfare services which are developmental in nature including:

Youth Employment Services

Youth Advisory Committee

TRANSPORT & COMMUNICATION (included under ECONOMIC AFFAIRS)

Road Maintenance - Roads

Servicing and operation of the road system, road pavement and footway/cycle paths, shoulder maintenance.

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 NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

	2022 \$	2021 \$
3. OPERATING REVENUES		
(a) Rates and Annual Charges		
<u>Ordinary Rates</u>		
General	2,049,853	2,020,559
<u>Annual Charges</u>		
Domestic Waste Charges	1,341,491	1,296,184
Sewerage Charges	717,938	716,049
Water Charges	1,613,685	1,711,158
Animal Control - special rate	142,250	-
Total Rates and Annual Charges	5,865,217	5,743,950
(b) User Charges and Fees		
User Charge Fee Income	57,760	51,557
Property Lease Rental Fee Income	26,795	22,577
Equipment Hire Income	140,264	79,089
Landfill Income	186,708	94,972
Other	182	930
Total User Charges and Fees	411,709	249,125
(c) Interest		
Interest on Investments	39,984	87,540
Other interest	594	1,016
Total Interests	40,578	88,556
(d) Other Operating Revenue		
Contract Fees	3,778,714	3,262,466
Sales Income	880,712	539,572
Service Fee Income	1,515,153	1,401,594
Share of Profit of Joint Venture	-	-
Reimbursements	745,893	368,965
FAO Childcare Benefit	243,706	263,759
Fuel Tax Credits	44,700	50,135
Other Revenue	494,785	379,795
Total Other Operating Revenue	7,703,663	6,266,286

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NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

	2022	2021
	\$	\$
3. OPERATING REVENUES (CONT.)		
(e) Grants provided for operating purposes		
<u>Commonwealth Operational Funding</u>		
Night Patrol	963,864	1,052,086
Waruwi and Minjilang Crèche	851,610	825,909
NT Jobs Package - Aged Care	669,818	663,120
Safety and Wellbeing - Sport and Recreation	507,574	515,000
Jabiru Beautification Project	457,126	140,691
E-Tools - Commonwealth Home Support Program (CHSP)	454,315	208,140
Children and Schooling - Youth, Sport and Rec. Project	277,333	300,000
Outside School Hours Care (OSHC) - Waruwi	95,756	95,756
Preparing Australian Communities - LED Screens	82,909	-
Support Child Care Services - Jabiru	66,666	-
Kurrung Sports Carnival - Sport Australia	40,000	-
CHSP Adhoc Funding	33,875	-
Aged Care Transitional Support	32,500	32,500
Get Up Stand Up Show Up - NAIDOC Week Activity	23,920	-
Remote Indigenous Broadcasting Service	6,361	35,000
COVID-19 Aged Care	3,360	-
Local Roads and Community Infrastructure Program	-	757,086
COVID Safe Australia Day LED Screen	-	20,000
Aged Care Workforce Retention (ACWR)	-	8,160
Night Patrol Covid-19 Booster Program	-	475,000
COVID19 SUPPORT Commonwealth Home Support Program	-	28,488
Total Commonwealth Operational Funding	4,566,987	5,156,935
<u>NT Operational Funding</u>		
NT Operational Funding	3,645,000	3,696,266
General Purpose Financial Assistance Grant	1,318,225	596,971
Local Roads Financial Assistance Grant	1,298,456	582,150
Indigenous Jobs Development Funding	794,000	835,909
Local Authorities Community Projects	626,500	626,500
Women's Safe House - Gunbalanya	440,453	440,453
NT Remote Sports Program	213,508	215,067
Library Service - Jabiru	126,281	127,203
Flexible Support Packages and COVID-19 Service Delivery Cost	79,666	-
Operate Long Day Care Centre - Jabiru	23,224	23,386
Community Road Safety Education	11,000	-
BBQ Trailer - Community Benefit Fund	10,367	-
NT Govt - Jabiru Pool Mobility Lift	5,025	-
Suicide Prevention Workshops	5,000	8,840
Youth Mobile Gym Program - Maningrida	2,000	-
Culture school Holiday Activities in Maningrida	2,000	-
Beautification and Place-making Initiatives Jabiru 2020-21	-	1,000,000
WaRM - Waste and Resource Management	-	148,800
Domestic Family and Sexual Violence Programs	-	97,197
COVID-19 Domestic and Family Response Tranche 1	-	55,000
Commercial Rate Replenishment Funding	-	46,680
Maningrida Youth Strategy	-	30,000
Strong Women for Healthy Country Network Forum	-	6,500
Remote Sports Voucher Program	-	5,000
Total NT Operational Funding	8,600,705	8,541,922

WEST ARNHAM REGIONAL COUNCIL
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NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

	2022	2021
	\$	\$
3. OPERATING REVENUES (CONT.)		
(e) Grants provided for operating purposes (Cont.)		
<u>Other Operational Funding</u>		
TEABBA Staff Funding - Indigenous Broadcasting Prgm (RIBS)	107,340	-
Australia Day Grant - Australia Day Council NT	23,000	3,000
Territory Day Community Grant	-	3,000
Australia Day Branding Grant	-	1,000
Total Other Operational Funding	130,340	7,000
Total Grants provided for operating purposes	13,298,032	13,705,857
(f) Capital Grants		
<u>Commonwealth Capital Funding</u>		
Roads to Recovery	368,458	540,268
Local Roads and Community Infrastructure Program	216,107	-
ABA - Gunbalanya Children's Playground	206,000	-
Upgrade Minjilang Basketball Court	-	146,026
Total Commonwealth Capital Funding	790,565	686,294
<u>NT Capital Funding</u>		
Mala'la Rd - Maningrida - DIPL \$1m	1,000,000	-
LGIP - Towards purchase of Rubbish Compactor - Waruwi	162,000	-
WaRM - Waste and Resource Management	148,800	-
Safe house Paint and Furniture : Gunbalanya	43,655	-
Oval Upgrade - Maningrida	-	500,000
Airport Road Drainage Construction : Waruwi	-	300,000
Total NT Capital Funding	1,354,455	800,000
<u>Other Capital Funding & Contributions</u>		
Transfer of Ownership Jabiru Streetlight	-	-
Transfer of Houses from ERA	-	-
JTDA Infrastructure Projects - Jabiru	-	-
Total NT Capital Funding	-	-
Total Capital Grants	2,145,020	1,486,294
(g) Contributions and Donations		
Cash from Fundraising	1,304	-
Cash Donations	4,500	-
Total Contributions & Donations	5,804	-

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NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

	<u>2022</u>	<u>2021</u>
	<u>\$</u>	<u>\$</u>
4. OPERATING EXPENSES		
(a) Employee Costs		
Salaries and Wages	11,860,006	10,885,473
Employee Leave Benefits	1,946,315	1,972,811
Superannuation	1,660,561	1,569,104
Locality & Other Allowances	730,345	636,137
Staff Housing/Relocation	571,684	420,474
Workers Compensation Insurance	396,275	369,764
Fringe Benefits Tax	52,026	19,753
Staff Hire	60,438	217,326
Other	7,784	-
Total Operating Employee Costs	<u>17,285,434</u>	<u>16,090,842</u>
(b) Interest Charges		
Interest Expenses S19 Leases	230,533	145,697
Bank Fees	12,233	12,432
Total Interest Charges	<u>242,766</u>	<u>158,129</u>
(c) Depreciation and Amortisation		
Buildings	1,914,669	1,698,372
Infrastructure	1,772,410	1,510,181
Plant and Machinery	949,685	908,768
Roads	428,711	540,066
Motor Vehicles	377,158	362,227
Leasehold Land	235,303	160,187
Furniture and Fittings	23,932	27,457
Total Depreciation and Amortisation	<u>5,701,868</u>	<u>5,207,258</u>
(d) Other Operating Expenses		
Insurance	858,680	679,435
Consultants & Legal Expenses	518,387	696,189
Travel and Accommodation	380,575	583,953
Councillor Allowance Exp	217,644	226,326
Repayment Prior Year Funding	20,000	52,560
Vehicle Registration Expense	122,427	107,672
Council Chairman's Allowance	94,888	94,888
Training and Seminars	346,965	312,813
Bad debt write-off Exp	(1,553)	(21,257)
Royalty payments	117,898	-
Other	154,420	229,525
Total Other Operating Expenses	<u>2,830,331</u>	<u>2,962,104</u>
(e) Materials and Contracts		
Materials Expenditure	2,407,284	2,141,644
Contractor expenses	1,927,805	1,515,776
Electricity	607,514	526,614
Fuel & Oil Motor Vehicles	434,713	373,092
IT Help Desk & Software Leases	387,028	336,758
Water & Sewerage	275,958	236,389
Freight	230,296	250,997
Internet & Network Communication	210,806	156,339
Telephone Communication Expenses	111,890	59,451
Operating Lease Expenses	25,248	24,022
Section 19 Leases	48,264	45,788
Plant & Equipment hire	15,897	65,317
Total Materials and Contracts	<u>6,682,703</u>	<u>5,732,187</u>

WEST ARNHEM REGIONAL COUNCIL
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 NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

	<u>2022</u>	<u>2021</u>
	\$	\$
4. OPERATING EXPENSES (CONT.)		
(f) Gain or Loss on Disposal/Writeoff of Assets		
Motor Vehicle Gain/(Loss) on Disposal		
Written Down Value	-	61,454
Proceeds from Sale	37,672	128,156
Gain on disposal	37,672	66,702
Loss on disposal	-	-
Plant Gain/(Loss) on Disposal		
Written Down Value	197,339	-
Proceeds from Sale	95,591	81,172
Gain on disposal	-	81,172
Loss on disposal	(101,748)	-
Other PP&E Gain/(Loss) on Disposal		
Written Down Value	123,416	-
Proceeds from Sale	-	-
Gain on disposal	-	-
Loss on disposal	(123,416)	-
Net Gain (Loss) on Disposal/Write off of Property Plant & Equipment	(187,492)	147,874
Total (Gain)/Loss on Disposal		
Written Down Value	320,755	61,456
Proceeds from Sale	133,263	209,330
Gain on disposal	37,672	147,874
Loss on disposal	(225,164)	-
Net Gain/(Loss) on Disposal/Write Off of Assets	(187,492)	147,874

WEST ARNHAM REGIONAL COUNCIL
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NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

5. CASH AND INVESTMENTS

(a) CASH

Current Operating Accounts & Cash on Hand	571,177	2,236,398
Short Term Deposits	-	-
ATM and Petty Cash	-	-
Total Cash	<u>571,177</u>	<u>2,236,398</u>

(b) INVESTMENTS

Short Term Deposits	9,405,139	11,103,139
Shares Credit Union	4	4
Total Investments	<u>9,405,143</u>	<u>11,103,143</u>

Total Cash and Investments Available	<u>9,976,320</u>	<u>13,339,541</u>
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Summary:

Current Operating Accounts & Cash on Hand	571,177	2,236,398
Short Term Deposits	9,405,139	11,103,139
Total Cash and Cash Equivalent Assets	<u>9,976,316</u>	<u>13,339,537</u>

Investments

Shares Credit Union	4	4
Total Cash and Investment Assets	<u>9,976,320</u>	<u>13,339,541</u>

WEST ARNHAM REGIONAL COUNCIL
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NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

	2022	2021
	\$	\$
5. CASH AND INVESTMENTS (CONT.)		
RESTRICTED CASH AND INVESTMENTS SUMMARY		
Purpose:		
External Restrictions		
<u>Externally Restricted included in liabilities:</u>		
DoEE rent held in trust	14,583	26,936
Bonds	127,504	121,370
	142,087	148,306
<u>Externally Restricted Included in Revenue in the Current or Past Years:</u>		
Local Authorities Community Projects	1,213,014	1,331,126
Mala'ia Rd - Maningrida - DIPL \$1m	1,000,000	-
Local Roads and Community Infrastructure Program	533,989	694,054
E-Tools - Commonwealth Home Support Program (CHSP)	327,530	-
Oval Upgrade - Maningrida	277,382	298,782
LGIP - Towards purchase of Rubbish Compactor - Warruwi	162,000	-
NT Jobs Package - Aged Care	146,083	59,423
NT Remote Sports Program	143,292	131,804
Warruwi and Minjilang Crèche	119,593	-
Women's Safe House - Gunbalanya	111,814	79,351
Jabiru Beautification Project	99,405	-
Domestic Family and Sexual Violence Programs	93,090	102,292
WaRM - Waste and Resource Management	85,345	148,800
Children and Schooling - Youth, Sport and Rec. Project	84,444	133,775
Preparing Australian Communities - LED Screens	82,909	-
Flexible Support Packages and COVID-19 Service Delivery Cost	79,666	-
Night Patrol Covid-19 Booster Program	70,620	372,272
Aged Care Transitional Support	51,910	32,500
Safety and Wellbeing - Sport and Recreation	47,444	186,654
COVID-19 Domestic and Family Response Tranche 1	43,430	55,000
Kurrung Sports Carnival - Sport Australia	40,000	-
Remote Indigenous Broadcasting Service	38,314	79,981
Get Up Stand Up Show Up - NAIDOC Week Activity	20,747	-
ABA - Gunbalanya Children's Playground	14,445	-
Community Road Safety Education	11,000	-
BBQ Trailer - Community Benefit Fund	10,367	-
TEABBA Staff Funding - Indigenous Broadcasting Prgm (RIBS)	10,264	-
Worker and Wellbeing Fund	6,675	7,350
Library Service - Jabiru	5,088	-
NT Govt - Jabiru Pool Mobility Lift	5,025	-
Safe house Paint and Furniture : Gunbalanya	3,655	-
COVID-19 Aged Care	3,360	-
Suicide Prevention Workshops	3,336	3,949
Youth Mobile Gym Program - Maningrida	2,000	-
Culture school Holiday Activities in Maningrida	2,000	-
Strong Women for Healthy Country Network Forum	1,135	2,406
Territory Day Community Grant	631	2,727
Boundless Possible Instagram Campaign	400	400
COVID Safe Australia Day LED Screen	301	301
Women's Safe House - Upgrades	1	8,605
Upgrade Minjilang Basketball Court	-	15,411
Beautification and Place-making Initiatives Jabiru 2020-21	-	428,373
Airport Road Drainage Construction : Warruwi	-	300,000
Outside School Hours Care (OSHC) - Warruwi	-	23,707
Furniture & Garden Beautification - Womens Safe House	-	7,868
Aged Care Workforce Retention (ACWR)	-	1,440
Maningrida Youth Strategy	-	30,000
	4,951,704	4,538,351
Total External Restrictions	5,093,791	4,686,657

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	2022 \$	2021 \$
5. CASH AND INVESTMENTS (CONT.)		
RESTRICTED CASH AND INVESTMENTS SUMMARY (CONT.)		
<u>Internally Restrictions</u>		
Local Roads Financial Assistance Grant - early release	1,038,892	624,976
General Purpose Financial Assistance Grant - early release	1,059,400	626,280
Suicide Prevention Workshops - early release	48,000	-
Children and Schooling - Youth, Sport and Rec. Project - early release	-	257,500
Cash Backed Capital Reserve	1,160,271	2,465,034
	3,306,563	3,973,790
Total Unrestricted	1,575,962	4,679,090
TOTAL CASH AVAILABLE	9,976,316	13,339,537

6. TRADE AND OTHER RECEIVABLES

Current

Rates and Annual Charges	833,781	436,805
GST and Fuel Tax Credit Receivable	83,273	97,402
Other	898,094	520,905
Subtotal	1,815,148	1,055,112
Less: Provision for Doubtful Debts	(24,338)	(25,891)
Total Trade and Other Receivables	1,790,810	1,029,221

Total Receivables Consist of:

Current Receivables	1,790,810	1,029,221
TOTAL RECEIVABLES	1,790,810	1,029,221

Ageing of Trade Receivables:

Trade receivables are non-interest bearing and are generally on 30 day terms.

The ageing of trade receivables is detailed below:

Not past due	1,220,322	535,095
Past due 31-60 days	114,493	226,017
Past due 61-90 days	7,123	59,358
Past due 91+ days	473,210	234,642
Total	1,815,148	1,055,112

Past due but not impaired receivables

As at 30 June 2022, current receivables of the company with a nominal value of \$570,488 (2021 \$494,126) were past due but not impaired. These relate to a number of customers for whom there is no history of default.

The ageing of these receivable is as follows:

Past due 31-60 days	114,493	226,017
Past due 61-90 days	7,123	59,358
Past due 91+ days	448,872	208,751
Total	570,488	494,126

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	2022 \$	2021 \$
6. TRADE AND OTHER RECEIVABLES (CONT.)		
Impaired receivables:		
As at 30 June 2022, receivables with a nominal value of \$24,338 (2021 \$25,891) were impaired.		
The ageing of these receivables is as follows:		
Not past due	-	-
Past due 31-60 days	-	-
Past due 61-90 days	-	-
Past due 91+ days	24,338	25,891
Total	24,338	25,891

Movement in the allowance for doubtful debts

Balance at the beginning of the year	25,891	48,341
Impairment losses recognised on receivables	16,347	25,891
Amounts written off during the year as	-	(1,193)
Impairment losses reversed	(17,900)	(47,148)
Balance at end of the year	24,338	25,891

Reconciliation of Impaired Receivables

Movement in Allowance for Doubtful Debts is as follows:

Opening Balance	25,891	48,341
Add: Doubtful expenses during the year	(1,553)	(21,257)
Less: Write-off of accounts previously provided with allowance for doubtful accounts	-	(1,193)
Closing balance	24,338	25,891

	2022 \$	2021 \$
7. OTHER ASSETS		
UNRESTRICTED OTHER ASSETS		
Current		
(a) Inventories:		
Fuel Stock at cost	52,766	49,913
General Stock at cost	74,157	65,694
Total Inventories	126,923	115,607
(b) Other Assets:		
Prepayments	66,901	19,836
Accrued Revenue	383,139	275,337
Bonds	17,168	14,040
Other	-	-
Total Other Assets:	467,208	309,213
Total Unrestricted Other Assets	594,131	424,820

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	2022 \$	2021 \$
8. PROPERTY PLANT AND EQUIPMENT		
Non Current		
Land - Freehold		
Fair Value	688,500	688,500
Accumulated Depreciation	-	-
Impairment of Jabiru Assets	-	-
Written Down Value	688,500	688,500
Land - s19 and Jabiru Town Right of Use Assets (Leasehold)		
Fair Value	7,406,678	5,193,323
Accumulated Depreciation	(836,055)	(600,753)
Impairment of Jabiru Assets	-	-
Written Down Value	6,570,623	4,592,570
Buildings		
Fair Value	33,005,092	31,291,855
Accumulated Depreciation	(12,789,640)	(10,892,471)
Impairment of Jabiru Assets	-	-
Written Down Value	20,215,452	20,399,384
Infrastructure		
Fair Value	51,800,005	47,987,691
Accumulated Depreciation	(10,396,197)	(8,606,287)
Impairment of Jabiru Assets	-	-
Written Down Value	41,403,808	39,381,404
Roads		
Fair Value	30,015,436	28,940,830
Accumulated Depreciation	(9,260,589)	(8,831,878)
Impairment of Jabiru Assets	-	-
Written Down Value	20,754,847	20,108,952
Plant and Machinery		
At Cost	9,189,821	8,925,117
Accumulated Depreciation	(5,636,665)	(5,016,620)
Impairment of Jabiru Assets	-	-
Written Down Value	3,553,156	3,908,497
Motor Vehicles		
At Cost	3,290,574	3,040,470
Accumulated Depreciation	(2,478,383)	(2,275,946)
Impairment of Jabiru Assets	-	-
Written Down Value	812,191	764,524
Furniture and Fittings		
At Cost	639,151	451,687
Accumulated Depreciation	(458,167)	(432,538)
Impairment of Jabiru Assets	-	-
Written Down Value	180,984	19,149
At Cost / Fair Value	136,035,257	126,519,473
Accumulated Depreciation	(41,855,696)	(36,656,493)
Impairment of Jabiru Assets	-	-
Total	94,179,561	89,862,980
(b) Work in Progress		
Land	-	-
Buildings	-	1,153,936
Plant and Machinery	36,800	300,851
Motor Vehicles	-	47,072
Infrastructure	-	1,888,441
Furniture and Fittings	-	-
Roads	-	65,764
Intangibles	-	-
Work in progress Total	36,800	3,456,064
TOTAL PROPERTY PLANT & EQUIPMENT	94,216,361	93,319,044

8. PROPERTY PLANT AND EQUIPMENT (CONT.)

Reconciliation of Movements:
 Movements in carrying amounts

BY ASSET TYPE	OPENING			CARRYING AMOUNT MOVEMENTS DURING YEAR						CLOSING		
	COST / FAIR VALUE 2021 \$	ACCUM. DEPRECIATION 2021 \$	CARRYING AMOUNT 2021 \$	Additions \$	Disposals Cost \$ / Acc Dep \$	Depreciation \$	Adjustments / Transfers - At Cost \$	Adjustments / Transfers - Accum Dep \$	COST / FAIR VALUE 2022 \$	ACCUM. DEPRECIATION & IMPAIRMENT 2022 \$	CARRYING AMOUNT 2022 \$	
Land	688,500	-	688,500	-	-	-	-	-	688,500	-	688,500	
Right of Use Assets	5,193,323	(600,753)	4,592,570	2,213,355	-	(235,303)	-	-	7,406,678	(836,056)	6,570,622	
Buildings	31,291,855	(10,892,471)	20,399,384	1,754,070	-	(1,914,669)	(40,833)	17,500	33,005,092	(12,789,640)	20,215,452	
Infrastructure	47,987,691	(8,606,287)	39,381,404	3,771,481	-	(1,772,410)	40,833	(17,500)	51,800,005	(10,396,197)	41,403,808	
Roads	28,940,830	(8,831,878)	20,108,952	1,074,606	-	(428,711)	-	-	30,015,436	(9,260,589)	20,754,847	
Plant & Machinery	8,925,117	(5,016,620)	3,908,497	933,101	(648,698)	(949,685)	(19,699)	1,697	9,189,821	(5,636,665)	3,553,156	
Motor Vehicles	3,040,470	(2,275,946)	764,524	424,825	(174,721)	(377,158)	-	-	3,290,574	(2,478,383)	812,191	
Furniture & Fittings	451,687	(432,538)	19,149	167,765	-	(23,932)	19,699	(1,697)	639,151	(458,167)	180,984	
Intangibles	-	-	-	-	-	-	-	-	-	-	-	
TOTAL PROPERTY, PLANT & EQUIPMENT	126,519,473	(36,656,493)	89,862,980	10,339,203	(823,419)	(5,701,868)	-	-	136,035,257	(41,855,697)	94,179,560	

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	<u>2022</u>	<u>2021</u>
	<u>\$</u>	<u>\$</u>
9. TRADE AND OTHER PAYABLES , PROVISIONS AND OTHER LIABILITIES		
(a) Trade and Other Payables		
Current		
Goods and services	1,266,407	1,025,188
Capital items	643,900	778,802
Goods and Services Tax and Pay As You Go	-	-
Employee Related	495,183	491,652
Total Trade and Other Payables	<u>2,405,490</u>	<u>2,295,642</u>
(b) Provisions		
Annual Leave – current	1,296,046	1,366,801
Annual Leave – non current	-	-
Long Service Leave – current	571,124	614,336
Long Service Leave – non current	275,066	368,948
Other – current	216,753	194,672
Total Provisions	<u>2,358,989</u>	<u>2,544,757</u>
<i>Total Provisions Consist of:</i>		
(b1) Current Provisions	2,083,923	2,175,809
(b2) Non-Current Provisions	275,066	368,948
Total Provisions	<u>2,358,989</u>	<u>2,544,757</u>
(c) Other Liabilities		
Current		
Accrued Expense	326,819	535,372
Grants received in advance	2,146,292	1,508,756
Bonds Held	142,087	148,306
Contract Retention	-	569,846
Other	54,336	26,009
Total Other Liabilities	<u>2,669,534</u>	<u>2,788,289</u>
(d1) Lease Liabilities		
Section 19 Leases and Jabiru Town Leases- Current	93,977	65,883
Other	-	-
Total Lease Liabilities - Current	<u>93,977</u>	<u>65,883</u>
(d2) Lease Liabilities		
Section 19 Leases and Jabiru Town Leases- Current - Non Current	6,821,877	4,729,729
Other	-	-
Total Lease Liabilities - Non Current	<u>6,821,877</u>	<u>4,729,729</u>
Total Lease Liability	<u>6,915,854</u>	<u>4,795,612</u>

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NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

10. STATEMENT OF CASH FLOWS

	<u>2022</u> \$	<u>2021</u> \$
(a) Reconciliation of Cash		
For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts. Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the Statement of Financial Position as follows:		
Cash on hand and at Bank	Note 5 (a) 571,177	2,236,398
Investments Short Term Deposits	Note 5 (b) 9,405,139	11,103,139
Balance per Statement of Cash Flows	<u>9,976,316</u>	<u>13,339,537</u>

(b) Reconciliation of Profit From Ordinary Activities to Net Cash Flows From Operating Activities

Deficit from operations	(3,460,571)	(2,462,578)
Add		
Depreciation and amortisation	5,701,868	5,207,258
Increase in receivables	(761,589)	(14,385)
Increase in stock	(11,316)	(47,751)
Increase in other other assets	(157,995)	(90,048)
Increase in trade and other payables	109,848	1,077,537
Increase in trade and other payables -capital items	(134,902)	(716,508)
Increase in other liabilities	(118,755)	1,818,658
Net loss/ (gain) on disposals	187,492	(147,874)
Increase/ (Decrease) in provisions	(185,768)	(53,306)
Other		
Net Cash provided by Operating Activities	<u>1,168,312</u>	<u>4,571,003</u>

11. OPERATING LEASES AND CAPITAL AND LEASING COMMITMENTS

Commitments under non-cancellable operating leases at the reporting date but not recognised in the financial statements are payable as follows:

(a) Lease Liability Commitments:

Not later than one year	418,021	237,480
Later than one year and not later than 5 years	1,632,172	897,888
Later than five years	9,723,512	5,859,152
	<u>11,773,705</u>	<u>6,994,520</u>

(b) Operating Lease Commitments

Not later than one year	27,773	27,773
Later than one year and not later than 5 years	55,546	83,319
Total	<u>83,319</u>	<u>111,092</u>

12. COMMITMENTS FOR EXPENDITURE

The Council has entered into contracts for future major expenditure which are not provided in the financial statements. These commitments mainly relate to roads, constructions and purchases of plant & equipment.

Not later than one year	1,766,725	1,468,181
Later than one year and not later than 5 years	-	-
Total	<u>1,766,725</u>	<u>1,468,181</u>

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	2022	2021
	\$	\$
13. CONDITIONS OVER GRANTS AND CONTRIBUTIONS		
Grants and contributions that were obtained on the condition that they be expended on specified purposes or in a future period but which are not yet expended in accordance with those conditions, are as follows:		
Unexpended at the close of the previous reporting period.	4,538,351	2,905,561
Less:		
Expended during the current reporting period from revenues recognised in previous reporting periods.	(3,068,927)	(2,074,076)
Amounts recognised as restricted cash in current reporting period due to an obligation to pay back to funding body unauthorised expenditure from previously acquitted grants	-	-
Amounts recognised as restricted assets in prior reporting period no longer required to be restricted cash	-	-
Prior year unexpended grants repaid to funding bodies.	(20,000)	(52,560)
Plus:		
Amounts recognised as revenues in current reporting period but not yet expended in accordance with the conditions.	3,502,280	3,759,426
Surplus balances at the close of the current reporting period and held as restricted assets	4,951,704	4,538,351
Net increase (decrease) in restricted assets in the current reporting period	413,353	1,632,790

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13. CONDITIONS OVER GRANTS AND CONTRIBUTIONS (CONT.)	2022	2021
<u>Unexpended Grants & Contributions Dissection</u>	<u>\$</u>	<u>\$</u>
Amounts recognised as revenues in current reporting period but not yet expended in accordance with the conditions.		
Mala'la Rd - Maningrida - DIPL \$1m	1,000,000	-
Local Authorities Community Projects	626,500	626,500
E-Tools - Commonwealth Home Support Program (CHSP)	327,530	-
Local Roads and Community Infrastructure Program	216,107	694,054
LGIP - Towards purchase of Rubbish Compactor - Warruwi	162,000	-
NT Jobs Package - Aged Care	146,083	59,423
NT Remote Sports Program	143,292	131,804
Warruwi and Minjilang Crèche	119,593	-
Women's Safe House - Gunbalanya	111,814	79,351
Jabiru Beautification Project	99,405	-
Children and Schooling - Youth, Sport and Rec. Project	84,444	133,775
WaRM - Waste and Resource Management	85,345	148,800
Preparing Australian Communities - LED Screens	82,909	-
Flexible Support Packages and COVID-19 Service Delivery Cost	79,666	-
Safety and Wellbeing - Sport and Recreation	47,444	186,654
Kurrung Sports Carnival - Sport Australia	40,000	-
Aged Care Transitional Support	32,500	32,500
Get Up Stand Up Show Up - NAIDOC Week Activity	20,747	-
ABA - Gunbalanya Children's Playground	14,445	-
Community Road Safety Education	11,000	-
BBQ Trailer - Community Benefit Fund	10,367	-
TEABBA Staff Funding - Indigenous Broadcasting Prgm (RIBS)	10,264	-
Remote Indigenous Broadcasting Service	6,361	35,000
Library Service - Jabiru	5,088	-
NT Govt - Jabiru Pool Mobility Lift	5,025	-
Safe house Paint and Furniture : Gunbalanya	3,655	-
COVID-19 Aged Care	3,360	-
Suicide Prevention Workshops	3,336	3,949
Youth Mobile Gym Program - Maningrida	2,000	-
Culture school Holiday Activities in Maningrida	2,000	-
Oval Upgrade - Maningrida	-	298,782
Upgrade Minjilang Basketball Court	-	15,411
Beautification and Place-making Initiatives Jabiru 2020-21	-	428,373
COVID Safe Australia Day LED Screen	-	301
Airport Road Drainage Construction : Warruwi	-	300,000
Outside School Hours Care (OSHC) - Warruwi	-	23,707
Domestic Family and Sexual Violence Programs	-	97,197
COVID-19 Domestic and Family Response Tranche 1	-	55,000
Aged Care Workforce Retention (ACWR)	-	1,440
Night Patrol Covid-19 Booster Program	-	372,272
Territory Day Community Grant	-	2,727
Maningrida Youth Strategy	-	30,000
Strong Women for Healthy Country Network Forum	-	2,406
	3,502,280	3,759,426

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13. CONDITIONS OVER GRANTS AND CONTRIBUTIONS (CONT.)	2022 \$	2021 \$
<u>Expended Grants and Contributions</u>		
Amounts expended or returned during the current reporting period from revenues recognised in previous reporting periods.		
Local Authorities Community Projects	744,612	1,050,335
Beautification and Place-making Initiatives Jabiru 2020-21	428,373	-
Night Patrol Covid-19 Booster Program	301,652	-
Airport Road Drainage Construction : Warruwi	300,000	-
Safety and Wellbeing - Sport and Recreation	186,654	7,426
WaRM - Waste and Resource Management	148,800	-
Children and Schooling - Youth, Sport and Rec. Project	133,775	22,666
NT Remote Sports Program	131,804	36,048
Women's Safe House - Gunbalanya	79,351	-
NT Jobs Package - Aged Care	59,423	-
Remote Indigenous Broadcasting Service	48,028	12,297
Maningrida Youth Strategy	30,000	-
Outside School Hours Care (OSHC) - Warruwi	23,707	11,878
Oval Upgrade - Maningrida	21,400	325,638
Local Roads and Community Infrastructure Program	376,172	-
Upgrade Minjilang Basketball Court	15,411	-
Aged Care Transitional Support	13,090	-
COVID-19 Domestic and Family Response Tranche 1	11,570	-
Domestic Family and Sexual Violence Programs	9,202	10,932
Women's Safe House - Upgrades	8,604	36,473
Furniture & Garden Beautification - Womens Safe House	7,868	8,132
Suicide Prevention Workshops	3,949	-
Territory Day Community Grant	2,096	-
Aged Care Workforce Retention (ACWR)	1,440	-
Strong Women for Healthy Country Network Forum	1,271	-
Worker and Wellbeing Fund	675	1,716
Special Community Assistance and Local Employment Grant	-	293,391
Night Patrol	-	88,221
Roads to Recovery	-	79,973
ABA Funding - Warruwi Children's Playground	-	70,102
Community and Home Support Program	-	39,367
Seal Parking Area in front of Landfill Sorting Bays	-	22,342
Boundless Possible Instagram Campaign	-	5,600
Warruwi and Minjilang Crèche	-	4,099
	3,088,927	2,126,636

14. INTEREST IN JOINT VENTURE ENTITIES

CouncilBiz was incorporated as a Local Government subsidiary on 10 June 2008 and commenced operations on 1 July 2008 providing administrative, ICT and Business Systems support services to the 8 member Councils. It is a Local Government subsidiary, created as part of the Northern Territory Local Government Reform Agenda, under the previous Local Government Act 2008 (now Local Government Act 2019) and Regulations.

Upon the incorporation of CouncilBiz, the Council made an initial funding contribution of \$50,000. Under the terms and conditions of CouncilBiz's Constitution, the debts and liabilities of CouncilBiz are guaranteed by the members in equal shares or on the basis of the formula agreed by the members. Upon the dissolution of CouncilBiz, the amount that remains after such dissolution and the settlement of all debts and liabilities shall be transferred to another organisation with a similar purpose as agreed to by the members with similar rules to CouncilBiz, such as prohibiting the distribution of assets and income to its members.

As the Council will not realise any returns from its \$50,000 funding contribution to CouncilBiz, this amount was expensed when it was incurred.

The interest in the joint venture is accounted for in the financial statements using the equity method of accounting.

During 2021-22 Council expended \$311,269 (2021 - \$282,599) with Councilbiz for the provision of ICT services, and \$7,810 (2021 - Nil) for payroll support.

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15. CONTINGENT ASSETS AND CONTINGENT LIABILITIES

Contingent Liabilities

Under the terms and conditions of the Constitution of CouncilBiz, the Council and other members have guaranteed the debts and liabilities of CouncilBiz. As at 30 June 2022, there are no indications that such obligations will eventuate and as such, no amounts have been recognised in the financial statements.

16. FINANCIAL INSTRUMENTS

(a) Financial risk management objectives and policies

The Council's principal financial instruments comprise receivables, payables and cash and cash equivalents.

The Council manages its exposure to financial risks, in accordance with its policies. The objectives of the policies are to maximise the income to the Council whilst minimising the downside risk.

The Council's activities expose it to normal commercial financial risk. The main risks the Council is exposed to through its financial instruments are liquidity risk, credit risk, market risk and interest rate risk. Risks are considered to be low.

Primary responsibility for the identification and control of financial risks rests with the Councillors and Senior Management under the authority of the Council Councillors.

(b) Categories of financial instruments

(i) Financial assets

Recognised Financial Instruments	Balance Sheet Notes	Accounting Policies	Terms and conditions
Cash and cash equivalents	5	Details are set out in note 1(b).	Interest is earned at the bank's benchmark interest rate.
Trade and Other receivables	6	Trade Receivables are carried at nominal amounts due less any provision for doubtful debts. A provision for doubtful debts is recognised when collection of the full nominal amount is no longer probable. Loans are measured at amortised cost subsequent to initial recognition, with any adjustments to the carrying amount going through the profit and loss.	Credit sales are normally on 30 day terms or other negotiated terms. Loans are settled on negotiated terms.

(ii) Financial liabilities

Trade and other payables and Other liabilities	9	Liabilities are recognised for amounts to be paid in the future for goods and services received, whether or not billed to the Council.	Liabilities are normally settled on 30 day terms or other negotiated terms.
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16. FINANCIAL INSTRUMENTS (CONT.)

(c) Net fair value of financial assets and liabilities

Cash and cash equivalents: The carrying amount approximates fair value because of their short-term maturity.

Loans and receivables and trade and other payables: Their carrying amounts approximate fair value.

(d) Liquidity Risk

Liquidity risk arises from the financial liabilities of the Council and its subsequent ability to meet its obligations to repay its financial liabilities as and when they fall due.

The Council reduces its exposure to liquidity risk by monitoring its cash flows closely through rolling future cash flows and monitoring the ageing of receivables and payables.

The maturity of financial liabilities as at 30 June 2022 is as follows:

	Within 1 year \$	Total \$
2022 Trade and other payables	2,405,490	2,405,490
Other Liabilities (excl Grants received in advance)	523,242	523,242
2021 Trade and other payables	2,295,642	2,295,642
Other Liabilities (excl Grants received in advance)	1,279,533	1,279,533

(e) Credit Risk

Credit risk is the risk of financial loss to the Council if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Exposure to credit risk is monitored by management on an ongoing basis. The maximum exposure to credit risk, excluding the value of any collateral or other security, is limited to the total carrying value of financial assets, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements.

The Council does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the Council. The majority of the Council's debtors are government owned and funded entities and credit risk of the Council is low.

(f) Market Risk

Market risk is the risk that changes in market prices, such as interest rates and equity prices will affect the Council's income or the value of its holdings of financial instruments. The Council does not have any material market risk exposure.

(g) Interest Rate Risk

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Council is exposed to interest rate risk primarily from its cash surpluses invested in short term interest bearing deposits. The deposits are only made with reputable financial institutions with maturity dates generally being no more than 90 days.

As at balance date the Council had the following financial instruments exposed to variable interest rate risk:

Financial Assets	2022 \$	2021 \$
Cash at Bank and on Hand	571,177	2,236,398
Short Term Deposits	9,405,139	11,103,139

At balance sheet date the Council has not entered into any loans or other financial commitments that present exposure to interest rate risk. Credit cards are the only short term financial instrument used by the Council and balances are cleared at month end.

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16. FINANCIAL INSTRUMENTS (CONT.)

Sensitivity analysis

The table below details the interest rate sensitivity analysis of the Council at the reporting date holding all other variables constant. A 100 basis point change is deemed to be reasonably possible and is used when reporting interest rate risk.

	Impact on Profit Higher/(Lower)	Impact on Profit Higher/(Lower)
	2022	2021
	\$	\$
Interest rate + 1.00%	99,763	133,395
Interest rate - 1.00%	(99,763)	(133,395)

The method used to arrive at the possible risk of 100 basis points was based on both statistical and non- statistical analysis. The statistical analysis has been based on the Council's cash rate for the past years. This information is then revised and adjusted for reasonableness under the current economic circumstances.

17. RESERVES

The Council at its meeting held 9 June 2021 (OCM38/2021) allocated funds of \$1,000,000 from accumulated surplus to the asset replacement reserve. These funds were allocated toward many different projects including replacement of plant, vehicles, Tyre changing machines, , and Garbage Compactor at Warruwi. At a later meeting of the Special Finance Committee held 19 January 2022 (SFC4/2022) the amount was reduced to \$542,000. This was due to funding opportunities becoming available for some of the projects, as well as a review of Council needs. During the second revision of the budget, at a Council meeting held 8 June 2022 (OCM46/2022) the reserve projects were reduced further to \$316,543.

This made the total allocation for the year \$316,543, while \$1,621,306 was expended on these and prior year projects during the 2021-22 year.

The movements of the reserve for the year ended 30 June 2022 are as follows:

OTHER RESERVES	Opening Balance \$	Transfer to Reserve \$	Transfer from Reserve \$	Closing Balance \$
2022 Assets Replacement Reserve	2,465,034	316,543	(1,621,306)	1,160,271
2021 Assets Replacement Reserve	1,315,824	4,346,884	(3,197,674)	2,465,034

18. JABIRU ASSETS

On 14 August 2019 the Commonwealth, the Northern Territory, Energy Resources Australia and Gundjeihmi Aboriginal Corporation signed a Memorandum of Understanding (MoU) that set out the shared intention and commitment of the above parties to work together to support the Jabiru township transition to a post-mining environment in the context of the scheduled closure of the Ranger Uranium Mine after the expiry of the corresponding Jabiru township head lease agreement 30 June 2021.

On 1 July 2021 the Jabiru Township leasing transferred to the Gundjeihmi Aboriginal Corporation Jabiru Town. During 2021-22 Council entered into Sub Leases for the current ten Commercial Lots and four Residential lots in Jabiru. Past 30 June 2022, six additional residential sub leases have taken place. More are expected in the coming year. Terms of the leases are 10 plus 10 years for residential and 3 plus 2, and 20 plus 20 years for commercial sub leases. Sub leases within the retail shopping are titled transitional given an expectation of moving that area over coming years. Council has comfort that it can continue to provide essential and other municipal services at similar levels to what it has done during the mining tenure within the township of Jabiru and its community post 30 June 2021. As such, it is expected that the Council will continue to have ownership and control over its assets situated in the township of Jabiru used to provide those services and consequently it has been determined that those assets are not impaired.

WEST ARNHAM REGIONAL COUNCIL
ABN: 45 065 336 873
NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

19. RELATED PARTY DISCLOSURES

The related parties of the Council include:

- the key responsible persons because they have authority and responsibility for planning, directing and controlling the activities of the Council directly; and
- spouses, children and dependents who are close family members of the key responsible persons; and
- any entities controlled or jointly controlled by key responsible persons' or controlled or jointly controlled by their close family members.

Key Responsible Persons

Key responsible persons of the Council are those persons having authority and responsibility for planning, directing and controlling the activities of Council. These include the Councillors, Chief Executive Officer and Executive Management Team as listed in the table following.

(a) Responsible Persons

Names of persons holding the position of a Responsible Person at the Council at any time during the year are:

Councillors

Councillor (Mayor) Mathew Ryan	
Councillor (Deputy Mayor) Elizabeth Williams	
Councillor David Jones	Completed term 10 September 2021
Councillor Donna Nadjamerrek	Commenced 13 September 2021
Councillor James Marrawal	
Councillor Julius Don Kernan	
Councillor Karl Srdinsek	Completed term 10 September 2021
Councillor Otto Dann	
Councillor Philip Wasaga	Completed term 10 September 2021
Councillor Ralph Blyth	
Councillor Valda Bokmakarray	Completed term 10 September 2021
Councillor Gabby Gumurdul	Commenced 13 September 2021
Councillor Henry Guwiyul	Commenced 13 September 2021
Councillor Catherine Ralph	Commenced term 13 September 2021
Councillor James Woods	Commenced term 13 September 2021

Chief Executive Officer

Daniel Findley

Executive Management

Ken Vowles	Commenced 19 July 2021, resigned 20 May 2022
Brooke Darmanin	
Chris Kelly	Resigned 15 December 2021
Kim Sutton	Commenced 21 July 2021
David Glover	
Rick Mulvey	Commenced 19 April 2022
Jesse Evans	Acting Exec role 16 December 2021 to 18 April 2022

WEST ARNHEM REGIONAL COUNCIL
ABN: 45 065 336 873
NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

19. RELATED PARTY DISCLOSURES (CONT.)

(b) Remuneration of Responsible Persons

The aggregate compensation made to responsible persons and other members of key management personnel is set out below:

WARC Executive Remuneration

	2022	2021
	\$	\$
Short Term	1,259,034	1,072,946
Post Employment-Superannuation	116,026	85,566
Total	<u>1,375,060</u>	<u>1,158,513</u>

Amounts paid in 2022 to the CEO and Acting CEO from the above are as follows:

Remuneration	2021-22	
	Actual CEO, Daniel Findley 01/07/2021 to 30/06/2022	Acting CEO, Kim Sutton 16 March to 27 April 2022
Short-term Benefits	263,078	34,972
Non-cash benefits	8,935	1,193
Other long-term benefits	-	-
Post-employment benefits	30,638	4,372
Termination benefits	-	-
share-based payments	-	-
Total Remuneration	302,651	40,537

WEST ARNHEM REGIONAL COUNCIL
ABN: 45 065 336 873
NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

19. RELATED PARTY DISCLOSURES (CONT.)

(c) Retirement Benefits

No retirement benefits have been made by the Council to a Responsible Person.

(d) Loans to Responsible Persons

No loans have been made, guaranteed or secured by the Council to a Responsible Person during the financial year ended 30 June 2022.

(e) Other Transactions

	2022	2021
	\$	\$
Motor vehicle and housing benefits provided	74,463	49,916
Total	74,463	49,916

No other transactions, other than remuneration payments and the reimbursement of approved expenses, were entered into by Council with Responsible Persons during the reporting year as below:

(f) Outstanding Amounts

Other than those relating to accrued salaries and provision for employee entitlements, there are no outstanding receivables or payables from / to the Council's key responsible persons as at 30 June 2022.

Other Related Parties

A family member of a council executive provided specialised consultancy services (procurement was a competitive Request for Quotations process) during the year. These services were provided on normal commercial terms & conditions. The total amount was \$23,978 (2021: \$48,620). There are no outstanding balances at year end (2021: nil)

20. AUDITOR'S REMUNERATION

Amounts received or due and receivable by the auditors of West Arnhem Regional Council are as follows:

	2022	2021
	\$	\$
Audit or review services	41,000	37,740
Other services	6,500	-
Total	47,500	37,740

21. EVENTS SUBSEQUENT TO BALANCE DATE

The Councillors are not aware of any significant events since the end of the reporting period that have significantly affected, or may significantly affect the Council's operations, the results of those operations, or the Council's state of affairs in future financial years.

22. ENTITY DETAILS

West Arnhem Regional Council ABN 45 065 336 873 is the regional council for the local government area of the West Arnhem Region, in the Northern Territory, Australia, established under the Local Government Act. Its principal activities are to deliver the usual services of a local council, as well as certain commercial activities. Its address is 13 Tasman Crescent, Jabiru NT 0886.



Special Schedule A

INCOME & EXPENDITURE STATEMENT

Activity Description :	Aged Care Workforce Retention	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Brought Forward from 2020-2021	1,440	1,440
TOTAL INCOME	1,440	1,440
Expenditure		
OPERATIONAL		
Aged Care Workforce Salaries	1,440	1,440
TOTAL EXPENDITURE	1,440	1,440
SURPLUS/(DEFICIT)	-	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Aged Care Transition Support	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Brought Forward from 2020-2021	32,500	32,500
Operational 2021-2022	32,500	32,500
TOTAL INCOME	65,000	65,000
Expenditure		
OPERATIONAL		
Training Course	13,090	65,000
TOTAL EXPENDITURE	13,090	65,000
SURPLUS/(DEFICIT)	51,910	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Airport Road Drainage Construction - Warruwi	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
CAPITAL		
Brought Forward from 2020-2021	300,000	300,000
TOTAL INCOME	300,000	300,000
Expenditure		
CAPITAL		
Airport Road Drainage Construction	300,000	300,000
TOTAL EXPENDITURE	300,000	300,000
SURPLUS/(DEFICIT)	-	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Australia Day Council NT - Australia Day Grant	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	23,000	23,000
TOTAL INCOME	23,000	23,000
Expenditure		
OPERATIONAL		
Food, Materials and Venue Hire	6,259	3,000
Repayment of grant funding	20,000	20,000
TOTAL EXPENDITURE	26,259	23,000
SURPLUS/(DEFICIT)	(3,259)	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Black Spot Funding - Maningrida	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	-	250,000
TOTAL INCOME	-	250,000
Expenditure		
OPERATIONAL		
Malala Road Upgrade	1,592	250,000
TOTAL EXPENDITURE	1,592	250,000
SURPLUS/(DEFICIT)	(1,592)	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Boundless Possible Instagram Programs	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Brought Forward from 2020-2021	400	400
TOTAL INCOME	400	400
Expenditure		
OPERATIONAL		
Instagram Expenses	-	400
TOTAL EXPENDITURE	-	400
SURPLUS/(DEFICIT)	400	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Children and Schooling - Youth, Sport and Rec. Project	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Brought Forward from 2019-2020	22,667	22,667
Brought Forward from 2020-2021	34,333	-
Operational 2021-2022	277,333	277,333
Other Income	341	-
CAPITAL		
Brought Forward from 2020-2021	76,775	76,775
TOTAL INCOME	411,449	376,775
Expenditure		
OPERATIONAL		
Salaries and Oncosts	153,305	156,182
Motor Vehicles	18,048	16,500
Repairs & Maintenance	5,301	6,000
Services and Administration	57,158	66,000
Supplies	31,965	43,240
Travel	272	12,078
CAPITAL		
Capital - Vehicle Purchase	60,956	76,775
TOTAL EXPENDITURE	327,005	376,775
SURPLUS/(DEFICIT)	84,444	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Commonwealth Home Support Program (CHSP) - E-Tools	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	454,315	454,315
Client Fees	29,221	-
TOTAL INCOME	483,537	454,315
Expenditure		
OPERATIONAL		
Social Support	15,489	3,945
Meals	89,357	147,033
Transport	36,952	34,899
Personal Care	8,130	25,800
Domestic Assistance	6,077	152,151
Home Maintenance		90,486
TOTAL EXPENDITURE	156,006	454,315
SURPLUS/(DEFICIT)	327,531	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Commonwealth Home Support Programme Ad-hoc Funding	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	33,875	33,875
TOTAL INCOME	33,875	33,875
Expenditure		
OPERATIONAL		
Meals	7,385	3,500
Domestic Assistance	24,480	21,560
Home Maintenance	2,770	8,815
TOTAL EXPENDITURE	34,636	33,875
SURPLUS/(DEFICIT)	(761)	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Community Benefit Fund - Purchase BBQ Trailer	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
CAPITAL		
Capital 2021-2022	10,367	10,367
TOTAL INCOME	10,367	10,367
Expenditure		
CAPITAL		
Oval Upgrade		
TOTAL EXPENDITURE	-	10,367
SURPLUS/(DEFICIT)	10,367	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Community Road Safety Education	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	11,000	11,000
TOTAL INCOME	11,000	11,000
Expenditure		
OPERATIONAL		
Workshop Facilitator	-	11,000
TOTAL EXPENDITURE	-	11,000
SURPLUS/(DEFICIT)	11,000	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	COVID safe Australia Day LED Screen	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
CAPITAL		
Brought forward from 2020-2021	301	301
TOTAL INCOME	301	301
Expenditure		
CAPITAL		
LED Screen	-	-
TOTAL EXPENDITURE	-	-
SURPLUS/(DEFICIT)	301	301

INCOME & EXPENDITURE STATEMENT

Activity Description :	Cultural School Holiday Activities	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
CAPITAL		
Operational 2021-2022	2,000	2,000
TOTAL INCOME	2,000	2,000
Expenditure		
CAPITAL		
Cultural Activity Expenses	-	2,000
TOTAL EXPENDITURE	-	2,000
SURPLUS/(DEFICIT)	2,000	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Domestic Family and Sexual Violence Programs	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Brought forward from 2020-2021	102,292	102,292
TOTAL INCOME	102,292	102,292
Expenditure		
OPERATIONAL		
Flexible Support	9,202	40,000
Counselling Services	-	50,476
Practice Supervision	-	11,816
TOTAL EXPENDITURE	9,202	102,292
SURPLUS/(DEFICIT)	93,091	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Domestic and Family and Violence Responses	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Brought Forward from 2020-2021 - Tranche 1	35,000	35,000
Brought Forward from 2020-2021 - Tranche 2	20,000	20,000
TOTAL INCOME	55,000	55,000
Expenditure		
OPERATIONAL		
Emergency Accommodation	-	7,500
Emergency Accommodation food/living costs	-	7,500
Support Evacuations - Airfares	-	15,000
Support Evacuations - Vehicle Hire	-	5,000
Staff Support	11,570	20,000
TOTAL EXPENDITURE	11,570	55,000
SURPLUS/(DEFICIT)	43,430	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Furniture & Garden Beautification - Womens Safe House	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Brought Forward from 2020-2021	7,868	7,868
TOTAL INCOME	7,868	7,868
Expenditure		
OPERATIONAL		
Garden Beautification and Furniture	-	-
TOTAL EXPENDITURE	7,868	7,868
SURPLUS/(DEFICIT)	-	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Get Up Stand Up Show Up - NAIDOC Activities	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	23,920	23,920
TOTAL INCOME	23,920	23,920
Expenditure		
OPERATIONAL		
Material	3,173	23,920
TOTAL EXPENDITURE	3,173	23,920
SURPLUS/(DEFICIT)	20,747	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Gunbalanya Children’s Playground	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
CAPITAL		
Capital 2021-2022	206,000	206,000
TOTAL INCOME	206,000	206,000
Expenditure		
CAPITAL		
Gunbalanya Children’s Playground	191,555	206,000
TOTAL EXPENDITURE	191,555	206,000
SURPLUS/(DEFICIT)	14,445	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Indigenous Jobs Development Funding	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	794,000	794,000
TOTAL INCOME	794,000	794,000
Expenditure		
OPERATIONAL		
Salaries and Oncosts	794,000	794,000
TOTAL EXPENDITURE	794,000	794,000
SURPLUS/(DEFICIT)	-	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Jabiru Beautification Project	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	457,126	457,126
TOTAL INCOME	457,126	457,126
Expenditure		
OPERATIONAL		
Deficit brought forward from 2020-2021	99,405	99,405
Jabiru Town Square Rejuvenation	42,223	42,223
Marrawuddi Car Park	20,790	20,790
Jabiru Lake Playground	2,286	2,286
Two Wall Murals	42,690	42,690
Jabiru Pool Upgrade	226,589	226,589
Electronic Notice Board	23,144	23,144
TOTAL EXPENDITURE	457,126	457,126
SURPLUS/(DEFICIT)	-	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Jabiru Placemaking initiatives	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Brought forward from 2020-2021	428,373	428,373
TOTAL INCOME	428,373	428,373
Expenditure		
OPERATIONAL		
Water Tower Mural	119,296	119,296
Bininj Centre Landscaping	20,000	20,000
Marrawuddi Car Park	55,635	55,635
Pool Area Upgrade	233,443	233,443
TOTAL EXPENDITURE	428,373	428,373
SURPLUS/(DEFICIT)	-	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Kurrung Sports Festival	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	40,000	40,000
TOTAL INCOME	40,000	40,000
Expenditure		
OPERATIONAL		
Trophies	-	1,600
Sport Equipment	-	815
Accommodation	-	4,970
Umpires	-	2,000
Paramedics and First Aid	-	2,100
Meals	-	1,515
Aifares for Teams	-	27,000
TOTAL EXPENDITURE	-	40,000
SURPLUS/(DEFICIT)	40,000	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Library Service - Jabiru	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	126,281	126,281
User Fees and Charges Income		
TOTAL INCOME	126,281	126,281
Expenditure		
OPERATIONAL		
Salaries and Oncosts	99,974	105,064
Computing and IT Expenses	8,910	8,910
Maintenance Expenses	845	845
Printing and Stationary	324	324
Telephone Expenses	706	706
Materials General	1,726	1,726
Internet Service Provider Expenses	4,791	4,790
Freight and Postage	90	90
Electricity Expenses	3,526	3,526
Training Expenses	300	300
TOTAL EXPENDITURE	121,193	121,193
SURPLUS/(DEFICIT)	5,088	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Local Authorities Community Projects	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	626,500	626,500
Brought Forward from 2020-2021	1,331,125	1,331,125
TOTAL INCOME	1,957,625	1,957,625
Expenditure		
OPERATIONAL		
Local Authority project Expenses - Gunbalanya	226,598	593,045
Local Authority project Expenses - Maningrida	336,724	1,056,813
Local Authority project Expenses - Minjilang	47,707	142,038
Local Authority project Expenses - Warruwi	133,584	165,730
TOTAL EXPENDITURE	744,612	1,957,625
SURPLUS/(DEFICIT)	1,213,013	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Local Roads and Community Infrastructure Projects	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Brought forward from 2020-2021	694,234	694,234
Operational 2021-2022	216,107	216,107
TOTAL INCOME	910,341	910,341
Expenditure		
OPERATIONAL		
Malabam Road Upgrade	15,800	15,800
Gunbalanya Diesel Tank	682	85,532
Jabiru Office Extension	301,383	301,383
Warruwi Office Asbestos Removal	27,981	35,268
Jabiru Office Waterproofing	10,337	50,000
Maningrida Oval Upgrade	19,989	422,358
TOTAL EXPENDITURE	376,172	910,341
SURPLUS/(DEFICIT)	534,169	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Malala Road Upgrade - Maningrida	
	2021-2022 Actual \$	2021-2022 Budget \$
Income		
CAPITAL		
Operational 2021-2022	1,000,000	1,000,000
TOTAL INCOME	1,000,000	1,000,000
Expenditure		
CAPITAL		
Malala Road Upgrade	-	1,000,000
TOTAL EXPENDITURE	-	1,000,000
SURPLUS/(DEFICIT)	1,000,000	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Maningrida Youth Strategy	
	2021-2022 Actual \$	2021-2022 Budget \$
Income		
OPERATIONAL		
Brought forward from 2020-2021	30,000	30,000
TOTAL INCOME	30,000	30,000
Expenditure		
OPERATIONAL		
Develop Youth Strategy Expenses	30,000	30,000
TOTAL EXPENDITURE	30,000	30,000
SURPLUS/(DEFICIT)	-	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Minjilang Creche	
	2021-2022 Actual \$	2021-2022 Budget \$
Income		
OPERATIONAL		
Operational 2021-2022	444,850	444,850
Brought Forward from 2020-2021	1,278	-
TOTAL INCOME	446,128	444,850
Expenditure		
OPERATIONAL		
Salary and Wages - Educators	125,041	115,000
Salary and Wages - Administration	21,473	24,441
Staffing Oncosts	52,115	54,800
Service Support	-	11,000
Professional Development	7,746	4,800
Administration	94,910	104,463
Building Utility Expenses	13,101	20,000
Building Repairs and Maintenance	7,056	12,000
Educational Resources	4,144	6,000
Insurance	2,500	2,500
Motor Vehicle Expenses	4,364	5,000
Rent Expenses	15,840	16,280
Information Technology	18,789	10,000
Project Support	-	37,735
Food	4,313	7,000
Hygiene Supplies	-	3,500
Excursions	-	500
Resources	13,553	3,000
TOTAL EXPENDITURE	384,945	438,019
SURPLUS/(DEFICIT)	61,183	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Night Patrol	
	2021-2022 Actual \$	2021-2022 Budget \$
Income		
OPERATIONAL		
Operational 2021-2022	963,864	963,864
Brought Forward from 2020-2021	86,266	86,266
Other Income	194	-
CAPITAL		
Brought Forward from 2020-2021	1,956	1,956
TOTAL INCOME	1,052,280	1,052,280
Expenditure		
OPERATIONAL		
Salaries	21,616	24,124
1 x Operations Manager	19,734	19,391
1 x Community Safety Coordinator	65,149	65,439
1 x Gunbalanya Team Leader	119,175	112,301
3 x Senior Officer	359,801	275,997
7 x Officers	166,944	271,873
Salary on Costs		
Motor Vehicles		
Vehicle Operations	55,396	30,000
Repairs and Maintenance		
Buildings	402	10,500
Services		
Telephone/Fax/IT	28,625	13,000
Grant Administration	144,580	157,813
Supplies		
Utilities	6,936	10,000
General Supplies	10,176	15,000
Contractor Expenses	1,865	8,861
Travel		
Travel and Accommodation	3,606	8,678
Training	5,065	29,109
Training Expenses		
CAPITAL		
Purchase 2 Toyota Fortuner 4x4 Wagons		
TOTAL EXPENDITURE	1,009,070	1,052,086
SURPLUS/(DEFICIT)	43,211	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Night Patrol Covid-19 Booster Program	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Brought Forward from 2020-2021	372,272	372,272
TOTAL INCOME	372,272	372,272
Expenditure		
OPERATIONAL		
Salaries - Gunbalanya	45,409.35	107,334.00
Salaries - Minjilang	148,708.56	107,333.00
Salaries - Waruwi	21,570.85	107,333.00
Activities	13,634.34	60,000.00
Travel	117.09	7,500.00
Mobile Phones IT	-	5,000.00
Vehicles	-	4,250.00
Supplies	961.87	5,000.00
Administration Fees	71,250.00	71,250.00
TOTAL EXPENDITURE	301,652	475,000
SURPLUS/(DEFICIT)	70,620	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	NT Jobs Package - Aged Care	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022 Wages Subsidy	547,706	547,705
Operational 2021-2022 Training	122,112	122,112
Brought Forward from 2020-2021	59,423	59,423
TOTAL INCOME	729,241	729,241
Expenditure		
OPERATIONAL		
Salaries and Oncosts	488,130	607,128
Training Expenses	95,028	122,112
TOTAL EXPENDITURE	583,158	729,240
SURPLUS/(DEFICIT)	146,083	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	NT Remote Sports Program	
	2021-2022 Actual \$	2021-2022 Budget \$
Income		
OPERATIONAL		
Operational 2021-2022	213,508	213,508
Brought Forward from 2019-2020	35,026	35,026
Brought Forward from 2020-2021	96,777	
TOTAL INCOME	345,311	248,534
Expenditure		
OPERATIONAL		
Salaries	111,466	179,347
Participation in Sporting Competitions	58,528	37,161
Indirect Costs	32,026	32,026
TOTAL EXPENDITURE	202,020	248,534
SURPLUS/(DEFICIT)	143,291	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Operate Long Day Care Centre Jabiru	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022 Northern Territory Subsidy	23,224	23,224
FAO Childcare Benefit	243,706	243,706
Service Fee Income	231,986	231,986
Centrelink Parental Leave Income		
TOTAL INCOME	498,916	498,916
Expenditure		
OPERATIONAL		
Salaries and Oncosts	672,732	328,442
Contractor Expenses - Pest Control	300	300
Contractor Expenses - Dispenser Service	309	309
Contractor Expenses - Repairs amd Maintenance	3,032	3,032
Contractor Expenses - Cleaning	2,249	2,249
Contractor Expenses - Fire Safety & Extinguisher Testing	6,634	6,634
Materials General	22,282	2,282
Printing and Stationary	1,930	1,931
Food Purchases	11,276	11,276
Minor Equipment < , \$5,000.00	836	836
Bank Fees and Charges	1,523	1,523
Freight & Postage Expenses	711	711
Travel and Accommodation	10,521	10,521
Training Expenses	6,686	6,686
Electricity/Gas	14,379	14,379
Computer/Telephone/Internet Expenses	15,504	15,504
Uniforms	1,387	1,387
Software License Maintenance Fee	2,327	2,327
Licence Fees	317	317
Administration Fee	79,791	79,791
Memberships and Subscriptions	1,279	1,279
Town Lease Expenses	7,200.00	7,200
TOTAL EXPENDITURE	863,203	498,916
SURPLUS/(DEFICIT)	(364,287)	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Outside School Hours Care (OSHC) - Warruwi	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	95,756	95,756
Brought Forward from 2020-2021	23,707	23,707
TOTAL INCOME	119,463	119,463
Expenditure		
OPERATIONAL		
Salaries and Wages	98,037	82,100
Client Support Consumables	4,720	5,000
Provisions	816	6,000
Information Technology	-	9,000
Buidling repaire and Maintenance		1,000
Administration	14,363	14,363
Professional Development	1,527	2,000
TOTAL EXPENDITURE	119,463	119,463
SURPLUS/(DEFICIT)	-	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Oval Lighting Upgrade - Gunbalanya - Planning and Design	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Other Income	8,600	8,600
TOTAL INCOME	8,600	8,600
Expenditure		
OPERATIONAL		
Deficit Brought forward from 2020-2021	8,600	8,600
TOTAL EXPENDITURE	8,600	8,600
SURPLUS/(DEFICIT)	-	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Oval Upgrade - Maningrida	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
CAPITAL		
Brought Forward from 2020-2021	298,781	298,781
TOTAL INCOME	298,781	298,781
Expenditure		
CAPITAL		
Oval Upgrade	21,400	298,781
TOTAL EXPENDITURE	21,400	298,781
SURPLUS/(DEFICIT)	277,381	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Purchase a Rubbish Compactor - Warruwi	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
CAPITAL		
Capital 2021-2022	162,000	162,000
TOTAL INCOME	162,000	162,000
Expenditure		
CAPITAL		
Oval Upgrade	-	162,000
TOTAL EXPENDITURE	-	162,000
SURPLUS/(DEFICIT)	162,000	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Purchase Mobilty Lift - Jabiru Pool	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
CAPITAL		
Capital 2021-2022	5,025	5,025
TOTAL INCOME	5,025	5,025
Expenditure		
CAPITAL		
Mobility Lift	-	5,025
TOTAL EXPENDITURE	-	5,025
SURPLUS/(DEFICIT)	5,025	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Purchase LED Screens	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
CAPITAL		
Capital 2021-2022	82,909	82,909
TOTAL INCOME	82,909	82,909
Expenditure		
CAPITAL		
LED Screens	-	82,909
TOTAL EXPENDITURE	-	82,909
SURPLUS/(DEFICIT)	82,909	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	R2R - ID 114234 - Malala Road - Maningrida From Lot 1646 to Lot 736	
	2021-2022 Actual \$	2021-2022 Budget \$
Income		
CAPITAL		
Capital Grant 2021-2022	368,458	540,268
TOTAL INCOME	368,458	540,268
Expenditure		
CAPITAL		
R2R Funds Expended	540,268	540,268
TOTAL EXPENDITURE	540,268	540,268
SURPLUS/(DEFICIT)	(171,810)	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Remote Indigenous Broadcasting Service	
	2021-2022 Actual \$	2021-2022 Budget \$
Income		
OPERATIONAL		
Operational 2021-2022	6,361	6,361
Brought Forward from 2020-2021	79,982	79,982
TOTAL INCOME	86,343	86,343
Expenditure		
OPERATIONAL		
Licence Fees	209	500
Utilities	15,981	10,000
Repairs and Maintenance - Building/Other Equipment	30,080	19,250
Insurance	643	-
Training	160	-
Administration	954	5,250
Repayment of Prior Years Funding	-	51,343
TOTAL EXPENDITURE	48,028	86,343
SURPLUS/(DEFICIT)	38,315	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Safety and Wellbeing - Sport and Recreation	
	2021-2022 Actual \$	2021-2022 Budget \$
Income		
OPERATIONAL		
Operational 2021-2022	507,574	507,574
Brought Forward from 2020-2021	11,024	11,024
Other Income	2,000	
CAPITAL		
Brought Forward from 2020-2021	175,630	175,630
TOTAL INCOME	696,228	694,228
Expenditure		
OPERATIONAL		
Salaries	315,265	353,239
Activities	103,620	72,734
Training	1,749	2,000
Travel	13,706	15,000
Administration Fee/Services	75,625	75,625
CAPITAL		
Purchase Hilux Twin Cab Utility	138,818.34	175,630
TOTAL EXPENDITURE	648,784	694,228
SURPLUS/(DEFICIT)	47,445	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Strong Women for Healthy Network Forum	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
CAPITAL		
Brought Forward from 2020-2021	2,406	2,406
TOTAL INCOME	2,406	2,406
Expenditure		
OPERATIONAL		
Travel Allowances	184	406
Accommodation Expenses	1,087	2,000
TOTAL EXPENDITURE	1,271	2,406
SURPLUS/(DEFICIT)	1,135	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Suicide Prevention Workshops	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	5,000	5,000
Brought forward from 2020-2021	3,949	3,949
TOTAL INCOME	8,949	8,949
Expenditure		
OPERATIONAL		
Conduct Suicide Prevention Workshops	5,613	8,949
TOTAL EXPENDITURE	5,613	8,949
SURPLUS/(DEFICIT)	3,337	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Support Childcare Services	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	66,666	66,666
TOTAL INCOME	66,666	66,666
Expenditure		
OPERATIONAL		
Staff salaries	66,666	66,666
TOTAL EXPENDITURE	66,666	66,666
SURPLUS/(DEFICIT)	-	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	TEABBA Staff Funding	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	107,340	107,340
TOTAL INCOME	107,340	107,340
Expenditure		
OPERATIONAL		
Staff Salaries	97,076	107,340
TOTAL EXPENDITURE	97,076	107,340
SURPLUS/(DEFICIT)	10,264	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Territory Day Community Grant	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Brought forward from 2020-2021	2,727	2,727
TOTAL INCOME	2,727	2,727
Expenditure		
OPERATIONAL		
Materials General	250	881
Food	492	492
Equipment Hire	1,355	1,355
TOTAL EXPENDITURE	2,096	2,727
SURPLUS/(DEFICIT)	631	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Upgrade Minjilang Basketball Court	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
CAPITAL		
Capital 2021-2022	15,411	15,411
TOTAL INCOME	15,411	15,411
Expenditure		
CAPITAL		
Upgrade Minjilang Basketball Court	15,411	15,411
TOTAL EXPENDITURE	15,411	15,411
SURPLUS/(DEFICIT)	-	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Warruwi Crèche	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	406,760	406,760
TOTAL INCOME	406,760	406,760
Expenditure		
OPERATIONAL		
Salary and Wages - Educators	107,704	115,000
Salary and Wages - Administration	21,504	26,000
Service Support	8,542	8,000
Staffing Oncosts	42,387	59,449
Professional Development	1,496	2,000
Administration	81,352	98,749
Building Utility Expenses	9,175	15,000
Building Repairs and Maintenance	42,702	10,000
Insurance	2,500	2,500
Motor Vehicle Expenses	-	3,000
Rent	3,520	11,700
Information Technology	5,940	9,000
Project Expenditure	5,630	37,735
Food	8,591	7,000
Hygiene Supplies	1,094	2,000
Excursions	-	500
Educational Resources	4,933	2,000
TOTAL EXPENDITURE	347,072	409,633
SURPLUS/(DEFICIT)	59,688	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Waste and Resource Management	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Brought Forward from 2020-2021	148,800	148,800
CAPITAL		
Capital 2021-2022	148,800	148,800
Other Income	166,238	166,238
TOTAL INCOME	463,838	463,838
Expenditure		
OPERATIONAL		
Academic Review of Waste Management	142,520	148,000
CAPITAL		
Purchase Wheel Loader	235,973	314,238
TOTAL EXPENDITURE	378,493	462,238
SURPLUS/(DEFICIT)	85,345	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Women's Safe House - Gunbalanya	
	2021-2022 Actual \$	2021-2022 Budget \$
Income		
OPERATIONAL		
Operational 2021-2022	440,453	440,453
Brought forward from 2020-2021	79,351	79,351
Other Income	15,000	-
TOTAL INCOME	534,804	519,804
Expenditure		
OPERATIONAL		
Employee Costs	232,160	291,535
Client Support Consumables	28,584	10,000
Motor Vehicle Expenses	11,004	7,500
Travel & Accommodation	3,565	2,500
Repairs & Maintenance	7,338	7,500
Phone/Fax/Internet	9,437	9,000
Printing & Stationery	41.09	350
Management Fees	66,068	66,068
Utilities	12,220	13,000
Business Planning Reporting and Evaluation	0	33,000
Training	4,746	31,524
CAPITAL		
Purchase Wheel Loader	47,827	47,827
TOTAL EXPENDITURE	422,990	519,804
SURPLUS/(DEFICIT)	111,814	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Women's Safe House Flexible Support	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	79,666	79,666
TOTAL INCOME	79,666	79,666
Expenditure		
OPERATIONAL		
Support Expenses	-	79,666
TOTAL EXPENDITURE	-	79,666
SURPLUS/(DEFICIT)	79,666	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Women's Safe House - Upgrades	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
CAPITAL		
Brought Forward from 2020-2021	8,604	8,604
TOTAL INCOME	8,604	8,604
Expenditure		
CAPITAL		
Safe House Upgrades	8,604	8,604
TOTAL EXPENDITURE	8,604	8,604
SURPLUS/(DEFICIT)	-	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Women's Safe House - Paint and Furniture	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
CAPITAL		
Brought Forward from 2020-2021	43,655	43,655
TOTAL INCOME	43,655	43,655
Expenditure		
CAPITAL		
Painting	40,000	40,000
Furniture	-	3,655
TOTAL EXPENDITURE	40,000	40,000
SURPLUS/(DEFICIT)	3,655	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Worker and Wellbeing Fund	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Brought Forward from 2020-2021	7,350	7,350
TOTAL INCOME	7,350	7,350
Expenditure		
OPERATIONAL		
Conduct Wellbeing Workshops	675	7,350
TOTAL EXPENDITURE	675	7,350
SURPLUS/(DEFICIT)	6,675	-

INCOME & EXPENDITURE STATEMENT

Activity Description :	Youth Mobile Gym - Maningrida	
	2021-2022	2021-2022
	Actual	Budget
	\$	\$
Income		
OPERATIONAL		
Operational 2021-2022	2,000	2,000
TOTAL INCOME	2,000	2,000
Expenditure		
OPERATIONAL		
Mobile Gym Equipment	-	2,000
TOTAL EXPENDITURE	-	2,000
SURPLUS/(DEFICIT)	2,000	-



Special Schedule B - Local Authority Reports 2021-22

Gunbalanya Community Profit and Loss Report Year Ended 30 June 2022

	2021-2022		
	Actual	Budget	\$ Variance
OPERATING REVENUE			
Income Rates	622,061	622,061	-
Income Council Fees and Charges	33,472	28,307	5,165
Income Operating Grants	1,727,171	1,873,321	(146,150)
Income Allocation	395,154	457,594	(62,440)
Other Income	72,979	76,832	(3,853)
Income Agency and Commercial Services	1,629,830	1,802,506	(172,676)
Total Operating Revenue	4,480,667	4,860,621	(379,954)
OPERATING EXPENDITURE			
Employee Expenses	2,776,793	2,819,810	43,017
Contract and Material Expenses	1,126,819	1,663,938	537,119
Finance Expenses	47,856	739	(47,117)
Travel, Freight and Accom Expenses	81,818	71,924	(9,894)
Fuel, Utilities & Communication	442,951	423,880	(19,071)
Other Expenses	629,807	918,649	288,842
Total Operating Expenditure	5,106,044	5,898,940	792,896
Net Surplus / (Deficit) - Rev Exp Only:	(625,377)	(1,038,319)	412,942
CAPITAL INCOME			
Capital Grant and Contributions	547,562	501,057	46,505
Total Capital Income	547,562	501,057	46,505
CAPITAL EXPENDITURE			
Capital Expenditure	755,968	1,100,636	344,668
Total Capital Expenditure	755,968	1,100,636	344,668
Total Capital Surplus / (Deficit)	(208,406)	(599,579)	391,173
Net Surplus / (Deficit)	(833,783)	(1,637,898)	804,115

Maningrida Community Profit and Loss Report

Year Ended 30 June 2022

	2021-2022		
	Actual	Budget	\$ Variance
OPERATING REVENUE			
Income Rates	1,126,181	1,126,181	-
Income Council Fees and Charges	44,974	45,254	(280)
Income Operating Grants	1,035,472	3,320,924	(2,285,452)
Income Allocation	62,655	7,824	54,831
Other Income	242,155	244,248	(2,093)
Income Agency and Commercial Services	1,113,672	1,082,957	30,715
Total Operating Revenue	3,625,109	5,827,388	(2,202,279)
OPERATING EXPENDITURE			
Employee Expenses	2,162,260	2,115,445	(46,815)
Contract and Material Expenses	1,218,119	2,983,446	1,765,327
Finance Expenses	70,707	1,685	(69,022)
Travel, Freight and Accom Expenses	125,293	109,339	(15,954)
Fuel, Utilities & Communication	408,626	391,800	(16,826)
Other Expenses	482,263	573,479	91,216
Total Operating Expenditure	4,467,268	6,175,194	1,707,926
Net Surplus / (Deficit) - Rev Exp Only:	(842,159)	(347,806)	(494,353)
CAPITAL INCOME			
Capital Grant and Contributions	2,460,402	1,632,212	828,190
Total Capital Income	2,460,402	1,632,212	828,190
CAPITAL EXPENDITURE			
Capital Expenditure	1,152,824	2,756,169	1,603,345
Total Capital Expenditure	1,152,824	2,756,169	1,603,345
Total Capital Surplus / (Deficit)	1,307,578	(1,123,957)	2,431,535
Net Surplus / (Deficit)	465,419	(1,471,763)	1,937,182

Minjilang Community Profit and Loss Report

Year Ended 30 June 2022

	2021-2022		
	Actual	Budget	\$ Variance
OPERATING REVENUE			
Income Rates	112,473	112,473	-
Income Council Fees and Charges	9,826	7,452	2,374
Income Operating Grants	592,949	586,888	6,061
Income Allocation	67,707	84,163	(16,456)
Other Income	9,835	9,690	145
Income Agency and Commercial Services	886,117	887,179	(1,062)
Total Operating Revenue	1,678,907	1,687,845	(8,938)
OPERATING EXPENDITURE			
Employee Expenses	1,353,490	1,439,330	85,840
Contract and Material Expenses	207,535	291,051	83,516
Finance Expenses	15,894	770	(15,124)
Travel, Freight and Accom Expenses	101,667	94,843	(6,824)
Fuel, Utilities & Communication	323,345	248,490	(74,855)
Other Expenses	366,876	348,794	(18,082)
Total Operating Expenditure	2,368,807	2,423,278	54,471
Net Surplus / (Deficit) - Rev Exp Only:	(689,900)	(735,433)	45,533
CAPITAL INCOME			
Capital Grant and Contributions	151,755	151,755	-
Total Capital Income	151,755	151,755	-
CAPITAL EXPENDITURE			
Capital Expenditure	149,586	269,346	119,760
Total Capital Expenditure	149,586	269,346	119,760
Total Capital Surplus / (Deficit)	2,169	(117,591)	119,760
Net Surplus / (Deficit)	(687,731)	(853,024)	165,293

Warruwi Community Profit and Loss Report

Year Ended 30 June 2022

	2021-2022		
	Actual	Budget	\$ Variance
OPERATING REVENUE			
Income Rates	173,127	173,127	-
Income Council Fees and Charges	10,862	6,691	4,171
Income Operating Grants	696,738	948,632	(251,894)
Income Allocation	103,730	62,252	41,478
Other Income	7,720	4,646	3,074
Income Agency and Commercial Services	754,578	736,757	17,821
Total Operating Revenue	1,746,755	1,932,105	(185,350)
OPERATING EXPENDITURE			
Employee Expenses	2,151,115	2,038,792	(112,323)
Contract and Material Expenses	375,100	376,318	1,218
Finance Expenses	13,642	14	(13,628)
Travel, Freight and Accom Expenses	90,769	81,837	(8,932)
Fuel, Utilities & Communication	195,420	193,065	(2,355)
Other Expenses	370,468	339,738	(30,730)
Total Operating Expenditure	3,196,514	3,029,764	(166,750)
Net Surplus / (Deficit) - Rev Exp Only:	(1,449,759)	(1,097,659)	(352,100)
CAPITAL INCOME			
Capital Grant and Contributions	1,030,261	868,261	162,000
Total Capital Income	1,030,261	868,261	162,000
CAPITAL EXPENDITURE			
Capital Expenditure	783,978	1,264,037	480,059
Total Capital Expenditure	783,978	1,264,037	480,059
Total Capital Surplus / (Deficit)	246,283	(395,776)	642,059
Net Surplus / (Deficit)	(1,203,476)	(1,493,435)	289,959

JABIRU HEADQUARTERS OFFICE

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WEST ARNHEM



REGIONAL COUNCIL